

County Buildings
Wellington Square
AYR KA7 1DR
Tel No: 01292 612474

13 January 2022

Dear Partner

SOUTH AYRSHIRE COMMUNITY PLANNING PARTNERSHIP BOARD

You are requested to participate in the above meeting of the Board to be held remotely on **Thursday 20 January 2022 at 10am** for the purpose of considering the undernoted business.

Due to COVID-19 restrictions and in line with government guidance, the meeting will be conducted remotely.

Yours sincerely

CATRIONA CAVES
Head of Legal HR and Regulatory Services

BUSINESS

FIRST PART OF MEETING: WORKSHOP

The workshop is a follow-up workshop session to the *Trauma Informed Practice and adopting a Trauma Informed approach across Community Planning Partners* workshop held in October 2021.

SECOND PART OF MEETING: ORDER OF BUSINESS

- 1 **Welcome**
- 2 **Declarations of Interest**
- 3 **Apologies**
- 4 **Minutes of the Meeting of 28th October 2021** (copy attached)
- 5 (a) **SDP Chairs Executive Update** (copy attached)
Report by Chair of the SDP Chairs Executive
- (b) **Strategic Delivery Partnership Updates:**
 - **Children's Services** (copy attached)
 - **Community Safety** (copy attached)
 - **Financial Inclusion** (copy attached)
 - **Communities and Population Health** (copy attached)
 - **Wallacetown** (copy attached)
- (c) **Update from Communities Reference Group** (copy attached)

(d) Update from Sustainability Partnership

(copy attached)

- 6 **South Ayrshire ADP (Alcohol and Drug Partnership) Annual Review -** (copy attached)
Presentation by ADP Lead Officer (South Ayrshire ADP Annual Review 2020-2021 attached for information)
- 7 **Community Justice Partnership Ayrshire: Next Steps** (copy attached)
Presentation and Report by Manager, Community Justice Ayrshire Partnership (Community Justice Ayrshire Partnership Annual Report 2020-2021 attached for information)
- 8 **AOCB**
- 9 **Date of next meeting: 10am: 31st March 2022**

Distribution List:

Councillor Peter Henderson (Chair)		South Ayrshire Council
Councillor Brian McGinley		South Ayrshire Council
Councillor Martin Dowey		South Ayrshire Council
Allan Comrie	Senior Transport Planner	Strathclyde Partnership for Transport
Anne Campbell	Vice Principal	Ayrshire College
Claire Burden	Chief Executive	NHS Ayrshire & Arran
Claire Monaghan	Service Lead – Community Services and Facilities	South Ayrshire Council
Claire Tooze	Area Manager	Skills Development Scotland
Derrick Johnston	Chief Inspector	Police Scotland
Eileen Howat	Chief Executive	South Ayrshire Council
Elaine Young	Assistant Director – Public Health	NHS Ayrshire and Arran
Emma Edwards	Interim Director of Marketing	University of the West of Scotland
Faroque Hussain	Divisional Commander	Police Scotland
Hazel Borland	Interim Chief Executive	NHS Ayrshire & Arran
Hazel Mathieson	Head of SW Region	Skills Development Scotland
Ian McMeekin	Area Manager (E,N, & S Ayrshire)	Scottish Fire and Rescue Service
Kevin Lammie	Chair – Community Safety Partnership	Police Scotland
Lesley Bowie	Board Chair	Board Chair – NHS Ayrshire & Arran
Linda West	Strategic Lead for Representation	Voluntary Action South Ayrshire
Lorna Jarvie	Co-ordinator – Sustainability and Fleet	South Ayrshire Council
Marie Oliver	Chief Executive Officer	Voluntary Action South Ayrshire
Mark Inglis	Chair – Children’s Services SDP	South Ayrshire Council
Mike Newall	Assistant Director - People	South Ayrshire Council
Sian Williams	Operations Manager	NatureScot
Sheila Lynn	Service Lead	Jobcentre Plus DWP
Theresa Correia	Senior Manager	Scottish Enterprise
Tim Eltringham	Director HSCP	Health & Social Care Partnership
Val Russell	Chief Executive	Ayrshire Chamber of Commerce & Industry

Officers:

Kevin Anderson	Service Lead – Policy Performance and Community Planning	South Ayrshire Council
Susan McCardie	Community Planning Lead Officer	South Ayrshire Council
All other Elected Members (for information only)		South Ayrshire Council
<p>For more information on any of the items on this agenda, please telephone Alison Nelson, Committee Services at 01292 612474, Wellington Square, Ayr or e-mail: alison.nelson@south-ayrshire.gov.uk www.south-ayrshire.gov.uk</p>		

SOUTH AYRSHIRE COMMUNITY PLANNING BOARD.

Minutes of a remote meeting of the South Ayrshire Community Planning Board held at 2.00pm on Thursday 28 October 2021.

Board Members:

Councillor Peter Henderson, Leader of South Ayrshire Council (Chair); **Councillor Brian McGinley** (SAC); **Allan Comrie**, Senior Transport Planner, Strathclyde Partnership for Transport; **Mark Inglis**, Head of Children's Health and Justice Services; **Derek Frew**, Superintendent, Police Scotland; **Eileen Howat**, Chief Executive (SAC); **Douglas Hutchison**, Depute Chief Executive and Director – People, (SAC); **Lorna Jarvie**, Co-ordinator – Sustainability and Fleet (SAC); **Sheila Lynn**, DWP; **Claire Monaghan**, Service Lead – Community Services and Facilities (SAC); **Ian McMeekin**, Area Manager, Scottish Fire and Rescue; **Mike Newall**, Assistant Director – People; **Marie Oliver**, Chief Executive Officer, VASA; **Linda West**, Strategic Lead for Representation, VASA; **Elaine Young**, Assistant Director Public Health, NHS Ayrshire & Arran

Officers:

Kevin Anderson, Service Lead – Policy, Performance and Community Planning (SAC); **Kevin Carr**, Assistant Director – Place (SAC); **Susan McCardie**, Lead Officer – Community Planning (SAC); Audrey Gatt, VASA and **Alison Nelson**, Co-ordinator, Democratic Services (SAC).

Apologies:

Councillor Martin Dowey (SAC); Hazel Borland, Interim Chief Executive, NHS Ayrshire & Arran; Eileen Howat, Chief Executive (SAC); and Derrick Johnston, Chief Inspector, Police Scotland;

FIRST PART OF THE MEETING – WORKSHOP DISCUSSION

The workshop provided an overview of Trauma Informed Practice and adopting a Trauma Informed approach across Community Planning Partners – how embedding the trauma values and principles into organisations can effectively help to support those affected by trauma whilst also reducing re-traumatisation and vicarious trauma. Two guest speakers were in attendance sharing their experience from both an organisational and lived experience perspective.

SECOND PART OF THE MEETING – BUSINESS

1. Welcome and Introductions.

Councillor Peter Henderson (Chair) opened the meeting by welcoming all present to the second part of the proceedings, the Community Planning Partnership Board (the Board) meeting

2. Sederunt

As detailed above.

3. Declarations of Interest.

There were no declarations of interest by Members of the Board in terms of the Board's Standing Order No.10.

4. Minutes of previous meeting.

The Minutes of the Community Planning Board (the Board) of 26 August 2021 ([circulated](#)) were submitted and approved.

Matters Arising: -

There were no matters arising.

5. South Ayrshire Council Best Value Review

There was submitted ([circulated](#)) a report dated 28 October 2021 by the Depute Chief Executive and Director – People providing the Board with an overview of the key findings from the South Ayrshire Council Best Value Assurance Report. There were issues in the report that the Community Planning Partnership required to address however positive comments were made particularly in relation to the progress made since 2018, the Communities Reference Group, the Wallacetown project and the overall improvement in partnership working. The report highlighted the need for better data to evidence progress and a stronger focus on partners contributing to place planning was required.

After discussion the Board:

Decided:

1. to note the contents of this paper; and
2. to remit the final Best Value Assurance Report to the SDP Chairs Executive to address any issues which had been identified through the best value process to improve community planning.

6a. Strategic Delivery Partnership Chairs Executive Briefing Paper

There was submitted a reported ([circulated](#)) dated 28 October 2021 by the Chair of the Strategic Delivery Partnership Chairs Executive, providing the Board with an overview of key discussion points and subsequent actions/decisions agreed at the Strategic Delivery Partnership (SDP) Chairs Executive meeting since the last meeting of the Board in August.

After discussion the Board:

Decided:

1. to note the contents of the SCP Chairs Executive Briefing Paper; and
2. to note the new supporting strapline for South Ayrshire Community Planning Partnership of '*All together – growing, caring and living a better life*'.
3. to remit to the Strategic Delivery Partnership Chairs next meeting to consider future joint funding arrangements for community planning partners.

6b. Strategic Delivery Partnership Updates:

Lead Officers provided an update to the Board and highlighted the work currently being undertaken within the partnerships since the last meeting of the Board.

1. Integrated Children's Services Planning ([circulated](#))
2. Community Safety ([circulated](#))
3. Financial Inclusion ([circulated](#))
4. Communities and Population Health ([circulated](#))
5. Wallacetown ([circulated](#))

After discussion on each partnership update the Board

Decided:

1. to note the contents of the reports which had been issued for information; and
2. in relation to 5. to forward details of the income achieved during Street Week.

6c. Update from Communities Reference Group

There was submitted a report ([circulated](#)) dated 26 August 2021 by the Chair of the Communities Reference Group, advising the Board of the progress made in widening community engagement within a community planning setting through representation of communities of interest within the community planning structure since the last meeting of the Board. The Chair particularly highlighted the webinar programme series event which would allow an opportunity to learn about the work currently being undertaken by partners and partnership working.

After discussion the Board:

Decided: to note the contents of the report,

6d. Update from Sustainability Partnership

There was submitted a report ([circulated](#)) dated 28 October 2021 by the Chair of the Sustainability Partnership updating the Board on the various collaborative projects shared with partners including the Council, the Energy Agency and Sustrans. The partnership also discussed COP26 and how South Ayrshire would make the most of this opportunity both in November and beyond.

After discussion the Board:

Decided: to note the contents of the report,

7. Local Outcomes Improvement Plan: Annual Progress Report 2021

There was submitted a report ([circulated](#)) dated 28 October 2021 by the Depute Chief Executive and Director - People, South Ayrshire Council asking the Board to consider the Local Outcomes Annual Progress Report 2021 – Appendix A and to approve its publication.

The Chair thanked all officers for their contribution to producing this report. The Community Planning Lead Officer highlighted the progress made since the last report in 2017. She advised that a 5th priority area for Employability and Lifelong Learning had been established led by Employability and Lifelong Learning Partnership.

After discussion the Board:

Decided:

1. to approve the Local Outcomes Annual Progress Report 2021; and
2. to note the extensive progress that had taken place within the five priority areas.

8. Volunteering Strategy

There was submitted a report ([circulated](#)) dated 28 October 2021 by the Chief Executive Officer, Voluntary Action South Ayrshire (VASA) asking the Board to endorse the South Ayrshire Volunteering Strategy and Action Plan.

The Strategic Lead gave an informative presentation which outlined the process of developing the strategy; highlighted what volunteering was, how it benefited service provision and also the benefits volunteers experienced.

After discussion the Board, having analysed the vision and objectives of the Volunteering Strategy

Decided:

1. to review the methodology taken to develop the Volunteering Strategy and gave assurances that the steps taken would be inclusive and comprehensive of all partners, voluntary organisations, and all interested parties; and
2. to agree the recommendations presented in the Volunteering Strategy and agree to commit further engagement in their contribution to the Action Plan.

9. Any Other Competent Business

The Head of Children's Health Care and Justice Services provided a verbal update on the South Ayrshire Parenting Promise and what was planned for engagement with the Community Planning Partnerships Board. The Head of Children's Health Care and Justice Services suggested a workshop so that the South Ayrshire Parenting Promise could be endorsed by the Community Planning Partnerships Board. He also advised that a webinar was being held on 25 November 2021 about language and the use of the language we use, details of which would be forwarded to Board members.

The Chair suggested two separate sessions on how the Board would take forward the Trauma Strategy and also the South Ayrshire Parenting Promise, prior to the next meeting of the Board in January and asked the Service Lead, Policy Performance and Community Planning to take this forward.

Decided: to request that two separate sessions be arranged on the Trauma Strategy and South Ayrshire Parenting Promise.

10. Proposed Meeting Schedule for 2022

The Board agreed the 2022 schedule of meetings as detailed below:

20 January 2022 – 10am

31 March 2022 – 10am

25 August 2022 – 10am

27 October 2022 – 10am

DRAFT

South Ayrshire Community Planning Partnership Board



Report by the Chair of the SDP Chairs Executive to
Community Planning Partnership Board Meeting of 20th January 2022

Subject: Strategic Delivery Partnership Chairs Executive Briefing Paper

1 Purpose of Report

- 1.1 The purpose of this briefing paper is to provide members of the Community Planning Board with an overview of the key discussion points and subsequent actions/decisions agreed at the Strategic Delivery Partnership (SDP) Chairs Executive Meeting since the last meeting of the CP Board in October 2021. Chairing of the meeting takes place on a rotational basis by each of the Chairs of the SDPs.

2 The Board is recommended to note the:

- 2.1 contents of the SDP Chairs Executive Briefing Paper; and**
- 2.2 agreed actions for improvement in relation to the Best Value Assurance Report and further recommendations for South Ayrshire Community Planning Partnership summarised in section 3.11.**

3 Update from the SDP Chairs Executive

- 3.1 Since the update at the last CP Board on the 28th October 2021, the SDP Chairs Executive has met once on the 8th December (chaired by the Chair of the Financial Inclusion SDP). The main area of focus for the meeting was the recent Best Value Assurance Report (BVAR) and an outline of the key summary discussions/decisions are highlighted in the sections below.
- 3.2 The BVAR recognised the recent changes and improvements that have been made to the community planning structure however there were some areas that were identified where the CPP can do better – these are: performance management, Community Planning Outcomes Profile (CPOP) and place planning.
- 3.3 In terms of performance management, it was acknowledged by members that each of the SDPs operate differently and are at varying stages – the Children’s Services SDP contain a suite of comprehensive data across five priorities which will be monitored annually, and the Community Safety SDP has also identified performance indicators that will be tracked annually. The Wallacetown, Communities and Population Health, and Financial Inclusion SDPs are at early stages with action plans, some of which are in draft form – the next stage will be to finalise these action plans and agree a process for annual monitoring – this will be

led by the relevant SDP Chair. Once finalised, a system of reporting on SDP performance progress will be agreed (this will be in addition to the update reports already provided to the CP Board).

- 3.4 The performance of the CPP in relation to the Improvement Service's Community Planning Outcomes Profile (CPOP - [The Measures | Improvement Service](#)) was noted – the report highlighted that the CPP's performance against the CPOP indicators is mixed. The profile has measures in relation to Early Years, Older People, Employment and Economic Growth, Safer and Stronger Communities, Health and Wellbeing and Environment. Further discussion will take place by the SDP Chairs Executive to examine the CPOP in more detail.
- 3.5 With regards to Place Planning, conversations are now underway to look at the wider ambition around place planning and incorporating within CPP structures with the potential integration/alignment within locality planning partnerships. This is being led by the Communities and Population Health SDP. It was acknowledged that some partners are already considering a move to locality-based working therefore this was agreed by all as a way forward for the CPP.
- 3.6 It was noted that the current Council Plan finishes at the end of March 2022 however the plan will be extended for a further 12 months to allow work to take place to develop a new plan. There is an opportunity for consideration to be given to a wider 'Community Plan' as part of the new Council Plan development and refresh of the Local Outcomes Improvement Plan. A 'Community Plan' could concentrate on key priorities with a focus on locality-based working, community owned approach and potential redistribution of resources to meet locality needs.
- 3.7 Consideration was also given to a shared community planning budget (as remitted to the group following discussion at the last CP Board). Two scoping papers were highlighted to SDP Executive members on social isolation and loneliness, and dementia – both key priority areas within the Local Outcomes Improvement Plan (LOIP). CPP funding is required for work to progress within these priority areas. There have been a number of previous funding requests to community planning to proceed in particular areas of work including both the Wallacetown and Communities and Population Health SDPs – both of these requests have been allocated funding via South Ayrshire Council (with one project match-funded by NatureScot), however these instances, along with the request for funding to support LOIP priorities has highlighted the need for a joint CPP fund which makes funding available to support future CPP initiatives.
- 3.8 Community planning guidance, issued as part of the Community Empowerment (Scotland) Act 2015, has several key principles for effective community planning – one of which is **resourcing improvement**. In more detail, the guidance¹ states that for resourcing improvement then the:
- The CPP and its partners understand how their collective resources are supporting shared local priorities, and whether together these are sufficient and the right resources to enable the CPP to meet its improvement targets;

¹ Community Empowerment (Scotland) Act 2015 – Part 2 Community Planning Guidance (page 8)

- Partners demonstrate strong shared leadership by working with other bodies to use collective resources in more effective and efficient ways to improve outcomes and reduce inequalities;
- Partners deploy sufficient resource to meet agreed ambitions for the CPP's local priorities;
- Partners align their collective resources in ways which support its local priorities effectively and efficiently; and
- The CPP and its partners keep under review whether partners' deployment of resources remains appropriate for meeting its ambitions and take corrective action where necessary.

3.9 The Act² also places specific duties on community planning partners, all linked to improving outcomes. These include:

- co-operating with other partners in carrying out community planning;
- taking account of LOIPs in carrying out its functions; and
- contributing such funds, staff and other resources as the CPP considers appropriate to improve local outcomes in the LOIP and secure participation of community bodies throughout community planning.

3.10 It was agreed that this needs to be explored further and that consideration will be given as to how other CPPs in Scotland manage this process. It was also noted that as improvement actions are developed/implemented in light of the best value review process, this may highlight funding requirements as part of a move to a locality model.

3.11 In summary it was agreed that:

- The Wallacetown, Communities and Population Health, and Financial Inclusion SDPs finalise actions plans and agree a system of performance monitoring;
- Further discussion will take place by the SDP Chairs Executive to examine the CPOP in more detail;
- Continue to develop the place planning process within the CPP structure and a recommendation that the CPP should move to a locality-based model;
- Consideration be given to the development of a 'Community Plan'; and
- Explore how other CPPs in Scotland resource improvement through shared community planning budgets.

3.12 Further information on progress of each of the SDPs can be found in the individual update reports which will be discussed as part of agenda item 5b.

3.13 At the time of writing this report, approved minutes from the meeting on the 8th December 2021 aren't yet available and will therefore be circulated with the update report at the next Community Planning Board in March 2022. Minutes from the meeting held on the 4th October are attached as appendix 1. The next meeting of the SDP Chairs Executive is scheduled for 14th March 2022.

Report by:
Community Planning Lead Officer
South Ayrshire Council
January 2022

² Community Empowerment (Scotland) Act 2015 – Part 2 Community Planning Guidance (page 9)



Strategic Delivery Partnership Chairs Executive Meeting

Minutes: 4th October 2021: 2pm (Online Meeting)

In Attendance:

Elaine Young – Head of Health Improvement/Assistant Director of Public Health, NHS (**Chair**)

Kevin Anderson – Service Lead - Policy, Performance and Community Planning, South Ayrshire Council Council

Douglas Hutchison – Depute Chief Executive and Director – People, South Ayrshire Council

Phil White – Partnership Facilitator, HSCP

Claire Monaghan – Service Lead, Children’s Services and Child Poverty

Fiona McAvoy – Head Teacher, Newton Primary School

Paul Blackwood – Group Manager, Scottish Fire and Rescue Service

Linda West – Strategic Lead for Representation, VASA

Susan McCardie – Community Planning Lead Officer, South Ayrshire Council

1 Welcome and Apologies

Elaine welcome all to the meeting and apologies were received from Chief Inspector Derek Johnstone.

2 Place and Wellbeing:

Irene Beautyman, Improvement Service (IS)/Public Health Scotland (PHS), attended provide information on the Place and Wellbeing Collaborative/Shaping Places. A key area of focus for the collaborative is improving the wellbeing of the people of Scotland through reducing inequality, social determinants of health, improving public health, and improving place. A national collaborative group has been established comprising Directors of Public Health, Public Health Scotland, Planning and COSLA to consider what can be done to shape a place through consideration of data and identifying improvements required. The Shaping Places programme in South Ayrshire will be a 3-year programme and PHS/IS will work with South Ayrshire Council and partners to meet some of the national ambitions that have been set within the Wallacetown/Ayr area. There will be 1^{1/5} posts assigned to the project – these posts will connect with partners working in the area (team around the community model) and engaging with local communities to establish their thoughts and needs. Support will also be provided by LIST analysts who will collate/examine data. Links will also be made with the 3rd and Private Sectors. The programme will end in March 2024, with an exit strategy, however it is intended that implementation of the programme will have influenced different ways of working, system change, greater understanding of health and wellbeing with this reflected in council policy and strategies including council reports and job descriptions. The following comments were noted:

- The programme should link with SDP Chairs, place plans/locality planning groups.
- Will be of benefit to the longer-term planning for Wallacetown and for the future relationship between planning and wellbeing. An understanding by SAC and partners can change the way we operate.
- Inclusion of outcomes for children as part of the wider wellbeing outcome indicators (PHS has an evaluation framework in place with measures and indicators).

The Memorandum of Understanding will be signed off shortly followed by recruitment of staff. Staff will be employed by Improvement Service but embedded in SAC/NHS. **Action: It was agreed that Irene attends a future SDP Chairs Executive to provide an update.**

3 Minutes of previous meeting (28th June 2021)

Minutes of the previous meeting were approved with the following matters arising:

	<p><u>Green Health Subgroup</u>: update was provided on the scoping meeting, development of terms of reference and redefined action plan to reflect more concise actions particularly around the development of a central resource to capture all information related to green activity and natural space. Girvan has been agreed as the area to pilot this resource in terms of community cohesiveness. Match funding required for this (funding can be committed by NatureScot). Paul advised that SFRS might have funding to support. This latest request for funding has highlighted the need for a joint community planning fund to share budgets more effectively and allow funding available to support the development of strategic priorities. Action: Funding request to be circulated to SDP Chairs Executive.</p> <p><u>Physical Activity and Sport Implementation Group</u>: terms of reference have been circulated to the SDP and first meeting will be arranged soon.</p> <p><u>Elaine to discuss with Kevin Carr regarding Health and Wellbeing Collaborate</u>: Kevin Carr attended the Communities and Population Health SDP and gave an update on place planning. Next stage is how to integrate the process within CPP and links to Locality Planning Partnerships.</p>
4	<p>National Care Service Consultation An update was provided by Phil on the Scottish Government consultation: A National Care Service for Scotland: consultation - gov.scot (www.gov.scot) setting out their proposals to improve the way they deliver social care in Scotland following the recommendations of the Independent Review of Adult Social Care. Given the significance of the reform members were asked to raise awareness of the consultation within their own networks. Linda provided information on a joint HSCP/VASA event taking place on 5th October to provide further information on the consultation which the Scottish Government will be attending.</p>
5	<p>South Ayrshire CPP Week of Webinars (w/b 15th November) Susan provided an update on the planned week of webinars taking place week beginning 15th November. There will be 18 webinars taking place over the week focusing on the key strategic themes of the LOIP and showcasing wider CPP working. The theme of the week is ‘working together to make lives better’. Full details and accompanying booking form would be sent out shortly.</p>
6	<p>CPP Refreshed Vision with supporting strapline Following on from the last meeting, discussion continued to finalise a supporting strapline for the CPP – it was agreed that more time would be required to work on a refreshed vision. It was agreed that the following strapline encompasses the work of the CPP: <i>‘All together – growing, caring and living a better life’.</i></p>
7	<p>A.O.C.B Wallacetown Fiona provided an update on the recent Service Leads information session held to raise awareness of the work taking place in Wallacetown – ten were in attendance. Discussion took place on operational staff having the power to make decisions (and in some cases unable to do so). Work is taking place (which will be supported by the new Co-ordinator) to develop a detailed plan providing information on what operational staff are being asked to do and identifying any barriers stopping work taking place/decisions being made. Paul provided an update on the SFRS reverse mentoring session with Chief Officers and Directors – another of which will be planned as a follow. Paul will also raise this at the next Community Safety Partnership meeting on 20th October. It was agreed that this will be monitored by the SDP Chairs Executive with regular updates to be provided. Action: Briefing paper highlighting barriers to be submitted to future SDP Chairs Executive.</p> <p>Best Value Audit The SDP Chair’s Executive noted the recent Best Value Audit of South Ayrshire Council including the Community Planning Partnership. The SDP Chairs Executive agreed to consider the final report at their next meeting on the 8th December. Areas highlighted were around place planning and the community planning outcome profiles. Action: Discuss Best Value Audit report at next meeting and identify improvement actions.</p>
	<p>Meeting Schedule 2021:</p> <ul style="list-style-type: none"> • 2pm: 8th December

STRATEGIC DELIVERY PARTNERSHIP UPDATE

COMMUNITY PLANNING BOARD OF 20th January 2022



CHILDRENS SERVICES SDP

Date of last meeting: 17th December 2021

CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:

n/a

Follow up action agreed by the SDP CHAIRS EXECUTIVE following 8th December meeting:

n/a

MAIN CURRENT FOCUS OF THE SDP

Main areas of focus are the impact of COVID on children and young people and related services, implementation of The Promise and the implementation of legislation enshrining the UNCRC into Scots law and delivery of the Children's Services Plan.

PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)

Since the last meeting of the Community Planning Board, there has been 2 meetings of the SDP – 05 November and 17 December. The SDP has in place an approved strategic action plan. Key areas of progress arising from these meetings include:

COVID

Consideration has focused on case levels and the impact on services, on the vaccination programme for 12-15 year olds and the use of social media to promote the vaccination programme locally and the challenges posed by seasonal flu and COVID co-existing.

SG Feedback Report on Children's Services Plans (2020-2023)

The Scottish Government calls in all CSP's and assesses them against delivery of the national agenda e.g., National Performance Framework/GIRFEC. South Ayrshire received a largely positive report (attached as appendix 1) with recommendations that there are more explicit links to data and evidence and some changes to the report structure and layout. It was also noted that the Plan doesn't reference COVID but this reflects the fact that the plan was prepared prior to COVID biting Scotland in spring 2020 and in fact COVID has been a primary focus of the SDP since then.

Streamlining Initiatives

The SDP has discussed the number of initiatives currently underway e.g. The Promise, Corporate Parenting, UNCRC and GIRFEC refresh which are on different timescales and that effort will be required to make connections between the agenda and ensure coherence and that this isn't overwhelming for frontline staff.

UNCRC and Related Legislation

Progressing children's rights and implementing UNCRC legislation is a strategic priority for the Children's Services Strategic Delivery Partnership. The Supreme Court has now issued and aspects of the legislation have been found to be beyond the powers of the Scottish Parliament and some revisions to the legislation are anticipated as a consequence. Local work has progressed and remains relevant and the focus has been on

producing a UNCRC Vision Statement and a draft Rights Framework. Young people have been consulted on drafts of the vision statement and revisions made in line with their feedback. The results of consultation with frontline staff are currently being reviewed. It is planned to develop self-evaluation questions to help services assess what more they can do to support children's rights and compliance with the UNCRC articles. Work is also focussed on Children's Rights Impact Assessments (CRIA) and how to handle challenges and breaches to the rights agenda.

National Consultations

The SDP has also discussed the consultation on the child poverty national delivery plan and the refresh of the GIRFEC resources and the assessment of wellbeing guidance and the most efficient way to respond to these as a partnership.

Child Poverty

The Scottish Government is currently consulting on the next national Child Poverty Delivery Plan – this will be considered when refreshing our local plan and work is now underway to prepare the 2021-22 annual report.

Whole Family Approach and Family Inclusive Practice in Drug and Alcohol Services

The SDP has also been discussing and had a presentation on the whole family approach and how they can contribute to the agenda

KEY ISSUES

- Continuing a coordinated partnership response to the challenges posed by COVID;
- Continued development of implementation plans for UNCRC;
- Continued development of implementation work on The Promise;
- Preparation work for national consultation on new GIRFEC guidance; and
- Keeping the children's service plan under review in light of COVID and new legislation and guidance.

UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS

The SDP supports the strategic theme of 'Closing the Poverty Related Outcomes Gap' and 'Supporting Young Carers.'

Report Completed by:

Officer: Claire Monaghan

Date: January 2022

Review of Children's Services Plans (2020/21-2023) Feedback Report

Children's Services Planning Partnership	South Ayrshire
Period Covered by Children's Services Plan	2020-2023
CSP Strategic Lead	Douglas Hutchison
Date Plan Received	23.03.2020

Introduction

Legislative Requirements

Part 3 Section 8(1) of the [Children and Young People \(Scotland\) Act 2014](#) requires every local authority and its relevant health board to jointly prepare a Children's Services Plan (CSP) for the area of the local authority, in respect of each three-year period. The plan is prepared working collaboratively with specified service providers and local stakeholders, with a view to securing achievement of statutory aims:

(a) that children's services in the area concerned are provided in the way which;

- (i) best safeguards, supports and promotes the wellbeing of children in the area concerned,*
- (ii) ensures that any action to meet needs is taken at the earliest appropriate time and that, where appropriate, action is taken to prevent needs arising,*
- (iii) is most integrated from the point of view of recipients, and*
- (iv) constitutes the best use of available resources,*

(b) that related services in the area concerned are provided in the way which, so far as consistent with the objects and proper delivery of the service concerned, safeguards, supports and promotes the wellbeing of children in the area concerned.

In line with the Act, The Scottish Government (SG) on behalf of ministers will review all CSPs between April and October of the year of submission, and provide Children's Services Planning Partnerships (CSPP's) with individual written feedback. This is based on statutory review criteria as detailed in [Part 3 Statutory Guidance \(Children's Services Planning\)](#).

Context since preview review

Based on the review of 2017-2020 Children's Services Plans in 2019, individual feedback reports were provided to each CSPP and a national overview report was shared with the CSP Strategic Leads Network. Following this, SG undertook a [formal consultation](#) to evaluate whether Part 3 statutory guidance remained helpful and fit for purpose, or if amendments should be made to further enhance this. Following [analysis of consultation responses](#) and publication of the [SG response](#), a revised version of Part 3 statutory guidance was published in 2020 in advance of the 2020-2023 planning/reporting cycle.

Coronavirus

In response to the unprecedented impacts of Coronavirus, a notification was issued to the CSP Strategic Leads network in July 2020. This advised that a degree of flexibility was being offered to submission timescales to ensure revised Children's Services Plans could be updated to meet the current/future needs of children, young people and families in light of the pandemic. Those CSPPs not in a position to submit their new plan in April 2020 were required to publish a statement by 30 September 2020 which provided clarity on the plan driving joint working in the interim, and set out a timetable for finalising their new CSP. In accordance with paragraph 10(2) of the *Coronavirus (Scotland) Act 2020 Act*, public bodies were required to comply with this duty "as soon as is reasonably practicable," with a revised deadline for submission of CSPs extended to 31 March 2021.

It was acknowledged that:

- 2020-2023 Children's Services Plans may need to be initially published as a final draft pending conclusion of impacted internal governance processes.
- Partnerships may set local priorities and outcomes for children and young people which focused more immediately on resilience and pandemic recovery.
- Pandemic circumstances may impact on longer-term planning – with the process of annual review highlighted as an opportunity for CSPP's to revise their plan as needed and adapt this to meet the changing circumstances/needs of local children, young people and families.
- While the extent/nature of stakeholder engagement may have been impacted, CSPPs were expected to facilitate engagement with children, young people, families, and other stakeholders to the fullest extent possible within capacity limitations.

11 Children's Services Plans were submitted to the Scottish Government by 31 March 2021, and the remaining 19 CSPs were received by end of October 2021.

2021 Review of Children's Services Plans (CSPs) – Individual Feedback

The following report provides feedback on Children's Services Plans submitted in 2020/2021, which cover the statutory planning period to 31 March 2023. This feedback is intended to support CSPPs to consider areas of strength, and potential areas for development, in their articulation of the local approach to Children's Services Planning. This aims to support CSPPs in continuous improvement activity as part of each 3-year planning cycle. It is not intended as a statement on compliance with associated legislation or assessment of standards of service delivery. Feedback reports should therefore be considered in conjunction with learning from single and multi-agency quality assurance and self-evaluation activity by each CSPP, together with findings from inspection.

Method

Analysis has been undertaken by the SG Children and Families Analysis Team, working in conjunction with the Strategy Team. A number of expectations regarding the content, format, and process of developing a Children's Services Plan are explicitly outlined in Part 3 statutory guidance. These are summarised into 12 key criteria used as the basis of analysis for the purposes of individual feedback reports. A list of the criteria is provided in Appendix A. The report discusses each criterion in turn, providing explanatory commentary on how the Plan addresses the criterion and where increased coverage or a stronger articulation of the criterion would be beneficial. Each feedback report provides a summary of the key areas of good practice and areas where further support and development is needed.

Where information could not be identified within a plan, this has been indicated within the report in the relevant criterion section. There may be areas for further clarification as the terminology, governance arrangements, and models of operational service delivery vary significantly across Scotland's 30 CSPPs.

Review South Ayrshire's Children's Services Plan 2020-2023

Areas of strength of the Plan

- Strong links with NPF and GIRFEC - map of services/actions against SHANARRI and NPF outcomes
- Covers children's and related services
- Focus on early intervention and prevention
- Narrative around engagement tools
- Clear governance structure and timescales
- Discuss budget
- Measurable indicators of progress
- Evidence-based priorities

Areas where more support and development is needed

- Link data and evidence more explicitly to the rationale behind the strategic priorities
- More specific priorities headings
- Better PDF layout

1. Vision, Partnership and Priorities in South Ayrshire for 2020-2023

Vision (Criterion 1)

South Ayrshire's children's services planning partnership (CSPP) has a shared vision.

"All children and young people in South Ayrshire deserve the chance to reach their full potential. We will support those who start at disadvantage and remove barriers for those who are struggling, we will stretch the ablest and protect and nurture all children, especially the most vulnerable. Our aim is to reduce inequalities in outcomes for children and young people, in particular, to close the gaps in outcomes related to deprivation so that all can achieve their potential."

Governance

The CPP works collaboratively with partner agencies and volunteers to develop and deliver this Plan. There is frequent mention of these collaborations and working groups formed by several representatives in order to align and deliver services.

A section of the Plan (p. 28) discusses the partners of the CPP. These partners meet regularly as the Children's Services Strategic Planning Partnership and report to the Community Planning Board. The Partnership is chaired by the Deputy Chief Executive, Director of People - South Ayrshire Council. These partners include South Ayrshire Council, Health and Social Care Partnership and Police, together with South Ayrshire Youth Forum representative, Third Sector representative and the Scottish Children's Reporter Administration.

The Plan includes a table of the governance arrangements and timescales for the CPP's reports (p. 29), which makes the Plan seem manageable and well-organised. A diagram of the children's services governance structure would make this section even clearer and more user-friendly.

Strategic Priorities 2020-2023 (Criterion 5)

The Plan sets 5 high level priorities:

- 1. Outstanding Universal Provision**
- 2. Tackling Inequalities**
- 3. Love and Support for our Care Experienced Young People and Young Carers**
- 4. Good Physical and Mental Health and Wellbeing**
- 5. Promoting Children's Rights**

The Plan sets 5 priorities for 2020-2023. These are very broad from their headings, but are then divided into specific high level actions, which make this Plan very ambitious and specific (pp. 11-13). The priorities are a result of the joint strategic needs assessment analysis, and feedback from young people and partners, and are measurable through a range of measurable indicators of progress.

2. Services Offered and Activities Planned

Children's and Related Services (Criterion 6)

The Plans mentions and/or discusses in detail a range of universal and targeted children's services delivered by the CSPP, across partner agencies, including Third Sector organisations, such as services that support or address looked after children, Bookbug, baby massage, healthy eating, family nurse, youth justice, additional support needs, educational attainment, youth work, child poverty, holiday meals, Throughcare and Continuing Care, young carers, school counselling, LGBTI young people, advocacy, leisure, Active Schools, healthy start vitamins, adverse childhood experiences (ACES), apprenticeship opportunities and the Duke of Edinburgh Award. There is also mention of related services, such as family wellbeing services, money advice services and parent learning programmes.

Prevention & Early Intervention (Criterion 7)

The Plan reports on several services with a focus on prevention and early intervention, such as breastfeeding support, child smile, support to quit smoking during and after pregnancy, early education intervention, and early intervention supports for vulnerable young people with poor mental health. Parents Early Education Programmes have been delivered in 2018-19, together with other relevant services, such as Bookbug.

Getting it Right for Every Child (Criterion 8)

The Plan is underpinned by the Getting It Right for Every Child (GIRFEC) model. The high level actions defined for each priority are mapped against the 8 SHANARRI wellbeing aspects (pp. 11-13) – an area of best practice of the Plan. In addition to that, a section of the Plan (pp. 14-27) discusses each of the 8 SHANARRI aspects separately and key services delivered in order to achieve these aspects. This section is slightly repetitive, but is rich in information on the services delivered.

One of the key actions of this Plan is to refresh the GIRFEC model (p. 12). Among the services delivered are the family nurse partnership, health visitors and school nurses, ACES awareness and support.

Children's Rights (Criterion 9)

The Plan embeds the United Nations Convention on the Rights of the Child (UNCRC) and one of its strategic priorities focuses on promoting children's rights. Among the Plan's high level actions is to develop a Schools' Champions Board to give care experienced children and young people a voice; and to increase the number of schools with Rights Respecting School status. In page 23 the Plan discusses in detail events linked to the Champion Board service, key findings from these events and other initiatives, such as 1,000 voices.

In the section where priorities are mapped against aspects of wellbeing (SHANARRI), the Plan would have been enhanced by also including relevant UNCRC articles.

Strategy for supporting families (Criterion 11)

Among the Plan's main aims is to support family wellbeing, provide intensive family support (focused on families in crisis) and family wellbeing services. Barnardo's South Ayrshire Families offers a Family Resource Service, including several programmes for parental wellbeing, parenting, baby massage and so on.

The CSPP has adopted a Whole Systems Approach and is planning a pilot in the Belmont Academy cluster. They are working towards becoming Permanence and Care Excellence Programme (PACE) ready, which is a whole systems approach.

Links to statutory plans and reports (Criterion 15)

The Plan mentions several links with other partners, underpinning plans and strategies. Among these are Child Poverty Action Plan, Champions Board Implementation Plan, Young Carers statement, Stop Go Charter, Children's Mental Health and Wellbeing Action Plan, Physical Activity Strategy, and Children's Hearing System. The Plan also includes a list of other plans referenced in page 28. It also implements the findings from the Independent Care Review.

COVID-19 (not required in the Guidance)

This Plan does not mention COVID-19 and its impact on children, young people and their families nor new emerging needs and any adjustments being made to the development and delivery of the services in light of the pandemic.

Future services / Shift of resources (Criterion 12)

The Plan reports budget information and how it is spent across partners and services (p. 28). There are also several mentions of training the workforce to recognise and offer support to pregnant women who are smoking, GIRFEC training, development opportunities in relationship based approaches and low level anxiety management, and training that supports Article 12 of the UNCRC. There is also mention of the use of the Pupil Equity Fund and Attainment Challenge Programmes to reduce the poverty related attainment gap. The CSPP will run a pilot of a service in an Academy and will support an Individual Small Grants programme for care experienced young people.

3. Use of Data and Evidence

National Performance Framework Outcomes (Criterion 2)

The Plan's priorities are mapped against the 11 National Performance Framework (NPF) outcomes in a very useful table in page 30 of the Plan.

Joint Strategic Needs Assessment (Criterion 3)

A strategic needs analysis section (pp. 7-9) includes key facts from the 2019 Realigning Children's Survey (RCS). With the aid of the joint strategic needs assessment analysis, the CSPP reviewed the balance of their service provision across partners and several key examples are reported. This section would be more complete if a brief conclusion/summary would link the key findings with the priorities identified in the Plan and the local emerging needs.

Evidence & Data on service performance and child wellbeing (Criterion 4)

A section is dedicated to key statistics to set the local context (pp. 5-6). This is an interesting section, but the data could have been presented slightly differently to be more user-friendly – the graph in page 5 is hard to read and the key facts in page 6 would be more useful if comparisons with the Scottish average and/or across time were included. A section on page 10 presents key findings from the Big Ask – young people identified areas that need further development and the CSPP included them all in their priorities and/or actions. Some information on when the Big Ask occurred, using which tools and who participated would have enhanced this section.

The Plan describes key services delivered in detail including aim, actions, leads, indicators of progress and key statistics on the services' users and service performance – an area of best practice of the Plan.

There is mention in the Plan of the Say It Out Loud survey which will help the CSPP identify supports for young people's emotional wellbeing. The CSPP also uses data by the Scottish Children's Reporter Administration (SCRA) to understand children and young people's involvement with the Children's Hearing System.

Engagement & Ownership (Criterion 10)

The Plan aims to listen to children and young people's views through the use of youth voice structures, such as South Ayrshire Youth Forum and Member of the Scottish Parliament. Young people's feedback in the Big Ask was used to develop the Plan's priorities. Care experienced children and young people are involved in the development and delivery of this Plan through the Champion Board (p. 23).

There is mention throughout the Plan of Third Sector representatives delivering children's and related services, such as Barnardo's South Ayrshire Families.

Monitoring & Evaluating (Criterion 13)

For each priority the Plan includes a list of specific and measurable indicators to measure its progress (pp. 31-33) – an area of best practice of the Plan. This list would be even better if current and target percentages were included.

In terms of layout of the Plan, it would be useful to bring the measures of success (pp. 31-33) closer to the outcomes listed in pages 11-13 so that the link between objective and how its achievement will be measured is more explicit.

4. Structure of the Plan, Best Practice, Challenges and Support Needed

SMART (Criterion 14)

The Plan is short, well-structured and rich in information. The Plan's priorities are clearly defined and discussed in detail, as are the services delivered. The sections are short with mostly clear headings and nice images. The report includes a graph (p. 5) and a box (p. 20) which are hard to read, and a few blank pages. The section on pages 14-27 which discusses each of the aspects of wellbeing (SHANARRI) seems slightly repetitive to what's included in the previous section. The contents and 1-page summary at the start of the document are helpful.

Specific - the Plan is very specific regarding its high level actions and services. It is also very specific in terms of governance and monitoring progress

Measurable - it is measurable as it outlines a list of measurable indicators of monitoring the progress

Achievable - it seems achievable, with a very clear governance structure and monitoring plan

Relevant - it is relevant, with a great narrative around the services offered

Time-related - it is time-related as it provides time scales for the delivery of the Plan.

Areas of strength

The Plan is ambitious and manageable, with clearly defined high level actions and a great narrative around universal and targeted services delivered. The Plan shows how the CSPP are taking action to promote wellbeing and children's rights, focus on family support, early intervention and prevention services, and support vulnerable groups of children and people. The priorities cover a broad range of children's services, from health and wellbeing, to child poverty, children's rights, and corporate parenting. They are manageable, evidence-based and measurable, attached to a list of measurable indicators of progress.

The governance structure is strong and the Plan includes a table with timescales and leads. The CSPP adopted a collaborative approach and offers several engagement tools and opportunities to children and young people to participate to the Plan's development, delivery and review. There is good use of data and evidence in the Plan, providing information on children and young people wellbeing, emerging needs and service performance.

The Plan presents strong links with GIRFEC, UNCRC, NPF, and the Promise. One of its strengths is mapping high level actions against relevant aspects of wellbeing (SHANARRI) and the priorities against the 11 NPF outcomes. The Plan also presents strong links with other local plans and strategies. Finally, it discusses the children and families budgets and how this will be spent across services and partners.

Areas that need further support

The Plan fulfils all the criteria from the Guidance. A few areas of development include a better PDF layout with clear graphs and easy to read tables and graphs, even if printed in black and white. Moreover, some data could be linked more explicitly to the Plan's development and the priorities could have more specific headings.

Next Steps

There is no requirement to provide an update to the Scottish Government in response to the feedback which has been provided in this report. However, should any CSP Strategic Leads find it helpful to discuss any aspect of their CSPPs feedback, please get in touch via:

C&F.StrategicEngagement@gov.scot

National Summary Report

The Scottish Government will provide an analytical evaluation report which provides a national overview of key findings from the review of all 30 CSPs. This is anticipated to be available in early 2022. It will highlight themes, areas of strength, and identify potential areas of focus for improvement activity.

This report will contribute to future development work on different aspects of Children's Services Planning, and will be shared in draft with the CSP Strategic Leads Network for their consideration. This will inform any recommendations being made to the COVID-19 Collective Leadership Group (CLG) and builds further on the collaborative development work undertaken through the CSP Strategic Leads Network and CLG over 2021.

The review of CSPs therefore contributes to the ongoing development of our collaborative approach to improving outcomes for children, young people and families across Scotland.

Appendix A: Statutory review criteria

Does the Children's Services Plan....
1. Have a clear, ambitious compelling shared vision of what will be achieved by the end of the plan?
2. Reflect relevant National Performance Framework Outcomes?
3. Incorporate a robust evidence-based joint strategic needs assessment of the current population of the children and young people in its area?
4. Include analysis of quantitative and qualitative evidence and data relating to both service performance and child wellbeing?
5. Identify a manageable number of measureable priorities clearly linked to the joint needs assessment to ensure that the rationale behind the priorities is explicit?
6. Cover local services which fall into the categories of both 'children's services' and 'related services' in its scope?
7. Recognise and describe services which can fulfil both 'primary prevention' and 'early intervention' across all aspects of wellbeing?
8. Describe how the Children's Services Planning Partnership is creating and maintaining effective Getting It Right for Every Child practice for individual children, young people and their families?
9. Describe how the Children's Services Planning Partnership is using children's rights to inform the structural, procedural and outcome framework of the plan?
10. Convey a shared sense of ongoing engagement and ownership with staff, children, young people, families and the wider community, evidencing that the Children's Services Planning Partnership has made full use of stakeholder's ideas and suggestions?
11. Set out a comprehensive strategy for supporting families through a broad range of preventative and early intervention approaches from universal services to targeted intensive support and describe the rationale for how and where the family support services are provided?
12. Describe what services are going to be developed in the future and specifying which areas will see disinvestment in order to facilitate the shift of resources towards preventative and early intervention options?
13. Set clear indicators for monitoring and evaluating the effectiveness of children's services in terms of their success in responding to and addressing children's wellbeing needs?
14. Present all the information in an easily accessible format which is SMART (Specific, Measurable, Achievable, Relevant and Time-related)?
15. Illustrate links (or incorporation) of other statutory plans and reports?

[children-young-people-scotland-act-2014-statutory-guidance-part-3-childrens-services-planning-second-edition-2020\(2\).pdf](#)

STRATEGIC DELIVERY PARTNERSHIP UPDATE

COMMUNITY PLANNING BOARD OF 20TH JANUARY 2022



COMMUNITY SAFETY PARTNERSHIP

Date of last meeting: 20/10/2021

CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:

n/a

Follow up action agreed by the SDP CHAIRS EXECUTIVE following 8th December meeting:

n/a

MAIN CURRENT FOCUS OF THE SDP

Chief Inspector Kevin Lammie has now taken over as Chair of the Community Safety Partnership (CSP). Thriving Community Teams have now been established with Senior Communities officers with a remit for Community Safety identified for the geographical areas of Troon and Prestwick, Ayr and Carrick, and support link officers have been identified to support the existing CSP Joint Action Groups. The new Support link officer for CSP has been identified as Lorraine McKenzie, Thriving Communities Team Leader. Focus for the SDP going forward will be to consolidate the work of the Joint Action Groups and ensure that they are developing joint work in support of the key priorities of the CSP and that support arrangements for the CSP and Joint Action Groups are agreed

PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)

Since the last CCP meeting the CSP has not met due to changes in personnel with the next meeting being scheduled. However in the time since the last meeting the following has occurred:

Bonfire Watch

In conjunction with partners, bonfire watch ran successfully this year. Accumulations of materials were removed by either Waste Management or Portland Janitorial to prevent unregulated bonfires in local communities. South Ayrshire Council and other partners used social media to promote fire safety messages over this time.

Ayr Town Centre Safety Campaign

Over the Christmas period taxi marshals were employed to reduce the risk of violence when people have left nightclub establishments.

Re-deployable CCTV Cameras

Re-deployable CCTV camera were installed in a two locations since the last CSP meeting including in the Kincaidston area to increase the security of the homes that had been vacated in the blast zone.

Violence Against Woman Partnership 16 Days of Action

The 16 days of Action took place from the 25th November to the 10th December 2021. Over this period a number of events and inputs took place including sessions in local nursery school and with family learning groups about gender roles and stereotypes, a session with Social Work and Police inputs at a local woman's

only gym and an input from NHS and Monumental Mindset at the Exclusively Woman's group in Lochside Community Centre. All the partner organisations used their social media platforms to highlight issues around Violence Against Woman and Girls. Unfortunately, due to bad weather, one of our flagship events the Reclaim The Night walk was postponed and will now take place in March on International Woman's Day.

MARAC

The Multi Agency Risk Assessment Conference (MARAC) for the Three Ayrshires and Police Scotland funding has been approved and the Service Level Agreement has been developed for the work to go ahead. The recruitment process for the three members of staff is underway and it anticipated the Conference will be up and running by March 2022.

KEY ISSUES

- Home fire safety were highlighted as particular priority at this time, this is due to the new legislation regarding smoke alarms within homes.

UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS

Community Safety partners are committed to the joint work being taken forward by the CPP in Wallacetown and the wider priority of reducing poverty in communities

Report Completed by:

Officer: Lorraine McKenzie

Date: 10th January 2022

STRATEGIC DELIVERY PARTNERSHIP UPDATE

COMMUNITY PLANNING BOARD OF 20TH JANUARY 2022



FINANICAL INCLUSION SDP

Date of last meeting: 25th November 2021

CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:

n/a

Follow up action agreed by the SDP CHAIRS EXECUTIVE following 8th December meeting:

n/a

MAIN CURRENT FOCUS OF THE SDP

Main areas of focus are financial hardship and raising awareness of entitlements/grants available, opportunities through the Ayrshire Growth deal, employability and lifelong learning, and implementation of the Local Child Poverty Action Plan Report.

PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)

Since the last meeting of the Community Planning Board, there has been 1 meeting of the SDP – 25th November. The SDP has in place an approved strategic action plan. Key areas of progress arising from these meetings include:

Child Poverty

The Scottish Government is currently consulting on the next national Child Poverty Delivery Plan – this will be considered when refreshing our local plan. All members within the SDP have been asked to identify what their focus for child poverty will be until the end of March 2022, and in preparation and to shape the development of a refreshed child poverty action plan, members have been asked to identify areas of priority they would like to see in the plan. The main focus of the Child Poverty Engagement Subgroup will be capturing lived experience and the subgroup will now begin to capture information on what services are offering and identifying opportunities that will allow the subgroup to bring in the voice of lived experience and how that voice can influence services and be reflected within the refreshed child poverty action plan.

Food Network

As highlighted in the last report, a key development that has taken place is the creation of Food Pantries in South Ayrshire. A soft opening of the food pantries took place at the beginning of December - the Book & Bun will operate the Ayr Food Pantry, The Carrick Centre will operate the Maybole Food Pantry and Children 1st will operate the Girvan Pantry (from Girvan Primary School). Each pantry will have it's own wider wraparound service (the pantry at the Book & Bun will connect into South Ayrshire Lifeline and the drop in services from wider partners, the Carrick Centre will offers a training kitchen and the pantry at Girvan will offer a whole family support service). As highlighted previously, transport has been considered to allow wider communities to access the food pantries and this will be operated by South Ayrshire Community Transport. The Network has been looking at a strategy that could support a South Ayrshire Good Food Plan and are looking for support from partners to develop this further.

Employability and Lifelong Learning Partnership (ELLP)

Work within the ELLP continues to progress. South Ayrshire Council and Skills Development Scotland delivered a webinar on Employability and Lifelong Learning at the CPP Webinar Series Event in November. The PACE Partnership have been supporting employees who have been or are facing redundancy. Information Advice Hub are also providing additional support for employees. A Care Sector Recruitment Fair was held at Ayr Town Hall on Friday 12th November 2021. This event was organised by DWP and Thriving Communities. Further discussions and plans to support people into the care sector will continue to take place into early new year. The ELLP will provide updates to the SDP on both the Ayrshire Growth Deal Fair Work meeting and Local Employability partnership. Over the past six months 45 new jobs have been created through South Ayrshire Employer Recruitment Incentive.

Fuel Poverty

Fuel poverty is now a standing agenda item for the SDP given the current situation with an increase in energy prices, winter approaching and the impact that this will have on our communities. Updates will be given on support that will be available to support people in our communities and SDP members will ensure that this information is shared within their own networks – the most recent updates highlighted the Information and Advice Hub winter social media campaign which was launched in December to highlight all support available with a focus on home energy. The Energy Agency can help people with eligibility checks for Warmer Homes Scotland and other funding support. The Energy Carer Service is available to anyone who is struggling to keep warm that links in with local groups and organisations.

Ayrshire Growth Deal

Connections have been made to the Ayrshire Growth Deal and the inclusive growth work being undertaken within that programme of work. Whilst there is a lot can be done to mitigate the impact of poverty, ultimately, we want to prevent people in South Ayrshire being in poverty.

KEY ISSUES

- Refresh of the Local Child Poverty Action plan; and
- Progress update of the Strategic Action Plan

UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS

The SDP will support the strategic theme of ‘Closing the Poverty Related Outcomes Gap’ through the child poverty action plan and with the redefined strategic theme, through the work of the Employability and Lifelong Learning Partnership.

Report Completed by:

Officer: Claire Monaghan

Date: January 2022

STRATEGIC DELIVERY PARTNERSHIP UPDATE

COMMUNITY PLANNING BOARD OF 20th JANUARY 2022



COMMUNITIES AND POPULATION HEALTH SDP

Date of last meeting: 23rd November 2021

CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:

Position statements from Dementia Friendly South Ayrshire Steering Group and the Social Isolation and Loneliness Subgroup were presented to the SDP in relation to future investment, particularly as these are LOIP priorities. This again emphasises the requirement of a shared CPP budget.

Follow up action agreed by the SDP CHAIRS EXECUTIVE following 8th December meeting:

Follow up action was agreed and highlighted in the SDP Chairs Executive update report to the CP Board (in reference to shared CPP budget).

MAIN CURRENT FOCUS OF THE SDP

Development and delivery of actions within the Strategic Action Plan which have been aligned to the public health priorities.

PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)

Since the last CP Board, there has been one meeting of the SDP – 23rd November 2021.

As highlighted in previous reports, discussion continues around place planning. As highlighted in the last report further discussion is taking place on the wider integration of these plans within the CPP and integration/alignment with Locality Planning Partnerships to ensure a multi-agency approach to improving outcomes.

As highlighted in our previous report, subgroup leads have been asked to write Position Statements for each of the subgroups to inform future planning focusing on the following questions. Position statements were submitted to the SDP from the Dementia Friendly South Ayrshire Steering Group and the Social Isolation and Loneliness Subgroup. Both the position statements outlined each of these areas as LOIP priorities and future action required however it was again acknowledged there has to be investment in these interventions. It was agreed that a wider community planning discussion needs to take place particularly around what resources are needed to put into action and that the position statements should be remitted to the SDP Chairs Executive for further discussion.

The Health in All Policies Short Life Working Group has agreed to test a Health Impact Assessment on the local housing strategy. This will allow partners to become familiar with the assessment and identifying any future training needs.

Funding has now been identified for the development of a central resource (this could be a website/app/booklet) providing comprehensive information on locality based green/natural activity easily accessible for all. It has been agreed to pilot this in Girvan/South Carrick area. Funding has been committed by NatureScot to develop the pilot however match funding with match funding met by SAC. Work has now

started by the Green Health Subgroup to develop this resource and a further update will be provided to the CP Board in due course.

A refresh will take place of the strategic action plan and this will be considered by members at the next SDP meeting on 26th January. Consideration is also going to be given to a system for performance monitoring of the strategic action plan.

KEY ISSUES

- Development of Green Health Subgroup;
- Wider integration of place plans within the CPP;
- Completion of Position Statements by subgroups; and
- Refresh of the Strategic Action Plan.

UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS

Both the Dementia and Social Isolation and Loneliness Implementation Plans continue to progress.

Report Completed by:

Officer: Elaine Young (supported by Susan McCardie)

Date: January 2022

STRATEGIC DELIVERY PARTNERSHIP UPDATE
COMMUNITY PLANNING BOARD OF 20th JANUARY 2022



WALLACETOWN SDP

Date of last meeting: 1st December 2021

CURRENT ISSUES OF CONCERN/CHALLENGES REQUIRING SUPPORT FROM THE SDP CHAIRS EXECUTIVE:

n/a

Follow up action agreed by the SDP CHAIRS EXECUTIVE following 8th December:

n/a

MAIN CURRENT FOCUS OF THE SDP

The main focus of the group is to discuss the role of the SDP in driving changes in policy and practice to improve outcomes for the residents of Wallacetown.

PROGRESS UPDATE (INCLUDING AREAS OF SUCCESS)

Since the last meeting of the Community Planning Board, there has been 1 meeting of the SDP – 1st December. Key areas of progress arising from this meeting includes:

Wallacetown Survey Results

SDP members were provided with the results of the recent Wallacetown ‘Street Week’ surveys which targeted every property in Wallacetown. Key statistics drawn from the survey results include:

<p>How do you feel about Wallacetown?</p> <ul style="list-style-type: none"> • Only 30% of people are satisfied with life in Wallacetown. • More than 80% believe that issues in Wallacetown are affecting their quality of life. 	<p>What is good about Wallacetown?</p> <ul style="list-style-type: none"> • It’s close to town and shops. • People like and get on well with their neighbours.
<p>What are your priorities?</p> <ul style="list-style-type: none"> • Drug dealing (48%) • Crime and antisocial behaviour (42%) • Safety when out and about (33%) • Litter and fly-tipping (29%) • Dog fouling (23%) 	<p>Who do you go to for advice?</p> <ul style="list-style-type: none"> • People most commonly said they go to the Police (16%) or the Council (13%), however 1 in 3 are unsure where to go to for advice.
<p>What support is needed in the area?</p> <ul style="list-style-type: none"> • Community hub • Greater police presence • Community clean up • Activities/support for young people • Addiction support 	<p>Do you feel connected to Wallacetown? Responses to the question were mixed:</p> <ul style="list-style-type: none"> • Yes* – 46% • No – 55% <p><i>*The majority of people who selected yes report that they fell connected to their neighbours or those living in their block.</i></p>

The SDP has agreed a number of steps following on from the community consultation including identifying key actions that will encourage progress in relation to the priorities and aspirations of the community.

Place Subgroup

The Place Subgroup has identified a number of key areas of focus including: additional cleaning to areas around bin corals and removal of dangerous metal arms, identifying a designated Housing Officer to act as a link for Wallacetown, recruitment of Caretaking Resources dedicated to Wallacetown, additional information/discussion on tenancy sustainment, void properties and allocations, fly-tipping, newly established Environmental Team (expected to start early January) and wider general maintenance within the area.

Operational Service Delivery Subgroup

The new Wallacetown Co-ordinator has now started in post and work will now commence to develop an action plan for the area (this will take into consideration to the findings from the Street Week surveys). The Wallacetown Co-ordinator will also look to further develop the 'team around the community' model through individual discussions with services/partner agencies to confirm what services are required in the area (where and when – hub office/community room) to ensure operational group attendance and confirm staffing commitments (reflective of requirements). Funding has been secured to take forward a community hub model.

Connecting Communities Subgroup

Being able to access community information was identified by residents, and following feedback, notice boards have now been installed in the area providing residents with updates on what's on and when. A community fun day event, organised by partners in Newton Primary School, was held and well attended by the community. Engagement cards were handed out by the Thriving Communities at the event to gauge what residents would like in terms of learning. Over twenty people registered an interest to become part of the community voice. The first meeting for this was arranged for the end of November – despite a small number of people attending there was a lot of rich conversation with a further meeting arranged for the end of January. There are also plans in place to pilot Wallacetown as part of the 'Consul' online platform.

KEY ISSUES

- Consider community survey results the street week survey sessions;
- Further integration of frontline services
- Agreement on short term aims/objectives for the subgroups;
- Development of strategic action plan and evaluation framework;
- Development of continuous improvement framework to support lessons learned to direct change; and
- Integration of the Places for Wellbeing project as an additional subgroup.

UPDATE ON ACTION TO SUPPORT THE LOIP/PLACE PLANS

Action plan and links to follow.

Report Completed by:

Officer: Kevin Anderson

Date: January 2022



**COMMUNITIES REFERENCE GROUP UPDATE TO
COMMUNITY PLANNING BOARD OF 20TH JANUARY 2022**

Date of last meeting: 14th December 2021

Main current focus of the group:

The main focus of the Communities Reference Group (CRG) is to inform the process of widening community engagement within a community planning setting through representation of communities of interest within the community planning structure, and forums that sit within VASA (Voluntary Action South Ayrshire) as well as community and third sector organisations. The Communities Reference Group will be used as a formal engagement process to discuss the development of CPP strategic plans.

PROGRESS UPDATE

The main update from the CRG is from the Community Planning Partnership Series of Webinars which were held during the week of 15th -19th November 2021. There were 18 seminars over the 5 days (the seminars are listed below with a short description of the content). One hundred people attended the webinars over the five-day period with just over 400 individual registrations for the webinars. An evaluation survey was sent out after the seminars, which is attached below. A few highlights to be noted is:

- 31 people completed the survey
- Of the 31 respondents 42% gave a star rating of excellent, 48% thought very good and 10% said good.
- When asked if the webinars met their expectations 94% responded yes 3% responded no and 3% responded that they didn't know.
- When asked if there was anything that could be improved on, 10 people answered, of the 10 people 7 people responded with no and stated that the quality and format was excellent or good, 1 person had technical issues with one of the seminars and one felt there was little or no time for some Q&A.
- Some additional comments were that the webinar series was very well organised, having this online meant people could attend seminars that suited their diaries, useful information was gained from attending and would advise a repeated event next year.
- When asked if respondents felt they now know more about the Community Planning Partnership as a result of attending the webinars, 100% reported yes.



KEY ISSUES/ACTIONS

- Presentations/recordings on the webinars will be made available online for people to access;
- Planning for 2022 Community Planning Partnership awareness raising event;
- Consider ways in which to increase wider community attendance at future events particularly if they are in a webinar format;
- Consider membership of the group and look to expand as needed; and
- Continue to support wider engagement.

Report Completed by:

Officer: Linda West (Chair)

Date: 12/01/2022

Monday 15th November: Partnership Working

1.30pm to 3pm
Introduction to South Ayrshire Community Planning Partnership and Partnership working in action

This webinar will introduce South Ayrshire Community Planning Partnership and will set out some of the work that has taken place to develop the 'team around the community' model which is bringing services and agencies together to reduce inequalities and improve outcomes for those living in Wallacetown.

Tuesday 16th November: Supporting Older People to Live in Good Health

10am to 11am:
Dementia Friendly Communities

In this webinar, members of the Dementia Friendly South Ayrshire Steering Group will set out some of the local work to make sure our local communities have supportive environments for people living with Ayrshire and their carers.

11.30am to 12.30pm:
Social Isolation and Loneliness

The Webinar will showcase some of the local work supporting older people who are lonely and isolated linked to the SA Social Isolation Strategy and also the work that is in place to support those living with Learning Disabilities and Sensory Impairment.

1.30pm to 2.30pm:
Wellbeing Pledge

South Ayrshire Health and Social Care Partnership will present an overview of the Wellbeing Pledge which aims to put power into the hands of communities to improve their wellbeing. Some early deliverables of this work will be discussed and attendees will be asked to think about how they can contribute.

Tuesday 16th November: Primary and Pharmacy Care for our local Communities

3pm to 4pm:
Primary Care/Pharmacy

This webinar will explore the different arrangements and opportunities within GP Practices and Community Pharmacies to provide more flexible support for local people.

Wednesday 17th November: Closing the Poverty Related Outcomes Gap

10am to 11am:
Champions Board

In this webinar members of South Ayrshire Champions Board will deliver a presentation on The Promise and what it means for young people with care experience and communities across South Ayrshire.

11.30am to 12.30pm:
Young carers

South Ayrshire is committed to providing support to Young Carers to allow them to reach their full potential. In this webinar we will cover the following :

- Our Statutory Duties to Young Carers.
- Considering the impact of the Caring Role on Young People's Lives.
- Identifying Young Carers
- Supporting Young Carers
- The Role of Team Around the Child
- Young Carers Statements
- What have done and how do we get better?

1.30pm to 2.30pm: Food Insecurity	This session will be about the Community Food Network Forum and the work they are doing to reduce food insecurity across South Ayrshire. The session will also include discussion on the new South Ayrshire Food Pantries and the hopes to bring a Good Food Plan to South Ayrshire.
3pm to 4pm: Employability and Lifelong Learning Partnership	This Webinar will give an overview of Employability and Adult Learning Opportunities across South Ayrshire. <ul style="list-style-type: none"> • The role of the Employability and Lifelong Learning Partnership. • Update on local and national employability initiatives. • Adult Learning and Literacy support across South Ayrshire.
4pm to 5pm: Information and Advice Hub	This webinar will provide information on: <ul style="list-style-type: none"> • Maximising Income through Welfare benefits; • Managing outgoings through effective budget planning; • Addressing Fuel Poverty; and • Our council commitment to closing the gap and reducing poverty and disadvantage by providing a full circle approach to advice and information.

Thursday 18th November: Showcasing Wider Community Planning Activity

10am to 11am: Caring for Ayrshire	Caring for Ayrshire is an exciting and ambitious programme that will transform health and care services across Ayrshire and Arran. Come along to this webinar hear about our vision.
11.30am to 12.30pm: Sustainability Partnership	Climate change - reflections on COP26 and what all this means for us in Ayrshire. The Sustainability Partnership will give a short presentation reflecting on recent events in Glasgow and some inspiring examples of positive action taking place now in Ayrshire. The presentation will end with a call to action - what is it you can do in your daily life to change things for the better?
1.30pm to 2.30pm: Introduction to Locality Planning Partnerships in South Ayrshire	The Webinar will explore Locality Planning Partnerships within South Ayrshire - looking at their purpose, their composition and how they work in Practice. It will also highlight the process for re-launching the Partnerships in the New Year.
3pm to 4pm: Community Learning and Development Plan	This Webinar will provide an overview of the recently approved Community Learning and Development Plan. <ul style="list-style-type: none"> • What is CLD? • National and Local Priorities • Explore opportunities to contribute to CLD across South Ayrshire.

Friday 19th November: Showcasing Wider Community Planning Activity

10am to 11am: South Ayrshire Lifeline and Supporting Older People (Voluntary Action South Ayrshire)	An information webinar on what South Ayrshire Lifeline website and helpdesk can offer on activities, services, support and signposting to the community of South Ayrshire. Information on the Out and About Service and Telephone Befriending will also be part of this session.
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<p>11.30am to 12.30pm: Home Energy Scotland</p>	<p>Whether you are a customer, organisation, community group or partner, there are lots of ways that Home Energy Scotland can provide help and support. We are the free and impartial energy saving advice service funded by the Scottish Government. With fuel poverty rising this is a huge worry for many people; we can work with you to help reduce energy bills, provide advice on funding and refer vulnerable customers to our Energycarer service. Join us to find out lots more about what we do and how we can help.</p>
<p>1.30pm to 2.30pm: Power of Attorney Campaign</p>	<p>This webinar will set out what Power of Attorney is, how it might help you and your family and set out the work at local and national level.</p>
<p>3pm to 4pm: Whole Family Support/Team Around the Family</p>	<p>Sharing examples of how collaboration between families and services for children, young people and adults, creating a Team Around the Family, can enable families facing disadvantage to recognise and build on their strengths and find sustainable solutions to deep rooted problems.</p>



**SUSTAINABILITY PARTNERSHIP UPDATE TO
COMMUNITY PLANNING BOARD OF 20th JANUARY 2022**

Date of last meeting: 1 December 2021

MAIN CURRENT FOCUS OF THE SUSTAINABILITY PARTNERSHIP

Supporting sustainable development, partner collaboration and the Ayrshire Regional approach to climate change.

PROGRESS UPDATE

At the last meeting the Partnership heard from Alastair Kay of NHS Ayrshire and Arran about the both national NHS and NHS Ayrshire and Arran Sustainability and Climate Change Strategies. Health links to sustainability with all Sustainable Development Goals influencing and being influenced by health. Rapid change is required to reduce the NHS carbon footprint. Current figures show a reduction of 35% of carbon emissions since 2015/16. There is still a long way to go however to reach the targets for 2030, 2040 and net zero for 2045. Covid-19 has had a major impact and has meant rapid changes in the way the NHS delivers services with some positives but also some negatives with a sharp increase in PPE and single use products. Whilst the NHS has a big carbon footprint, other sectors associated with health also present huge – or even bigger – footprints such as the pharmaceutical sector. The NHS also recognises its influence on local communities and ability to make a positive difference by purchasing more locally and for social benefit, using buildings and spaces to support local communities, widening access to quality work, reducing its environmental impact and working more closely with local partners.

The partnership also discussed COP26 at the last meeting. Partners had been involved in a range of events, many of them virtual but some attending in person. This included the NHS conference which took place online during COP26. There are also a number of post COP events and initiatives still to come. This, at the time of the last meeting, included the SSN annual conference which took place on 8 December and was attended by several partnership members. Most notably the conference heard from Chris Stark regarding the recommendations of the Committee on Climate Change and how Scotland was progressing relative to these. This will provide useful input for future partnership discussions.

Other updates were also provided on Nethermills Hydro project by the Energy Agency, on various ongoing projects by the South Ayrshire Rangers Service, and on Sustainable Travel Projects by Ayrshire Roads Alliance.

KEY ISSUES FOR CONSIDERATION

The Ayrshire Officers Network continues to take forward the work of the partnership on a pan Ayrshire basis and make linkages across different partnerships and boards. The network now has a vision and mission, but the detail of how we resourcing the network to allow it to progress still needs to be tied down. Key aspects in support of many partners public sector duties will depend on this. Partners are asked to consider how their organisations can contribute.

A number of consultations are open and partners may wish to consider contributing to these, including those on the NHS Scotland Climate Emergency and Sustainability Strategy 2022 to 2026 and the NHS Ayrshire and Arran Climate Change and Sustainability Strategy 2021 – 2032.

Report Completed by:

Officer: Lorna Jarvie

Date: 12/1/2022

ALCOHOL AND DRUG PARTNERSHIP ANNUAL REVIEW 2020/21 (South Ayrshire ADP)

- I. Delivery progress
- II. Financial framework

This form is designed to capture your **progress during the financial year 2020/2021** against the [Rights, Respect and Recovery strategy](#) including the Drug Deaths Task Force [emergency response paper](#) and the [Alcohol Framework 2018](#). We recognise that each ADP is on a journey of improvement and it is likely that further progress has been made since 2020/21. Please note that we have opted for a tick box approach for this annual review but want to emphasise that the options provided are for ease of completion and it is not expected that every ADP will have all options in place. We have also included open text questions where you can share details of progress in more detail. Please ensure all sections are fully completed. **You should include any additional information in each section that you feel relevant to any services affected by COVID-19.**

The data provided in this form will allow us to provide updates and assurance to Scottish Ministers around ADP delivery. The data will also be shared with Public Health Scotland (PHS) evaluation team to inform monitoring and evaluation of drugs policy.

We do not intend to publish the completed forms on our website but encourage ADPs to publish their own submissions as a part of their annual reports, in line with good governance and transparency. All data will be shared with PHS to inform drugs policy monitoring and evaluation, and excerpts and/or summary data from the submission may be used in published reports. It should also be noted that, the data provided will be available on request under freedom of information regulations.

In submitting this completed Annual Review you are confirming that this partnership response has been signed off by your ADP, the ADP Chair and Integrated Authority Chief Officer.

The Scottish Government copy should be sent by **Thursday 14th October 2021** to: drugsmissondeliveryteam@gov.scot



NAME OF ADP: South Ayrshire

Key contact:

Name: Faye Murfet

Job title: ADP Coordinator

Contact email: faye.murfet@south-ayrshire.gov.uk

I. DELIVERY PROGRESS REPORT

1. Representation

1.1 Was there representation from the following local strategic partnerships on the ADP?

Community Justice Partnership	<input checked="" type="checkbox"/>
Children's Partnership	<input checked="" type="checkbox"/>
Integration Authority	<input checked="" type="checkbox"/>

1.2 What organisations are represented on the ADP and who was the chair during 2020/21?

Chair (*Name, Job title, Organisation*): [Scott Hunter, Chief Social Work Officer](#)

Representation

The public sector:

Police Scotland	<input checked="" type="checkbox"/>	
Public Health Scotland*	<input type="checkbox"/>	
Alcohol and drug services	<input checked="" type="checkbox"/>	
NHS Board strategic planning	<input type="checkbox"/>	
Integration Authority	<input checked="" type="checkbox"/>	
Scottish Prison Service (where there is a prison within the geographical area)**	<input type="checkbox"/>	
Children's services	<input checked="" type="checkbox"/>	
Children and families social work	<input checked="" type="checkbox"/>	
Housing	<input checked="" type="checkbox"/>	
Employability	<input checked="" type="checkbox"/>	
Community justice	<input checked="" type="checkbox"/>	
Mental health services	<input checked="" type="checkbox"/>	
Elected members	<input type="checkbox"/>	
Other	<input checked="" type="checkbox"/>	Scottish Fire and Rescue; South Ayrshire Council Licensing; South Ayrshire Council Community Safety; HSCP Contracts & Commissioning; HSCP Adult Protection and Child Protection; HSCP Justice Social Work.

* Public Health, NHS Ayrshire & Arran

**represented through ADP structure

The third sector:

Commissioned alcohol and drug services	<input checked="" type="checkbox"/>	
Third sector representative organisation	<input checked="" type="checkbox"/>	
Other third sector organisations	<input checked="" type="checkbox"/>	Third sector organisations are represented widely throughout the ADP structure.



People with lived / living experience	<input checked="" type="checkbox"/>
Other community representatives	<input type="checkbox"/> Please provide details.....
Other	<input type="checkbox"/> Please provide details.....

1.3 Are the following details about the ADP publicly available (e.g. on a website)?

Membership

Papers and minutes of meetings

Annual reports/reviews

Strategic plan <https://www.south-ayrshire.gov.uk/adp/> New ADP website under development.

1.4 How many times did the ADP executive/ oversight group meet during 2020/21?
[The ADP met 4 times during 2020 / 21. Meetings took place via Teams due to the Covid-19 pandemic. All ADP sub groups also continued to meet, via Teams.](#)

1.5 Please give details of the staff employed within the ADP Support Team

Job Title	Whole Time Equivalent
1. ADP Coordinator	1 FTE
2. ADP Assistant Analyst	0.2 FTE
3.	

Total WTE [1.2 FTE](#)

2. Education and Prevention

2.1 In what format was information provided to the general public on local treatment and support services available within the ADP?
Please tick those that apply (please note that this question is in reference to the ADP and not individual services)

Leaflets/ take home information	<input checked="" type="checkbox"/>
Posters	<input type="checkbox"/>
Website/ social media	<input checked="" type="checkbox"/>
https://www.south-ayrshire.gov.uk/adp/ @southayradp Twiter @recoveryayr facebook.com.recoveryayr	
Accessible formats (e.g. in different languages)	<input type="checkbox"/>
All resources are available in accessible formats on request.	
Other	<input type="checkbox"/>
NHS Ayrshire & Arran Addictions App (via Google/Apple stores); credit card sized fold out leaflets. We Are With You Webchat service.	



2.2 Please provide details of any specific communications campaigns or activities carried out during 20/21 (E.g. Count 14 / specific communication with people who alcohol / drugs and/or at risk) (max 300 words).

South Ayrshire ADP work in close partnership with NHS Ayrshire & Arran's Public Health Department to tackle alcohol and drug related harms. Since March 2020, key colleagues in the department have had to prioritise working on Covid-related work, over and above their normal portfolio of work. This has impacted on the ability to deliver on key priorities during this time period. Staffing resource has been impacted with colleagues in key roles being seconded into Covid related work until March 2022 leaving gaps within the Department and limited capacity to undertake work linked with priorities. Tackling alcohol and drug related harm remains a key priority and part of wider remobilisation.

2.3 Please provide details on education and prevention measures/ services/ projects provided during the year 20/21 specifically around drugs and alcohol (max 300 words).

The Community Safety Team has developed the Targeted Approach to Young People (TAYP) (an ADP funded project) into a longer term support programme for young people engaging. This has been done with support of the wider Thriving Communities Team, and includes support from CLD, Health & Wellbeing Team and Employability and Skills. As well as offering the usual diversion and Life Choice input, the new teal look to engage longer term with young people, supporting on to positive destinations such as staying on to S5/6, college, other further education, employment or volunteering. Although this year has been difficult due to Covid regulations, there have still been a number of positive engagements. There have been referrals from every secondary school in South Ayrshire. The TAYP Extra programme is also supported by Police Scotland Campus officers who assist and nominate individuals for participation as well as assist with the deliverance if Police Scotland could be added in there.

Campus officers continue to provide targeted education around drugs and alcohol through police inputs to young people within the schools.

A film resource was developed with partners involved in South Ayrshire Community Justice Joint Action group. 'The Journey' is a powerful film which tells the story of a young man who is charged with an offence and depicts the processes, procedures and the reality of being in Police Custody. The film was written and directed by a member of the Community Safety team, and has been used as part of the TAYP, as a useful tool in starting discussions with young people who may be at risk of offending. The resource has also been used as a positive intervention for young people who have been discussed and referred through South Ayrshire's Whole Systems Approach process.

2.4 Please provide details of where these measures / services / projects were delivered

- Formal setting such as schools
- Youth Groups
- Community Learning and Development
- Other – please provide details

TAYP delivered to 12 young people in an outdoor setting through beach craft / campcraft / mountain biking and bothy visits. The Journey was delivered to 4 young people via online teams/zoom meeting. The Covid-19 restrictions impacted on the usual level of delivery of these projects.



2.5 Please detail how much was spend on Education / Prevention activities in the different settings above

Formal setting such as schools
Youth Groups
Community Learning and Development
Other – please provide details

£1,600 spent on outdoor activities facilitated through Adventure Centre for Education (ACE). Delivery of the additional courses/activities were impacted due to Covid-19.

2.6 Was the ADP represented at the alcohol Licensing Forum?

Yes
No

Please provide details (max 300 words)
[Please see comments under 2.2.](#)

2.7 Do Public Health review and advise the Board on license applications?

All
Most
Some
None

Please provide details (max 300 words)
[Please see comments under 2.2.](#)



3. RRR Treatment and Recovery - Eight point plan

People access treatment and support – particularly those at most risk (where appropriate please refer to the Drug Deaths Taskforce publication [Evidence-Based Strategies for Preventing Drug-Related Deaths in Scotland](#): priority 2, 3 and 4 when answering questions 3.1, 3.2, 3.3 and 3.4)

3.1 During 2020/21 was there an Immediate Response Pathway for Non-fatal Overdose in place?

Yes

No

In development

Please give details of developments (max 300 words)

Immediate response pathways continue to be developed. Currently NHS Addictions Services receive notifications from Acute Services when an individual open to their service attends hospital. Pathways are also in place with ED/CAU and SAS for referrals to be made direct to the Connect4Change (C4C) Pilot for anyone experiencing a NFO or at risk of an alcohol or drug related death (C4C is multiagency and multidisciplinary team providing assertive outreach and intensive support for anyone disengaging from alcohol or drug services, or coming to the attention of emergency services). Both pathways were understandably impacted by the Covid-19 pandemic. The ADP remains committed to improving identification of people experiencing a NFO and ensuring immediate response pathways are available.

3.2 Please provide details on the process for rapid re-engagement in alcohol and/or drug services following a period of absence, particularly for those at risk and during COVID-19. Are services fully open at normal levels / blended services on offer? (max 300 words).

Our three adult alcohol and drug services provide information on re-referral / support as part of the planned discharge processes. All services are open access / self-referral, whether the individual was previously known to the service or not. 3 Month Recovery Check-Up Calls are undertaken and individuals supported to refer into services where required. Individuals identified as high-risk during re-referral process can be referred to Connect 4 Change Pilot for intensive support. Services offer priority / rapid assessment for priority groups e.g. pregnant women, child protection / adult protection.

Our We Are With You recovery service also offers a direct access service, where people who have used the service can drop in and receive support and advice, assessment and re-engage with the service at the point of contact. The same service can also be offered by phone. We Are With You also offer a web chat service where people can access immediate support and advice and complete an online assessment. The assessment is then passed to the service on the day of completion of the assessment, so a local worker can make contact promptly. The web chat service is also available at evenings and weekends.

During the Covid-19 pandemic, all services remained open and rapidly adapted service delivery to a blended model of telephone and face to face contact (based on the Covid-19 guidelines). All services continued to meet Waiting Times standard.



3.3 What treatment or screening options were in place to address drug harms? (mark all that apply)

- | | |
|--|--|
| Same day prescribing of OST | <input type="checkbox"/> |
| Methadone | <input checked="" type="checkbox"/> |
| Buprenorphine and naloxone combined (Suboxone) | <input checked="" type="checkbox"/> |
| Buprenorphine sublingual | <input checked="" type="checkbox"/> |
| Buprenorphine depot | <input type="checkbox"/> |
| Diamorphine | <input type="checkbox"/> |
| Naloxone | <input checked="" type="checkbox"/> |
| BBV Screening | <input checked="" type="checkbox"/> |
| Access to crisis support | <input type="checkbox"/> |
| Access to detox from opiates/benzos - rehab | <input type="checkbox"/> |
| Other non-opioid based treatment options | <input type="checkbox"/> Please provide details..... |

3.4 What measures were introduced to improve access to alcohol and/or drug treatment and support services during the year, particularly for those at risk 20/21 (max 300 words).

In response to the increase in drug related deaths and priority areas identified during consultation activities to develop the local strategy, the ADP committed to pilot Connect4Change, a multiagency and multidisciplinary colocated team, who offer intensive and flexible support (including assertive outreach) for vulnerable people at risk of an alcohol or drug related death who:

- Are beginning to disengage from alcohol and drug treatment and recovery services
- Are leaving hospital or prison
- Have experienced a recent non-fatal overdose
- Have had recent contact with emergency services

The pilot began in February 2020 and a phased roll-out of the referral routes. An additional referral pathway has been developed with Homeless Services and Justice Social Work. C4C is currently commissioned to March 2022 and an Independent Evaluation is underway.

We Are With You offer assessment at the point of contact with the service, where this is suitable for the individual. When this is not appropriate the service continue to work towards the organisational target of assessment within 72 hours, from the point of referral to assessment. Online assessments have also been introduced via the web chat service.

In partnership with Police Scotland, the ADP began a pilot project in September 2019 in Ayr Custody Office where Peer Workers visit individuals while they are in custody to build a connection and raise awareness of local services and recovery activities. The pilot paused for a period of time in 2020 due to the Covid-19 pandemic and is currently operating via a telephone system while people are in custody.

In response to concerns about vulnerable people services may lose contact with during the Covid-19 pandemic, the ADP established a weekly multiagency meeting, including 3rd sector and statutory partners from homelessness and housing, justice, Police Scotland, social work, alcohol and drug services, and individuals with lived experience. The multiagency approach allowed over 70 individuals to be located and additional support offered, including access and/or re-engagement with alcohol and drug services.



3.5 What treatment or screening options were in place to address alcohol harms? (mark all that apply)

- Fibro scanning
- Alcohol related cognitive screening (e.g. for ARBD)
- Community alcohol detox
- Inpatient alcohol detox
- Alcohol hospital liaison
- Access to alcohol medication (Antabuse, Acamprase etc.)
- Arrangements for the delivery of alcohol brief interventions in all priority settings
- Arrangements of the delivery of ABIs in non-priority settings
- Other – Please provide details

People engage in effective high quality treatment and recovery services

3.6 Were Quality Assurance arrangements in place for the following services? (examples could include review performance against targets/success indicators, clinical governance reviews, case file audits, review against delivery of the quality principles):

	<i>Adult Services</i>	<i>Children and Family Services</i>
Third sector	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Public sector	<input checked="" type="checkbox"/>	<input type="checkbox"/> *
Other	<input type="checkbox"/>	<input type="checkbox"/>

*public sector children and family services do not come under the remit of the ADP for quality assurance purposes.

3.7 Please give details on how services were Quality Assured including any external validation e.g. through care inspectorate or other organisations? (max 300 words)

All ADP funded services are required to submit, as a minimum, 6-monthly Monitoring and Evaluation Reports, using a template provided by the ADP, and take part in monitoring meetings. For alcohol and drug services the monitoring requirements includes providing evidence in relation to the quality principles and ROSC principles. Individual services have mechanisms in place for internal case file audits, as well as clinical governance processes and reviews. All services have mechanisms in place for routinely gathering service user feedback to inform care planning and service developments.

In September 2020 the ADP commissioned an independent Learning Review of the ADP which is due to conclude in March 2022. The Learning Review involves three phases 1) process evaluation 2) outcome / impact evaluation and 3) summative evaluation, and aims to provide the ADP with an evidence base to review and consider our commissioning plan moving forward.

Thank you for completing the recent Scottish Government ADP Pathways Survey, which gathered data for 2019/20. The following questions look to gather the same data for 2020/21.

3.8 Were there pathways for people to access residential rehabilitation in your area in 2020/21?

- Yes
- No



Please give details below (including referral and assessment process, and a breakdown between alcohol and drugs referrals) (max 300 words)

Historically, access to residential rehabilitation in South Ayrshire has been provided through Ward 5, a hospital based inpatient detox and rehabilitation unit. The current model at Ward 5 provides an inpatient detox option (predominately alcohol), with 3 to 4 week residential rehabilitation and/or day attendance. In South Ayrshire, there were no processes or models in place to identify and support people to access longer term residential rehabilitation support.

In February 2021, the ADP commissioned a research and scoping study into long term residential rehabilitation. The Scoping Study included a review of the evidence base, engagement with individuals with lived and living experience, identification of critical success factors, and identified a range of models for consideration. The study was approved at the July 2021 ADP meeting, along with a short term and long term ambition for residential rehabilitation for the residents of South Ayrshire. The short term ambition, a funded placement model and community infrastructure, are being progressed as a matter of priority.

Ward 5 Woodland View provides 5 short term elective dual addictions / mental health detoxification and residential rehabilitation beds within local NHS Addictions Inpatient Unit. Due to Government Covid-19 restrictions, a number of changes took place including:

- Detox beds - Alcohol detox continued with the least disruption. Individuals were able to access this service via a Microsoft Teams MDT Pre-admission meeting, instead of a face to face meeting. This worked well and the detox process remained unchanged.
- Residential Rehabilitation - the numbers of individuals attending the groups were required to reduce allowing for social distancing. The group work programme was redesigned and reduced. This ensured individuals continued to get the full content of the rehabilitation programme without the ability for weekend passes. External agencies were required to stop attending the groups to promote their service and support individuals face to face. In the initial phase, medical staff were asked to only attend the unit in emergency situations, therefore all reviews took place via MS Teams.
- Day attendance – this was stopped in March 2020 and did not recommence during 2020/21. This is due to the requirement for all individuals to receive a PCR test on admission and remain isolated in their individual room area until a negative result is returned.

3.9 How many people started a residential rehab placement during 2020/21? (if possible, please provide a gender breakdown).

Please see Section 3.8 in relation to the impact of the Covid pandemic.

In 2020/21 there were 52 new referrals for inpatient alcohol detox Ward 5 in South Ayrshire, 28 males and 24 females. Of these referrals, 29 people (14 male, 15 female) received an inpatient detox. The average length of stay was 6 days.

In 2020/21 there were 14 new referrals for alcohol residential rehabilitation at Ward 5 in South Ayrshire, 8 males and 6 females. Of these referrals, 10 people (5 male, 5 female) started residential rehabilitation (this figure includes people who were detoxed immediately prior to rehabilitation). The average length of stay was 14 days. There were no referrals for drug related rehabilitation.



People with lived and living experience will be involved in service design, development and delivery

3.10 Please indicate which of the following approaches services used to involve lived / living experience / family members (*mark all that apply*).

For people with lived experience:

- Feedback/ complaints process
- Questionnaires/ surveys
- Focus groups / panels
- Lived/living experience group/ forum
- Board Representation within services
- Board Representation at ADP
- Other

[Sharing recovery stories for inclusion in resources / social media etc.](#)

Please provide additional information (optional)

[Individuals with lived experience are represented across ADP structure \(e.g. ADP strategic groups\) and also across ADP services \(in paid and volunteer roles\). Local services support ADP consultation activities through encouraging individuals accessing their services to complete consultation surveys and/or taking part in discussion groups. Two recovery community surveys took part during Covid to gather information on the impact of Covid, to look at the types of support individuals would find beneficial, and also looking at the support people would like as the Covid restrictions were lifted. Recovery stories are published in a variety of resources including social media and newsletters.](#)

For family members:

- Feedback/ complaints process
- Questionnaires/ surveys
- Focus groups / panels
- Lived/living experience group/ forum
- Board Representation within services
- Board Representation at ADP
- Other [See above.](#)

Please provide additional information (optional)

[See above.](#)

3.11 Had the involvement of people with lived/ living experience, including that of family members, changed over the course of the 2020/21 financial year?

- Improved
- Stayed the same
- Scaled back
- No longer in place

Please give details of any changes (max 300 words)

[There has been an increase in the number of people with lived experience moving into paid roles in local organisations.](#)



The ADP undertook as a series of workshops in relation thematic reviews of drug related deaths. There was a specific workshop for people with lived / living experience, and individuals with lived experience were also represented across the other workshops.

Individuals with lived experience were also a key part of the ADPs Residential Rehabilitation scoping study.
3.12 Did services offer specific volunteering and employment opportunities for people with lived/ living experience in the delivery of alcohol and drug services?

Yes
No

Please give details below (max 300 words)

A second Peer Worker role was introduced to the pilot Connect 4 Change Team. The ADP also funded a new Recovery Advocacy Worker Post (lived experience) in the local Advocacy Service.

The ADP continues to deliver ADP Volunteer Peer Worker Project offering training and volunteering opportunities for individuals in recovery in local services. While the 5 month college induction went ahead (online), the placements were impacted due to the Covid-19 pandemic.

The ADP also agreed to develop a Test of Change in relation to peer to peer Naloxone supply, this will involve the recruitment of individuals with lived and living experience, and family members, and will be progressed during 2021/22.

RecoveryAyr, a local grassroots recovery charity, were successful with a proposal to the Corra Grassroots Fund for a Volunteer Coordinator to further develop volunteering activities for individuals and family members in 2021/22.

People access interventions to reduce drug related harm

3.13 Which of these settings offered the following to the public during 2020/21? (mark all that apply)

Setting:	Supply Naloxone	Hep C Testing	IEP Provision	Wound care
Drug services Council (N/A in South Ayrshire)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Drug Services NHS	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Drug services 3rd Sector	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Homelessness services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Peer-led initiatives	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Community pharmacies	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
GPs	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
A&E Departments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Women's support services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Family support services	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mental health services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Justice services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Mobile / outreach services	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Other ... (please detail)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

[Click or tap here to enter text.](#)



A person-centred approach is developed

3.14 To what extent were Recovery Oriented Systems of Care (ROSC) embedded across services within the ADP area? ROSC is centred around recognising the needs of an individual's unique path to recovery. This places the focus on autonomy, choice and responsibility when considering treatment.

- Fully embedded
Partially embedded
Not embedded

Please provide details (max 300 words)

Our ADP continues to work collaboratively with individuals with lived experience and a wide range of local organisations to embed a ROSC model across South Ayrshire and significant progress has been made in recent years. We believe that a ROSC model continues to develop and adapt to local need and emerging evidence bases.

Our recovery community is well developed and embedded across South Ayrshire and a range of volunteer and paid Peer Workers roles exist across our services and recovery communities. Our family support groups continue to develop and we have expanded the provision of family support.

We continue to develop our collaborative approaches and are undertaking a range of Test of Change / Pilot activities which will inform the future model of services and support in South Ayrshire.

When considering the local ROSC in line with the Eight Point Plan for Treatment and Recovery in Rights, Respect and Recovery, we believe the ROSC is partially embedded. Areas work continue to be taken forward including piloting innovative approaches to engaging with people at risk of an alcohol or drug related death (e.g. Connect4Change, Police Custody Pilot), developing non-fatal overdose pathways and intensive and flexible support options where required, developing our surveillance and monitoring information and ensuring all of our services take a trauma informed approach.

3.15 Are there protocols in place between alcohol and drug services and mental health services to provide joined up support for people who experience these concurrent problems (dual diagnosis)?

- Yes
No

Please provide details (max 300 words)

NHS Addictions Service have a multidisciplinary team (MDT) approach, with Mental Health nurses and Psychiatrists employed who provide mental health support for individuals as required, in addition to MAT/substance use support. In addition, NHS Addiction Services and the Community Mental Health Team (CMHT) have a process for same day/next day for new assessments, which may require a joint appointment to determine the best support. Processes are in place for joint working, with mental health care for those with more severe mental disorder led by the CMHT (regardless of addictions co-morbidity) and addictions care led by NHS Addictions Service.

Is staff training provided (dual diagnosis)?

- Yes
No

Please provide details (max 300 words)



Have mental health services requested Naloxone following updated guidelines from the Lord Advocate?

Yes

No

Please provide details (max 300 words)

The supply of Naloxone was already in place through Mental Health / Addiction Services.

The recovery community achieves its potential

3.16 Were there active recovery communities in your area during the year 2020/21?

Yes

No

3.17 Did the ADP undertake any activities to support the development, growth or expansion of a recovery community in your area?

Yes

No

3.18 Please provide a short description of the recovery communities in your area during the year 2020/21 and how they have been supported (max 300 words)

Delivery of face to face recovery activities in 2020/21 were significantly impacted by Covid with all activities pausing at the start of the first lockdown in March 2020. The RecoveryAyr/ADP Peer Workers rapidly created an online programme of activities running twice a day, 7 days a week,. All staff were home working, providing regular online and telephone based support to individuals previously attending face to face groups. Online activities included recovery meetings, mindfulness and yoga, as well as social activities including quizzes, arts and crafts and a weekly cooking group delivered by a trained chef where ingredients were delivered to people allowing them to take part. Over 100 people received the daily email with details of online activities, and a number of new people came forward for support during Covid, including an increased number of females. Goody bags were also provided to over 100 individuals and their families in July and at Christmas. The ADP allocated funding to support people with phones / credit to stay in touch with services, as well as smart phones / data to access online groups. A range of training and development courses, including Steps to Excellence, Steps 4 Change and the Volunteer Peer Worker Projected were delivered online. Remobilisation Plans and Risk Assessments, were developing, following Scottish Government and Scottish Recovery Consortium guidance, which allowed a phased return to face to face activities. The follow-up recovery community survey showed that a number of people would like the online groups to remain and a blended model of online, telephone and face to face support will be in place.

A trauma-informed approach is developed

3.19 During 2020/21 have services adopted a [trauma-informed approach](#)?

All services

The majority of services

Some services

No services

Please provide a summary of progress (max 300 words)

The ADP continue to work towards all services adopting a trauma informed approach, this work is led by a dedicated multiagency Trauma Sub Group. The group developed 'trauma skilled' practice level training which was delivered prior to the Covid lockdown. An evaluation report was considered by the ADP who are considering the ongoing roll out of training. A range of partners also developed in-house training across their organisations. The Sub Group are working to coordinate and support partners to become trauma informed organisations, and will continue to progress this activity as the Covid restrictions lift. The Sub Group are also taking forward relevant actions from the new MAT Standards.



An intelligence-led approach future-proofs delivery

3.30 Which groups or structures were in place to inform surveillance and monitoring of alcohol and drug harms or deaths? (mark all that apply)

- Alcohol harms group
- Alcohol death audits (work being supported by AFS)
- Drug death review group
- Drug trend monitoring group
- Other Please provide details.....

NHS Ayrshire & Arran Public Health Department have established a Pan Ayrshire Alcohol Health Harms Group which is linked to the ADP. The groups role is to provide guidance, support and evidence base for each ADP to develop their own process for preventing and reviewing alcohol related deaths. The group does not review alcohol related deaths. Due to the impact of the Covid-19 pandemic the group has not met for some time, however it is hoped the group will begin to meet again in 2020/21 as the pressures of Covid ease and staff are able to return to their substantive roles. See 2.2 for further information.

ISD LIST analysts are undertaking a Children and Young People Needs Analysis for the ADP.

As part of the remobilisation and revitalisation of the Infant Children and Young People's Transformational Change Programme, a distinct "Infants Children and Young People Recovery from Covid-19" workstream has been added which will allow Pan Ayrshire working to look at both clinical and wider impacts of harm / recovery from Covid-19. This will consider a wide range of impacts including how alcohol and drug use both by ICYP themselves and family / carers has changed and impacted our population in the context of Covid-19.

Public Health have also continued to link in with relevant professionals in CAMHS in relation to data on the distressed children's pathway (for those CYP who attend ED as a result of self harm, including overdose etc) and plan to take this work forward as part of the CAMHS Mental Health and Wellbeing workstream within our NHS AA Corporate Parenting Taskforce action plan.

3.21 Please provide a summary of arrangements which were in place to carry out reviews on alcohol related deaths and how lessons learned are built into practice. If none, please detail why (max 300 words)

There are currently no arrangements in place to review alcohol related deaths in South Ayrshire. The ADP are committed to reviewing the AFS guidance for undertaking Alcohol Related Deaths and will progress with this work as Covid pressures lifts and capacity increases.

3.22 Please provide a summary of arrangements which were in place to carry out reviews on drug related deaths and how lessons learned are built into practice (max 300 words)

The ADP Reducing Drug Related Deaths (RDRD) Sub Group has developed a process for reviewing all suspected drug related deaths in South Ayrshire. A root cause analysis methodology has been adopted which considers protective and contributing factors, along with key learning and recommendations. In 2020 thematic reviews of all suspected drug related deaths were undertaken. The review process identified a number of themes which were shared with partners through a series of 12 online workshops, between October 2020 and January 2021. Over 200 people attended the workshops, including 30 people with lived experience/family members. The sub group will consider the thematic reviews and the workshops feedback, which will all contribute to the development of services and support for individuals affected by drug use. The ADP Chair and Coordinator also presented papers to the Chief Officers Group, Integration Joint Board and Adult Protection Committee.



4. Getting it Right for Children, Young People and Families

4.1 Did you have specific treatment and support services for children and young people (under the age of 25) with alcohol and/or drugs problems?

Yes

No

Please give details (E.g. type of support offered and target age groups)

The three adult alcohol and drug recovery support services in South Ayrshire (NHS Addictions Service, We Are With You, Ayrshire Council on Alcohol) are open in individuals aged 16 years and over. The ADP continue to fund a Young Persons Worker, based with Barnardos, to support young people, aged 12 – 25 years, with emerging substance use. The Young Persons Worker provides 1:1 (in school, home or community settings) as well as young people and family support via home visits and community links with partner agencies.

The ADP also commissioned young people consultation activities to increase the local understanding of the support needs of young people with emerging substance use. Phase 3 follow-up learning events, scheduled for 2020, were delayed due to the Covid pandemic and took place early in 2021. The findings for the consultation activities will be used to inform the services and support available to young people. A Children and Young People Needs Analysis is also underway with the ISD LIST analysts (see 3.3).

4.2 Did you have specific treatment and support services for children and young people (under the age of 25) affected by alcohol and/or drug problems of a parent / carer or other adult?

Yes

No

Please give details (E.g. type of support offered and target age groups)

The ADP, in partnership with HSCP Children & Families Service, commission a service for children (under 12yrs) and families affected by others substance use. The Barnardos service provides 1:1 and group work support for children, parenting capacity support and individual 1:1 support for parents, family activities, Therapeutic group work and support for families to access and engage with other services. The ADP young people consultation activities and Needs Analysis (see 4.1 and 3.3) also included children and young people (aged 8 – 25 years) affected by others substance use (see above).

4.3 Does the ADP feed into/ contribute toward the integrated children's service plan?

Yes

No

Please provide details on how priorities are reflected in children's service planning e.g. collaborating with the children's partnership or the child protection committee? (max 300 words)

The ADP is represented across children service planning groups including the Community Planning Partnership (CPP) Children's Services Planning Group and the Child Protection Committee. HSCP Children & Families Services are represented on the ADP and a Senior Manager for HSCP Children & Families Joint Chairs the ADP Children, Young People and Families Sub Group. The ADP and HSCP also jointly commission a service for children and families affected by others substance use.

4.4 Did services for children and young people, with alcohol and/or drugs problems, change in the 2020/21 financial year?

Improved



- Stayed the same
Scaled back
No longer in place

Please provide additional information (max 300 words)

The model of service delivery changed to a blended model of telephone and online support, as well as face to face dependent on need, due to the Covid-19 pandemic, however services continued to operate and provide essential support to children and young people throughout the pandemic.

4.5 Did services for children and young people, affected by alcohol and/or drug problems of a parent / carer or other adult, change in the 2020/21 financial year?

- Improved
Stayed the same
Scaled back
No longer in place

Please provide additional information (max 300 words)

The model of service delivery changed to a blended model of telephone and online support, as well as face to face dependent on need, due to the Covid-19 pandemic however all service continued to operate and provide essential support to children and young people throughout the pandemic.

4.6 Did the ADP have specific support services for adult family members?

- Yes
No

Please provide details (max 300 words)

The ADP commissions We Are With You to provide CRAFT 1:1 support and Family Support groups which offer evidenced based interventions and support for family members as individuals. Ayrshire Council on Alcohol offer families and love one's support and counselling. Both services offer support regardless of whether the individual is open to the service or not.

The ADP also supported a range of volunteers and staff from wider services to undertake the CRAFT training.

The ADP Volunteer Peer Worker project also developed to offer places to affected family members.

4.7 Did services for adult family members change in the 2020/21 financial year?

- Improved
Stayed the same
Scaled back
No longer in place

Please provide additional information (max 300 words)

The model of service delivery changed to a blended model of telephone and online support, as well as face to face dependent on need, due to the Covid-19 pandemic however all service continued to operate and provide essential support to family members.

4.8 Did the ADP area provide any of the following adult services to support family-inclusive practice?
(mark all that apply)



Services:	Family member in treatment	Family member not in treatment
Advice	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Mutual aid	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Mentoring	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Social Activities	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Personal Development	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Advocacy	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Support for victims of gender based violence	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Other (<i>Please detail below</i>)	<input type="checkbox"/>	<input type="checkbox"/>

Please provide additional information (max 300 words)

Services provide counselling and support to family members and loved ones whether the individual affected by their own alcohol or drug use is in service or not. Individuals will be encouraged to look at coping strategies as to how best to deal with the impact of a loved one's substance use and behaviour on them. Specific family support groups are also available.

The ADP also funded a new pilot Recovery Advocacy Worker post (with lived experience) in the local advocacy service. This post holders provides specific advocacy support for individuals and family members affected by substance use.

5. A Public Health Approach to Justice

5.1 If you have a prison in your area, were arrangements in place and executed to ensure prisoners who are identified as at risk left prison with naloxone?

Yes

No

No prison in ADP area

Please provide details on how effective the arrangements were in making this happen (max 300 words)

5.2 Has the ADP worked with community justice partners in the following ways? (*mark all that apply*)

Information sharing

Providing advice/ guidance

Coordinating activities

Joint funding of activities

Upon release, is access

available to non-fatal

overdose pathways?

Other Please provide details

Please provide details (max 300 words)

The ADP continues to support the development of the Peer Involvement Network Group (PING) community justice service user involvement group in South Ayrshire. The PING Development Worker (lived experience role) is based within the ADP/RecoveryAyr Peer Team and delivers a range of peer led activities specifically for people involved in justice services. During Covid the PING group was offered online as part of the team programme of activities. A Peer Worker post (funded by Justice Social Work) is based within the ADP Team, providing 1:1 support and group work for people involved with Justice Social Work.

As part of the response to Covid-19, and the Early Release scheme, the ADP Peer Workers worked closely with Justice Social Work Services, and utilised the Email A Prisoner system to contact individuals across



Scotland who were due to be liberated to South Ayrshire. The EAP aimed to provide a Peer Worker as a point of contact for people, and help connect people to additional support and services, and then offer ongoing support as they returned to the community. The EAP system continues to be used as a method of Peer Workers contacting individuals prior to support. .

The ADP continues to strengthened links with HMP Kilmarnock, and prior to Covid agreements were in place for Peer Workers to in-reach into the prison to delivery Steps 2 Excellence training, and establish a weekly peer led recovery group, these activities will resume as soon as Covid restrictions allow.

The ADP are lead commissioner for a pilot Navigator Project in HMP Kilmarnock, in partnership with the CJA, East Ayrshire ADP, North Ayrshire ADP and the Violence Reduction Unit. The Navigator Pilot provides support for individuals on remand or servicing long term sentences (who will have no statutory requirements on release). The Navigators engage with all men when remanded, to build a relationship, and offer follow-up support in the community on release. The Navigator pilot was established during the Covid pandemic and has progressed well, however has been significantly impacted by Covid in a number of ways e.g. Navigators unable to access the Wings for extended periods of time, gate pick-ups not being possible, court processes changing making follow-up more challenging etc. Due to the impact of Covid, the pilot has been extended to March 2022 and an evaluation is in place.

As an ADP partner, Justice Social Work Services staff ensure those on Community Payback Orders are signposted to appropriate recovery services for support as part of the Case Management Plan where there are alcohol or drug issues. The Diversion From Prosecution Service overseen by The Ayrshire Justice Services Partnership work in partnership with the Crown Service to identify those with alcohol/drug issues who are suitable to be diverted from the Criminal Justice System, placing an emphasis on providing direct support or signposting to recovery services where appropriate

5.3 Has the ADP contributed toward community justice strategic plans (E.g. diversion from justice) in the following ways? *(mark all that apply)*

- Information sharing
- Providing advice/ guidance
- Coordinating activates
- Joint funding of activities
- Other Please provide details

Please provide details (max 300 words)

The ADP and Community Justice Ayrshire (CJA) continue to have strong collaborative working arrangements, including CJA representation on the ADP groups and ADP representation at the CJA. The ADP have contributed to the strategic need's assessment and development of the CJA plan, including supporting the involvement of service user voice through workshop discussions arranged by PING.

5.4 What pathways, protocols and arrangements were in place for individuals with alcohol and drug treatment needs at the following points in the criminal justice pathway? Please also include any support for families. (max 600 words)

a) Upon arrest

Individuals arrested, who report a drug or alcohol dependency as part of the Risk and Vulnerability Assessment, will see a Police Casualty Surgeon while in custody, and appropriate care put in place, including attendance at hospital if required.



In partnership with Police Scotland and RecoveryAyr, the ADP began a Police Custody Pilot in September 2019. Individuals in custody who have identified they are affected by alcohol or drug use are offered the opportunity to meet with a Peer Worker (with lived experience) while in custody. The project aims to build a connection with individuals and raise awareness of local services and recovery activities to support their recovery and hopefully reduce reoffending. The pilot was impacted by the Covid-19 pandemic when the custody suite closed, with individuals being held in East and North Ayrshire custody suits instead, and was relaunched later in 2020 using phone, and more recently video based support. An evaluation is underway and a development of the pilot in 2021 is planned, offering more assertive community-based support for these released on an undertaking or on bail, as well as follow-up support for those remanded.

b) Upon release from prison

Individuals who are released from prison, already in receipt of MAT or looking to access MAT, are offered a “safe talk” on the day of release to discuss treatment, allocate a community pharmacy, supports, provide overdose awareness, BBV testing, IEP and Naloxone. This is facilitated by NHS Addictions Service staff and a prescriber/medic who will meet face to face with the individual and carry out a brief review, with the plan that the individual will be allocated a named worker who will review the person within 2 weeks.

6. Equalities

Please give details of any specific services or interventions which were undertaken during 2020/21 to support the following equalities groups:

All services in South Ayrshire are open to all equality groups. All supports are provided in a person-centred manner, to meet the needs of the individuals at a pace they are comfortable with. Assessment considers any specific areas workers need to be aware of to ensure they are sensitive to each individual’s needs and circumstances.

6.1 Older people (please note that C&YP is asked separately in section 4 above)

Home visits are available to those who are physically unable to travel for appointments.

6.2 People with physical disabilities

Home visits are available to those who are physically unable to travel for appointments.

6.3 People with sensory impairments

All promotional literature for services can be provided in alternative formats on request e.g. as a Word Document format so that individuals with sight impairment can access these on audio or with their software at home.

6.4 People with learning difficulties / cognitive impairments.

Local services liaise with the Learning Disabilities Team as required.

6.5 LGBTQ+ communities

Click or tap here to enter text.

6.6 Minority ethnic communities

Click or tap here to enter text.

6.7 Religious communities

Click or tap here to enter text.

6.8 Women and girls (including pregnancy and maternity)

Priority appointments for pregnant women and individuals with caring responsibilities. Joint review appointments with specialist midwife, prescriber and named worker.

II. FINANCIAL FRAMEWORK 2020/21

Your report should identify all sources of income (excluding Programme for Government funding) that the ADP has received, alongside the funding that you have spent to deliver the priorities set out in your local plan. It would be helpful to distinguish appropriately between your own core income and contributions from other ADP Partners. It is helpful to see the expenditure on alcohol and drug prevention, treatment & recovery support services as well as dealing with the consequences of problem alcohol and drug use in your locality. You should also highlight any underspend and proposals on future use of any such monies.

A) Total Income from all sources

Funding Source (If a breakdown is not possible please show as a total)	£
Scottish Government baseline funding	£ 977,558
Programme for Government Funding	£ 382,468
Drug Death Task Force funding	£ 49,189
National Drug Mission Funding	£ 68,382
Additional funding from Integration Authority	£ 314,908
Funding from Local Authority	£ 33,000
Funding from NHS Board	£ 0
Scottish Government carry forwards	£ 169,898
Other (<i>allocations from East & North Ayrshire, Community Justice Ayrshire and the Violence Reduction Unit for jointly funded services and projects</i>)	£ 152,010
Total	£ 2,147,413

B) Total Expenditure from sources

	£
Prevention including educational inputs ¹	£ 100,126
Community based treatment and recovery services for adults	£ 1,334,205
Inpatient detox services	£ -
Residential rehabilitation services ²	£ 29,623
Recovery community initiatives	£ 120,714
Advocacy Services	£ 18,208
Services for families affected by alcohol and drug use	£ 58,335
Alcohol and drug services specifically for children and young people	£ 57,500
Community treatment & support services specifically for people in the justice system	£ 152,635
Other ³	£ 131,977
Total	£ 2,003,323

¹ Includes Alcohol Liaison Service, Education Projects, Police Prevention Activities and Alcohol Brief Interventions.

² Combined Detox and Residential Rehabilitation service.

³ Includes ADP Coordinator, multiagency training and communication activities, ADP Support Costs, Covid Mitigation etc.

All reserves are earmarked against specific projects in 2021/22. The reserves include £42k National Drug Mission Funding, £22k DTF and £64k baseline / P4G funding, £16k others. Reserves were accumulated due to the impact of Covid on delivery of projects in 2020/21 and the notification of NDM funding in February 2021.



7.1 Are all investments against the following streams agreed in partnership through ADPs with approval from IJBs? (please refer to your funding letter dated 29th May 2020)

- Scottish Government funding via NHS Board baseline allocation to Integration Authority
- 2020/21 Programme for Government Funding

Yes

No

Please provide details (max 300 words)

The ADP have an agreed process in place, within the ADP structure and with the IJB.

The Commissioning & Performance Management (CPM) Sub Group is responsible for reviewing funding allocations and making recommendations to the ADP in line with local strategic priorities and needs. The CPM Sub Group includes the Chairs of all ADP sub groups, the ADP Chair, and the HSCP Chief Finance Officer, along with representatives from housing, community justice and public health.

The ADP considers the funding allocations and when approved by the ADP, the budget paper is submitted to the IJB for consideration and ratification.

7.2 Are all investments in alcohol and drug services (as summarised in Table A) invested in partnership through ADPs with approval from IJBs/ Children's Partnership / Community Justice Partnerships as required?

Yes

No

Please provide details (max 300 words)

Membership of the CPM Sub Group includes the membership outlined in 7.1. Both the ADP and CPM Sub Group include a wide range of partners including representatives from Community Justice and Children's Services. The budget paper approved by the ADP, is submitted to the IJB for consideration and ratification.

South Ayrshire Community Planning Partnership Board



Report by Community Justice Ayrshire Partnership to
Community Planning Partnership Board Meeting of 20th January 2022

Subject: Community Justice Ayrshire Partnership Annual Report 2020/21

1. Purpose of Report

- 1.1. To present to the Community Planning Partnership Board the Community Justice Ayrshire Partnership Annual Report 2020/21.

2. The Board is recommended to:

- 2.1 Note the contents of the report.

3. Background

- 3.1 The Community Justice (Scotland) Act 2016 requires Community Justice Partners to publish a report annually which sets out the action taken by partners (individually or jointly) to achieve nationally and locally determined community justice outcomes.

The Community Justice Ayrshire Support Team populated a draft report from information contained in files or previously submitted for other purposes, additions from partners, and information contained in the Community Justice Outcome Activity Across Scotland Local Area Annual Return 2020/21.

The report was published on Friday 5 November 2021 (Appendix A).



COMMUNITY JUSTICE AYRSHIRE PARTNERSHIP

ANNUAL REPORT 2020 - 2021

FOREWORD FROM CHAIR

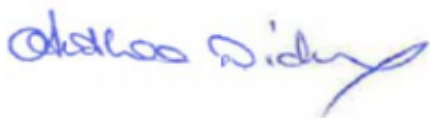
Welcome to the Community Justice Ayrshire Partnership Annual Report for 2020-2021. This has undoubtedly been an extraordinary year, which has required community justice partners to come together like never before.

The Covid-19 pandemic has been with us for the duration of this reporting period and brought with it a range of challenges which impacted on all elements of the justice system.

In a year defined by restrictions and barriers, partners have had to develop new ways to deliver services and engage with those who use them. Support has been provided in different and innovative ways, and interventions adapted to remain effective whilst keeping people safe.

We would like to send our thanks to all the community justice partners who contributed towards this report. The breadth of work which has taken place during a challenging year is a testament to the strong partnership working in place and dedication of staff working throughout services and organisations.

We want our communities across Ayrshire to be safer and stronger, and for everyone to be able to live a good life. That's why we will continue to work together to reduce reoffending and improve outcomes for all those involved in the justice system, their families, victims, and our communities.



Councillor Anthea Dickson
Chair of Community Justice Ayrshire Board



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Next Steps

INTRODUCTION

The Community Justice Ayrshire Partnership is a pan-Ayrshire approach to reducing reoffending, working to tackle the underlying causes of crime. We want to involve everyone affected by the justice system, including people with convictions, their families, victims, communities, and those working in support services. We need everyone to work together to succeed.

We recognise that there is much to be done to raise awareness of community justice amongst local organisations and people who live in our communities. We are committed to working to break down barriers and reduce the stigma faced by people who have been involved in the justice system, so that they may move on with their lives.

Our partnership is made up of statutory and third sector organisations. We are committed to helping people reintegrate back into their community to allow them to realise their potential, this benefits the whole community.

Despite the impact of the Covid-19 pandemic throughout this year, there has been a range of innovative work progressed and a number of highlights achieved as a partnership. This report outlines the work undertaken by Community Justice Ayrshire partners, either collectively or individually throughout 2020 to 2021 to contribute towards community justice outcomes.

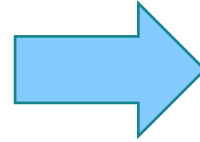
“Working together to reduce reoffending and promote inclusion and equality for all in Ayrshire”



NATIONAL OUTCOMES FOR COMMUNITY JUSTICE

What we deliver as partners

- Communities improve their understanding and participation in community justice
- Partners plan and deliver services in a more strategic and collaborative way
- Effective interventions are delivered to prevent and reduce the risk of further offending
- People have better access to the services they require, including welfare, health and wellbeing, housing and employability



Changes to those who use our services

- Life chances are improved through needs, including health, financial inclusion, housing and safety being addressed
- People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities
- Individuals resilience and capacity for change and self-management are enhanced

We are working together to achieve the outcomes within our local Community Justice Outcomes Improvement Plan and within the National Strategy for Community Justice

IMPACT OF COVID-19



The spread of Covid-19 has impacted across the whole of the justice system and has resulted in considerable extra demands being placed on all partners including police, prisons, justice social work and wider community justice services. We face a challenge across the country to enable the justice system to return to pre-pandemic levels.

When the first lockdown period was imposed across Scotland, the day-to-day business considered by Scotland's courts was substantially reduced. This was a necessity to help protect the health of staff and the public. A move to virtual proceedings wherever possible enabled court business to restart but a backlog had been created, resulting in delays for both victims and the accused person.

For individuals held on remand within prisons, delays in court proceedings have meant extended stays in prison, placing additional pressures on an already overstretched system.

Justice Social Work have continued to deliver community justice services throughout the pandemic, but this has not been without its challenges. Where possible, the delivery of services has moved to virtual options however this is not always suitable for more specialised interventions such as group work associated with the Caledonian and Moving Forward Making Changes programmes.

Delivery of Unpaid Work has posed many barriers, largely due to the need for social distancing. The Coronavirus (Scotland) Act 2020 provided a 12-month extension to all unpaid work orders and other activity requirements. This enabled justice services to suspend these programmes during lockdown without invertedly breaching orders. Whilst a positive move, this has again created a backlog in the system and more delays.

Community justice partners across Ayrshire are committed to working together to help address the impact of Covid-19 and support the justice system to recover.

PARTNERSHIP WORKING

RAISING AWARENESS



We want the public to know that community based sentences work better to reduce reoffending than short term prison sentences. To build confidence in community sentences throughout our local communities, we want people to understand that by addressing the complex issues that affect people with convictions, we aim to reduce the number of future victims and make our communities safer.

To raise awareness of the benefits of community sentences and the positive impact they can have on both the individual and the wider community, we worked to develop a range of communication materials promoting the work of community justice partners. This included the 'Let's talk about justice' series, which focussed on the work of the Unpaid Work teams across Ayrshire.

A fantastic example which was highlighted was a project undertaken with a local secondary school. Individuals carrying out unpaid work as part of their community payback order, crafted a range of picnic benches to be used within the grounds of the school. This helped to facilitate social distancing and provided greater choice for pupils being able to sit outdoors to eat lunch during their break. It also provided those undertaking orders with meaningful activity, new skills and a sense of pride in the work undertaken.

The Covid-19 pandemic meant many partners were unable to deliver their services as normal, during a time of rising need within our communities. To provide support, Unpaid Work supervisors adapted their role throughout the pandemic and were redeployed to provide ongoing support to essential services, ensuring communities remained safe and individuals and families provided for.

Supervisors were also redeployed to support Ayrshire Roads Alliance by refilling public grit bins across Ayrshire, to maintain safe walkways throughout the winter months.

Many partners worked together to support the community by:

- Collecting and distributing supplies for local foodbanks
- Assisting in the operation of a school clothing hub
- Making thousands of door-step food and care package deliveries, and
- Supporting a local drug and alcohol recovery service by collecting donations from various organisations to support them in delivering food parcels

Partners have also been involved in the delivery of 'Community Support Hubs', alongside community members and volunteers. These Hubs were established to support people to access food, prescriptions, advice, and referrals during the lockdown period and beyond.



SUPPORTING OUR COMMUNITIES

PARTNERSHIP WORKING

RECRUIT WITH CONVICTION

Rehabilitation is a key part of the community justice approach. We want to help people with convictions in Ayrshire find employment, create stable lives, and reduce the chances of them reoffending.

The enactment of the Management of Offenders (Scotland) Act 2019 means many convictions no longer need to be disclosed as part of the application process for things such as job and university applications or getting insurance. Following these changes, a need was identified to ensure staff were fully aware of the new legislation and how it impacts the people they support.

The Community Justice Ayrshire Partnership worked with the third sector organisation 'Recruit with Conviction' to undertake a campaign and series of events to maximise awareness of these changes and offer support to employers and those supporting applicants across Ayrshire.

This included delivering a specialist training programme for support staff and employers, detailing the benefits of these changes across the labour market with input from employers, public sector and third sector.

"Giving an individual a 'second chance' and an opportunity to create a future for themselves through employment, potentially takes them out of future encounters with the justice system and gives them a real sense of purpose."



PARTNERSHIP WORKING

COLLABORATIVE SERVICE DELIVERY – COMMUNITY NAVIGATOR PILOT

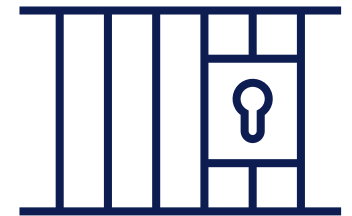
When a person accused of an offence first appears in court, a judicial decision will be made whether they will be released on bail or remanded into custody. For many people, being remanded into custody is their first experience of prison. The Covid-19 pandemic has seen a significant rise of remand in Scotland, with almost 1 in 4 prisoners in Scotland being on remand as of the end of March 2021.

Time spent on remand can often be unproductive, with no requirement to work and limited opportunities to engage with support services and rehabilitation programmes. The negative consequences of remand are similar to that of a short-term custodial sentence, impacting on an individual's employment, housing, physical and mental health, family relationships, and finances.

Recognising a gap in services to support individuals on remand, the Community Justice Ayrshire Partnership worked with the Violence Reduction Unit and the three Alcohol and Drug Partnerships from across Ayrshire to develop the Community Navigator project. Based within HMP Kilmarnock, the 12-month pilot specifically focusses on in-reach support for individuals on remand or those on a long-term sentence with no statutory requirement on release. The pilot recognises the importance of engagement and relationship building within the prison, and ongoing follow-up support in the community.

Navigators receive daily reports on arrivals into the prison, enabling them to offer a service to all eligible individuals within 72 hours of arrival. Following assessment, a person-centred plan is agreed to address the individual's priority areas and to help identify existing strengths and supportive networks the person may already have. The plan considers coping strategies, triggers, and relapse prevention. There is also a clear focus on linking in with other relevant services, which may be beneficial to the individual. Following liberation, the person is supported to put their plan in place and to access services and appointments as required. A planned transition to services in the community takes place, with warm handovers wherever possible.

The Covid-19 pandemic has had a significant impact on the pilot at various stages, including the Navigators being unable to access the prison for several months. Despite the significant challenges this brought, the service has been fully established and saw an increase in referrals following access being reinstated. The original funding allowed the pilot to run to the end of August 2021, which has now been extended in East Ayrshire and South Ayrshire until March 2022 to allow the evaluation to be completed and the impact of the pilot to be understood.



IMPROVING OUTCOMES



Working together to provide opportunities for improved outcomes for those who come into contact with the justice system is a central aim of the Community Justice Ayrshire Partnership. We want to make sure people are provided with support to address their needs no matter which stage of the justice journey they are at.

The population in contact with the Justice system is a vulnerable one in terms of health and wellbeing, with people experiencing high levels of mental health problems and trauma. We want to ensure the right pathways are in place for people to receive support.

Ayrshire's police triage pathway provides direct access to the Crisis Resolution Team for police officers who meet an individual presenting with mental health concerns. It provides access to specialist Mental Health Nurses for members of the public who would otherwise have to be taken to Emergency Departments at general hospital and would have a significantly greater wait to access specialist mental health services. In most cases access time is within the hour generally shortening the time to wait for mental health input by three hours or more.

Being remanded into custody can bring many negative consequences, similar to those experienced when serving a short-term prison sentence. This can be particularly damaging for women who will often face additional caring and family responsibilities. Too often women are inappropriately remanded into custody – almost two-thirds of women remanded to prison are either found not guilty or are given a community outcome. Sending women to prison unnecessarily is damaging to them, their families, and the children who depend on them.

Our local Court Screening Service aims to reduce the number of women who are remanded in custody from Ayr and Kilmarnock Sheriff Courts by providing the Sheriff with detailed information regarding the woman's circumstances and outlining a needs-led Court Action Plan. Interviewing women within the custody cells allows justice workers to explain the court process and help alleviate any fears the women may have. Women are also given an opportunity to provide details of anyone and/or services to be contacted with updates on their current situation.

ADAPTING SERVICES



CO-LOCATION

Community justice partners are committed to providing people in the justice system with equitable and effective access to the services they need to move on in their lives.

A key method of enabling this is through the provision of co-located services. Meaning people can access several services in one location, reducing the time spent seeking help. Examples of this across Ayrshire include the co-location of Justice Social Work services with Financial Inclusion teams and Employability and Skills teams.

During the pandemic, justice services staff were based within a local Ayrshire primary school hub which provided food and clothing banks, amongst other support services. This increased the opportunity to engage directly with people who use services within their own communities and assist wherever possible.



ACCESS TO HOUSING

We want to ensure that people returning to Ayrshire after serving a custodial sentence have a safe and comfortable home to return to. The impact of Covid-19 resulted in several changes being made to the way housing was provided to people returning to Ayrshire after serving a custodial sentence. Homeless interviews are now held virtually, six weeks prior to liberation. Resulting in reduced time in temporary accommodation and increasing the possibility of the offer of a permanent tenancy, which contributes towards reducing reoffending.

The completion of homeless applications at the earliest opportunity allows for early interventions to take place, with accelerated housing options discussions and future planning prior to release. Discussions throughout the homeless application process focus on perceived barriers, emotional and physical needs, and realistic expectations prior to any offer of housing, allowing for effective interventions to be put in place, increasing the chances of sustaining the tenancy.

PARTNERSHIP RESPONSE TO COVID-19

SERVICE UPDATES



During the lockdown period, organisations and teams had to change the way they delivered services. Many premises had to close, so alternative ways of contacting services became even more important. To support partners working directly with service-users, a list of service delivery updates was created - providing up-to-date service delivery information and contact details for over 65 separate services/organisations.

This information enabled practitioners to support individuals to access services during the lockdown periods and were positively received by many partners, who commented on the usefulness of the information contained in the updates.

Partners recognised the need to ensure that women were aware that specialist health services were still available during lockdown periods. Our local NHS Health Improvement Team developed resources for agencies specifically engaging with women in the justice system. These resources provided information on how to access specialist services such as Sexual & Reproductive Health and Termination services. Ensuring equitable access to services is a key aim of community justice work.

Ensuring people are supported following liberation from prison is vitally important in our efforts to reduce reoffending and keeping our communities safe. People in prison are an extremely vulnerable population and will often experience multiple and complex health and social care needs. Continuity of care is essential so people are able to access the services they need and remain safe on release.

In April 2020 the Scottish Government announced they would be using powers within the Coronavirus (Scotland) Act 2020 to enable the early release of a limited number of short-term sentenced individuals. To improve information sharing and collaborative working across services, a pan-Ayrshire multi-agency Early Release Planning Group was established with representation from a range of statutory and third sector partners.

This helped to ensure people leaving prison were able to access housing, apply for benefits, receive drug and alcohol support, and receive the support they required. Meeting as a group aided with the planning of releases and enabled connections to be made to strengthen the support provided to individuals.



EARLY RELEASE PLANNING

SUPPORTING RESETTLEMENT

Liberation from prison and resettlement into our communities is a vitally important time for individuals. Community Justice Partners want to ensure that people are well supported during this period, not only with essential needs, but making sure people feel welcome, valued, and connected to their communities.

Justice Social Work teams across Ayrshire produced liberation bags to support individuals, containing a range of useful items including toiletries, sanitary products, household cleaning products, puzzle book and pen, towels, bedding, a digital radio, and a mobile phone. This initiative helped to promote social inclusion and to reduce social isolation amongst Justice service users throughout Ayrshire.

Although unable to meet in person, Ayrshire's three justice service user involvement groups Making a Difference (MAD), People's Involvement Networking Group (PING) and Community Voices Network (CVN), remained active throughout the lockdown periods. E-mail a prisoner was utilised to contact individuals approaching liberation to offer support and connection. In the community, the groups met virtually where possible and employed a range of methods to engage with group members including a regular newsletter and activity booklet. A series of cooking challenges proved extremely popular, with members being provided with all the required ingredients and encouraged to cook along at home before sharing a photograph of their finished meal on social media.

"It's given me the help to be able to cope with the lockdown"

"My favourite was the relaxation guide. It really calmed me."

For many individuals, liberation from prison was the first time they had experienced lockdown restrictions in the community. In our local prison HMP Kilmarnock, a range of throughcare support services worked collectively to ensure people leaving a custodial sentence had immediate access to hand sanitiser, face masks, travel information, Covid-19 advice and contact details for key services.



TIME TO REFLECT

As a partnership, we want to ensure we have the right structures and arrangements in place. We have been taking some time to reflect on how we operate and considering how we can improve and work together to deliver better community justice outcomes across Ayrshire.



REVIEWING THE PARTNERSHIP

LISTENING TO PEOPLE'S VIEWS



We have introduced 'Have Your Say' sessions with people with convictions across Ayrshire, serving community sentences and in prison. The purpose of these sessions is to listen to the experiences of people who use our services and hear about their journey through the justice system. We want to enable them to tell us what they think needs to change and how we can better help them, with things like: Training and Employment; Housing; Addiction issues; and Mental Health and Wellbeing.

We want to listen to the people who access our services to help us to provide the right help at the right time, to help them feel part of their community and reduce reoffending in Ayrshire.

The 'Have Your Say' sessions have proved extremely popular and have resulted in a rich range of views, opinions and thoughts being gathered, which will be used to inform our Strategic Needs and Strengths Assessment and new Community Justice Outcomes Improvement Plan. Almost all of those asked said these sessions improved their understanding of community justice and it made them feel more involved in community justice in Ayrshire. Almost all said they would be keen to participate in future sessions and this was a positive move on behalf of partners. Further sessions are planned throughout 2021.

We understand the importance of including the views of staff and partners involved in the delivery of community justice in the work of the partnership. To guide and support a range of our work we circulated staff and partner surveys covering areas including:

- Partnership strengths and weaknesses
- If we have the right people round the table
- Impact of Covid-19
- Awareness of and involvement with community justice
- Contribution towards achieving community justice outcomes

Partners told us about what they thought has worked well so far and discussed areas where we could make improvements. Feedback from these surveys will be considered and used to shape the future direction of the Community Justice Ayrshire Partnership and included in the review of Operating Arrangements around Community Justice in Ayrshire.



STAFF AND PARTNER ENGAGEMENT

REVIEWING THE PARTNERSHIP - GOVERNANCE

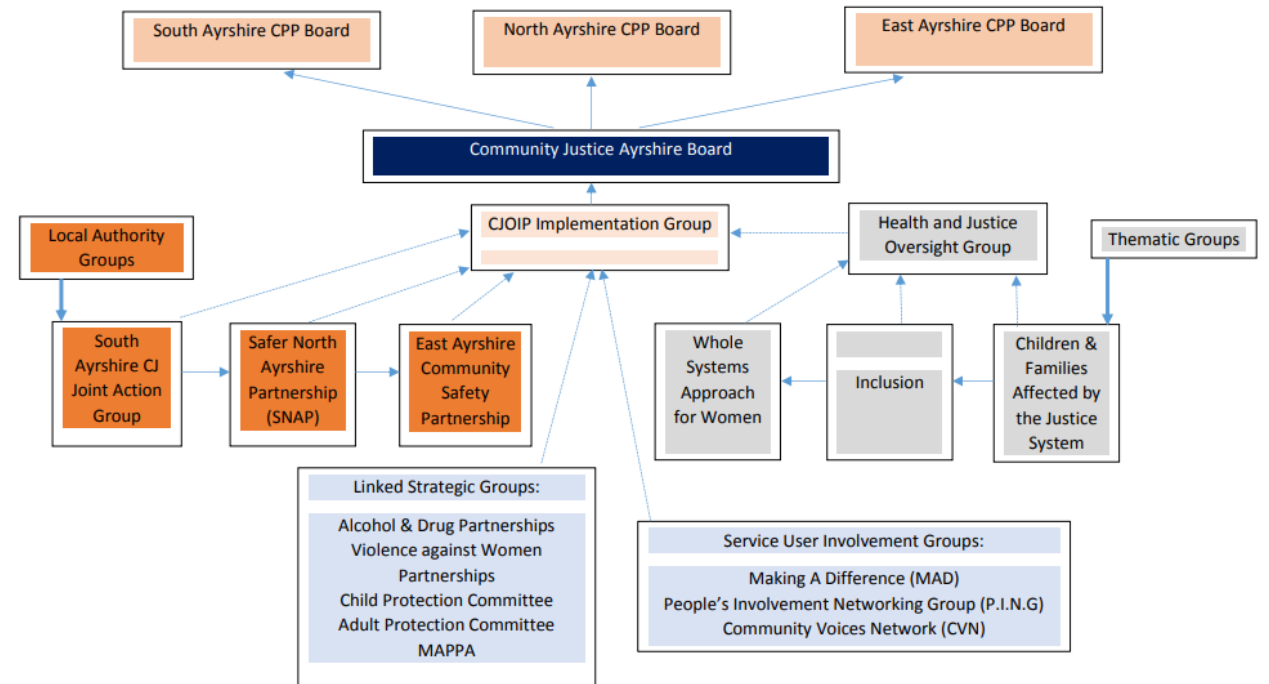
Effective leadership and suitable governance arrangements are vital in enabling community justice partners to work together and achieve shared outcomes.

We want our partnership to be productive and have the best possible structures in place to be successful in reducing reoffending across Ayrshire.

We have listened to partners and are reviewing current arrangements to develop a proposed new structure for the partnership.

In doing this we aim to:

- Build on existing success and ensure that those who have a stake in community justice feel part of our partnership
- Improve links with other strategic groups relating to community justice, through better alignment within Community Planning arrangements
- Retain a Pan-Ayrshire approach, whilst enabling specific local issues to be addressed in a more targeted way
- Allow for better accountability / reporting of outcomes and oversight of the work of the Partnership by the Board and each Statutory Partner





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