**New funds since 27/11/2020**

|  **Funder / Fund**  | **Amount**  | **Status**  | **Further Information**  |
| --- | --- | --- | --- |
| **Heritage Recovery and Resilience Loans** | Discretionary | Open – deadline 14/12/2020 | Funding is available for not-for-profit organisations that are current or previous recipients of a grant directly from National Heritage Lottery Fund to support activities and costs that will develop and restart their income generating potential.The National Lottery Heritage Fund has created this new loan programme to support organisations as they recover from the impact of the COVID-19 pandemic.Heritage Recovery and Resilience Loans are long-term investment to support the actions needed to stabilise and modify operations, build organisational resilience, and adapt programmed projects as part of an organisation’s recovery from the impact of coronavirus/COVID-19.This funding is well suited to organisations who have already been working on resilience, and are currently operating with a mixed income model of enterprise and grant funding, who require support to meet operating costs or adjust their operating model as a result of the COVID-19 crisis.Loans of between £50,000 and £250,000 are available with the following terms:* Fixed 0% interest rate
* No arrangement fee
* No early repayment fee
* Optional 12-month repayment holiday
* Repayment period of up to five years
* Loan must be claimed within 12 months or receiving permission to claim it.

To be eligible, applicants must be a:* Not-for-profit organisation
* Current or previous recipient of a grant directly from National Heritage Lottery Fund.

Priority will be given where organisations:* Are experiencing increased financial risk from COVID-19 and have a reliance on income streams other than grants and donations
* Are in greater financial risk due to limited reserves as a result of COVID-19
* Are focused on a heritage asset that is at risk as a result of COVID-19
* Are making an outstanding contribution to places and communities
* Because of their strategic role in the heritage sector, it is likely that they will have received significant investment in the past from the National Lottery Heritage Fund
* Can demonstrate a good track record working towards their inclusion priority, so that a wider range of people will be involved with heritage
* Can demonstrate they are managing heritage attractions that are significant to the heritage visitor economy. Particularly those in areas of deprivation that meet our economic regeneration outcome, the local economy will be boosted.
* Can demonstrate a good track record working towards our wellbeing outcome, people will have greater wellbeing.

The following are not eligible for funding:* Statutory organisations, for example, local authorities, even if they have previously received funding from the Heritage Fund.
* Private owners of heritage, even if they have previously received funding from the Heritage Fund.
* Organisations that have previously only received funding from the Heritage Fund for project grants of £10,000 and under
* Organisations mainly funded by UK and devolved Governments
* Costs that are eligible to be covered by Government support, for example, furloughing staff
* The remaining salary costs for staff on furlough not covered by the Government’s Job Retention Scheme, or any additional salary costs above the furloughing cap
* Redundancy costs of staff not covered by a current National Lottery Heritage Fund project
* Costs that are avoidable in the short term.
* Anything that contravenes Governments’ advice on COVID-19
* Costs related to promoting the cause or beliefs of political or faith organisations
* Expenditure that is not in line with the organisations governing documents.

Eligible ExpenditureThis programme of investment supports change and innovative thinking so that organisations can respond to the COVID-19 crisis and move forward with resilience and flexibility.The funding can be used for:* Cashflow, this can include costs related to trade defaulters, delayed payments, loss or reduction of established income stream, or repayment liabilities that cannot be restructured. Repayment liabilities must only account for a small portion of the overall loan request.
* Staff salaries, includes costs to retain critical staff required to accelerate recovery
* Working capital, this includes organisational expenditure that could not be paused, or is required to support the organisation’s recovery
* Recovery planning, which could include fees and professional support towards adapting operational plans, delivery models and business plans to respond to the challenges presented by COVID-19, including adding or increasing digital activities.

How To ApplyApplications will be accepted from 25 November 2020 to 14 February 2021. Decisions will be made by 31 March 2021.Guidance notes and the online application form are available from the National Lottery Heritage Fund website.Organisations can contact either the main Customer Services team or their local office. A list of local contacts can be found on the NLHF website under [contact us](https://www.heritagefund.org.uk/article/contact-us) |
| **Apprenticeship Employer Grant** | Up to £3,500 | Opens early Jan 2021 | ***Advance notice -* Financial support is available for employers in Scotland when taking on Modern or Graduate Apprentices.**This programme is operated by Skills Development Scotland.Recognising the challenging circumstances for employers as a result of coronavirus (COVID-19), and the impact on opportunities for young people, more businesses will be able to access financial support to help them take on young people through the new £15 million Apprenticeship Employer Grant.Supporting the Scottish Government’s aim of maximising apprenticeship opportunities in the coming months, the grant will help increase the number of employers able to take on an apprentice or upskill an existing staff member.The programme has an overall budget of £15 million.Grants of £5,000 will be made available for employers taking on a 16 to 24-year old apprentice, and for those aged up to 29 years who are either disabled, care leavers or Black and Minority Ethnic (BME). Grants of £3,500 will be made available for employers taking on an apprentice aged 25 or over.Employers in Scotland taking on Modern or Graduate Apprentices, where the apprenticeship start date was on or after 1 December 2020, may apply. Funding will be available for starts until 25 March 2021 or until funding levels are exceeded, whichever comes first.The scheme is yet to open.More information and application details on the Apprenticeship Employer Grant will be made available from early January 2021.More details can be accessed [here](https://www.apprenticeships.scot/for-employers/apprenticeship-employer-grant/) |
| **Foundation Scotland ~ Community Response, Recovery, Resilience Fund** | £1,000 to £5,000 |  | **Resilience Funding for Scottish Charities and Community Organisations**Grants are available to support organisations with their long-term planning, helping them to become more sustainable in the future, despite the continued uncertainty.From 1 December, Foundation Scotland is inviting applications for the Resilience phase of the Community Response, Recovery and Resilience Fund (RRR Fund).The aims of the Resilience phase are:* To strengthen communities by improving their ability to respond to future and continued challenges due to the pandemic.
* To strengthen organisations to be sustainable in the longer term, through staff development of internal infrastructure.
* To support organisations to increase their service provision to meet growing needs.

Constituted community organisations and registered charities can apply. Priority will be given to organisations with an income of below £500,000.Grants of between £1,000 and £5,000 are available and organisations can use them for activities such as:* Training and development of staff to ensure organisations are equipped to deliver services in a new or adapted way.
* Purchase of equipment to ensure organisations have the hardware required to continue to deliver services effectively.
* Training and resources for charities and communities regarding changes to operation and working practices necessary for safe delivery of services.
* Helping organisations change their approach or adapt their services to meet social distancing guidelines.
* Adapting outdoor activities and spaces to enable services to safely continue during the winter months and beyond.
* Developing specific resources/infrastructure to deal with mental health issues (eg, employing counselling staff, or appropriate training for staff and volunteers, and mental health support for staff and volunteers).

The Resilience phase is now open for applications, and organisations are encouraged to apply as early as possible to avoid disappointment.**Applications are assessed on a rolling basis.**[**https://www.foundationscotland.org.uk/programmes/community-response,-recovery-resilience-fund/**](https://www.foundationscotland.org.uk/programmes/community-response%2C-recovery-resilience-fund/) |