

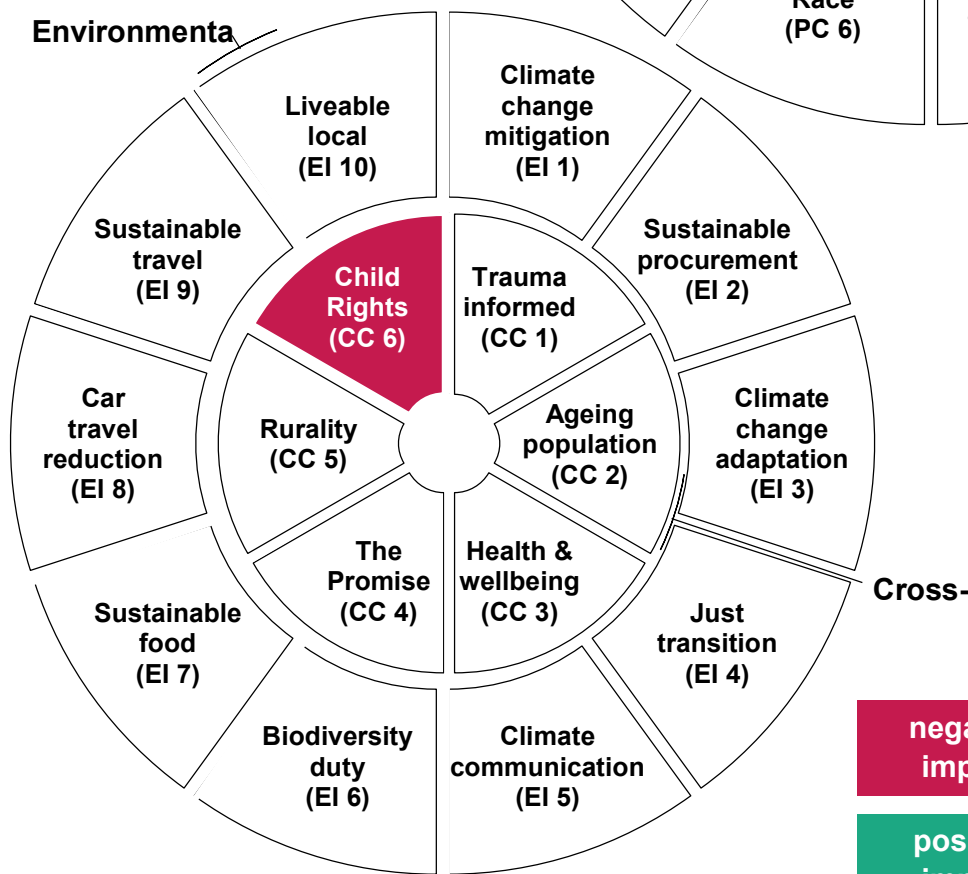
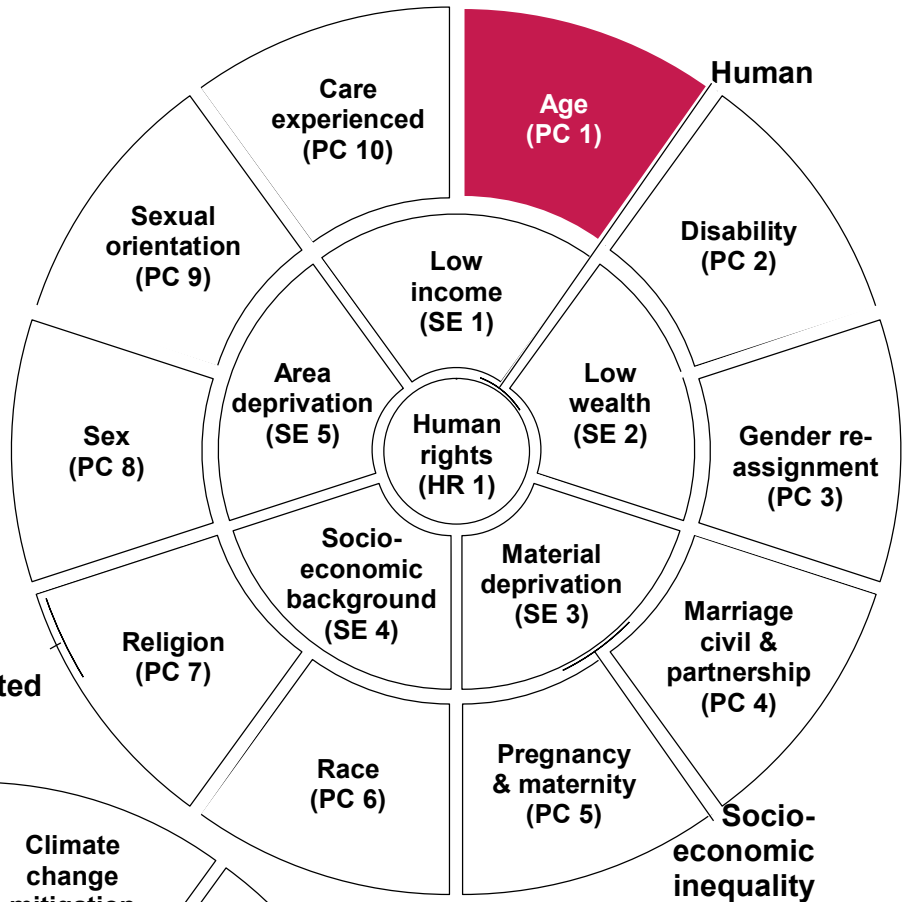
Integrated Impact Assessment Summary Report



2026/27 Education Savings Proposal
 (Ref: ED-02) - Determined to Succeed
 Budget

Completed by:
 Gavin Cockburn,
 Service Lead, Education
 Support Services,
 Education Support Services

Date started 20/01/26



To be implemented on: 01/04/26
 Review date: 01/09/26
 Oversight Panel: Council

negative impact	uncertain / not clear
positive impact	no impact / not applicable

Public sector equality duty

Eliminating unlawful discrimination, harassment, and victimisation?

The proposal neither assists or inhibits the Council's ability to eliminate unlawful discrimination, harassment and victimisation.

Advancing equality of opportunity?

The proposal neither assists or inhibits the Council's ability to carry out it's obligations under the Equality Act 2010

Fostering good relations?

The proposal neither assists or inhibits the Council's ability to foster good relations.

Consultation declaration

We confirm consultation has been carried out as part of this process.

Mitigating Actions Required (re negative / unclear

EQUALITIES: impact on protected characteristics

PC 1	Age	Closer budget monitoring and administration to investigate whether the impact of the proposal can be offset using alternative budgets, or new ways of working in delivering similar activity through more efficient Educational services.
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Mitigating Actions Required (re **negative** / unclear impacts)

CROSS-CUTTING IMPACTS

CC 6	Child Rights & Wellbeing Assessment	The proposal has been assessed as having an indirect impact on children and young people. Mitigations proposed are investigating whether the impact of the proposal can be offset using alternative budgets to deliver similar activity.
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(CRWIA)? yes

Please turn over for CRWIA detail.

Child Rights & Wellbeing Impact Assessment (CRWIA) summary

CRWIA for a non-legislative policy/measure

CRWIA title:

2026/27 Education Savings Proposal (Ref: ED-02) - Determined to Succeed Budget

Publication date:

20/01/26

Summary of policy aims and desired outcomes

To achieve financial savings and a sustainable medium term financial plan for the Council in setting a budget for 2026/27 .

Executive summary

The Council's 2026/27 budget gap position is significant and will require Elected Members to take extremely difficult decisions on where to use its resources and where substantial reductions in expenditure will be required.

Background:

All Services have been tasked with proposing areas of disinvestment and the objective of this proposal is to create savings as part of our collective responsibility to ensure that Members are equipped to set a balanced budget in February 2026..

Scope of the CRWIA, identifying the children and young people affected by the policy, and summarising the evidence base:

Children and young people, up to the age of 18, in education in South Ayrshire.

Children and young people's views and experiences:

The proposal reflects professional opinion of senior managers within the Education DLT on the delivery of education in South Ayrshire and it's impact on our young people.

Key Findings, including an assessment of the impact on children's rights, and how the measure will contribute to children's wellbeing:

It is not thought that the indirect impact of this savings proposal will either support or negatively impact the Council's requirement to fulfil its duties to safeguard, support and promote the wellbeing of children in South Ayrshire.

Monitoring and review:

If accepted, the savings proposal will come into affect on 01/04/2026 and will be reviewed in September 2026

CRWIA Declaration Authorisation

Policy lead:

Service Lead - Education Support Services

Date:

20/01/26

Deputy Director or Equivalent:

Scott Mulholland. Director of Education
