

## **APPEALS PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 27 June 2023 at 2.00 p.m.

- Present: Councillors Ian Cavana (Chair), Laura Brennan-Whitefield, Iain Campbell and Gavin Scott.
- Apologies: Councillors Mary Kilpatrick and Duncan Townson.
- Attending: C. McMenamin, Co-ordinator (Legal Services); W. Wesson, Chief HR Adviser; and C. Buchanan, Committee Services Officer.

### **1. Exclusion of Press and Public.**

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

### **2. Declarations of Interest.**

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

### **3. Minutes of previous meetings.**

The minutes of 3 March 2023 (issued) were submitted and approved.

### **4. Appeal Against Grievance**

The appellant, an employee of the Strategic Change and Communities Directorate was in attendance. L. Kerr, Service Lead – Destination South Ayrshire represented management.

The Panel heard both parties fully on the case and, after questions, both parties withdrew.

There was an adjournment at 3:10 p.m.

The meeting re-convened at 3:30 p.m.

Having heard and considered carefully all the documents and evidence presented, the Panel

**Decided:** unanimously that the decision by Management should stand and the appeal is therefore not upheld.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 4:30 p.m.