

CHIEF OFFICERS APPOINTMENTS / APPRAISAL PANEL.

Minutes of a meeting in County Buildings, Wellington Square, Ayr
on 17 April 2024 at 9.00 a.m.

Present: Councillor Martin Dowey (Chair).

Present

Remotely: Councillors Alec Clark, William Grant and Lee Lyons.

Apology: Councillor Philip Saxton.

Attending: M. Newall, Chief Executive; W. Wesson, Chief HR Officer; and J. McClure, Committee Services Lead Officer.

1. Exclusion of press and public.

The Panel resolved, in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded from the meeting during discussion of the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7A of the Act.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Council Standing Order No. 17 and the Councillors' Code of Conduct.

3. Minutes of previous meeting.

The Minutes of the meetings of 17 October and 9 November 2023 (issued) were submitted and approved.

4. Recruitment and Selection for Post of Assistant Director - Corporate Policy, Strategy and Performance - Shortlisting

There was submitted paperwork (issued to Members only) to facilitate shortlisting of applicants for the post of Assistant Director – Corporate Policy, Strategy and Performance.

The Panel, following discussion,

Decided: to approve the shortlisting for the post of Assistant Director – Corporate Policy, Strategy and Performance.

5. **Chief Executive's Leadership Performance and Development Review (PDR) Objective Setting.**

There was submitted a report (issued to members only) of April 2024 by the Chief HR Officer providing Panel members with the appropriate documentation to undertake the PDR of the Chief Executive and set objectives for the following year.

The Panel, having undertaken the review of the Chief Executive's performance,

Decided:

- (1) to agree the key objectives and targets for the Chief Executive for the ensuing year as outlined in the report, subject to minor amendments; and
- (2) to agree a 12-month review period with the option to review these objectives after six months.

The meeting ended at 9.30 a.m.