

APPEALS PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 10 May 2024 at 10.00 a.m.

Present: Councillors Ian Cavana (Chair), Laura Brennan-Whitefield, Gavin Scott and Duncan Townson.

Apologies: Councillors Ian Campbell and Mary Kilpatrick.

Attending: W. Wesson, Chief HR Officer; C. McMenamin, Co-ordinator (Legal Services); and J. McClure, Committee Services Lead Officer.

1. Exclusion of Press and Public.

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

3. Appeal Against Final Written Warning

The appellant, an employee of the Education Directorate was in attendance and represented by G. Laird, EIS. J. Blair, Quality Improvement Manager represented management.

The Panel heard both parties fully on the case, including a witness called by management and, after questions, both parties withdrew.

Having heard and considered carefully all the documents and evidence presented, the Panel

Decided: unanimously that the final written warning would stand and, therefore, the appeal was not upheld.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 11.30 a.m.