

South Ayrshire Council

**Report by Assistant Director - Place
to Leadership Panel
of 15 February 2022**

**Subject: Housing Capital Programme 2021/22: Monitoring
Report as at 31 December 2021**

1. Purpose

- 1.1 The purpose of this report is to update the Leadership Panel on the actual capital expenditure and income, together with progress made on the Housing Capital Programme projects as at 31 December 2021 (Period 9), and to agree the changes to budgets in 2021/22, 2022/23 and 2023/24.

2. Recommendation

2.1 It is recommended that the Panel:

- 2.1.1 notes the progress made on the delivery of the Housing Capital Programme to 31 December, resulting in spend of £17,576,449 or 53.48%, as detailed in Appendix 1 attached;**
- 2.1.2 approves the adjustments contained in Appendix 2 attached, leading to a revised budget of £23,898,653 for 2021/22, £64,208,128 for 2022/23 and £35,387,305 for 2023/24; and**
- 2.1.3 notes the ongoing disruption to supply chains and labour due to Covid-19 and Brexit and the potential for further changes to forecasted expenditure.**

3. Background

- 3.1 The Housing Capital Programme for 2021/22 to 2025/26 was approved by South Ayrshire Council on 20 January 2021.
- 3.2 A number of adjustments have been made to the programme, the most recent being through the paper 'Housing Capital Programme 2021/22: Monitoring Report as at 30 September, 2021', as approved by the Leadership Panel of 23 November 2021.
- 3.3 The current approved budget approved for 2021/22 is £32,867,536.

4. Proposals

- 4.1 Access to council houses was permitted again from July 2021 which allowed the internal modernisation programme to re-commence.

- 4.2 The contract for the first modernisation of 2021/22 completed on site in January, 2022. The second contract for 2021/22 started on site on the 19th January and is anticipated to complete in July, 2022. Surveys for a third contract have now been completed and tender documents will be prepared for this contract. Spend on this part of the programme is lower than planned due to both the later start in the financial year and also a higher number than usual refusals to participate in programmes. Given the ongoing Covid-19 situation we are being flexible with Tenant's wishes.
- 4.3 Annual programmes for Addressing Dampness and Condensation, Central Heating Replacement, Fire and Smoke Alarm LD2 Compliance Work and Upgrading of Door Entry Systems continue to progress well on site.
- 4.4 The new project for the external fabric upgrade to 269 Properties - Dailly, Prestwick, Troon, Symington and Ayr has been tendered and is currently being evaluated. This is a major project and it is anticipated that it will start on site later in the current year and carry over into 2022/23.
- 4.5 The 2020/21 window replacement programme which resumed on site earlier in the year is now complete, apart from a number of properties where no access has been gained for which resolution is being sought. For the 2021/22 window replacement programme, works are now on site and windows have been installed to properties in Troon, Mossblown, Ayr and Girvan. The 2021/22 project is anticipated to complete within the current financial year.
- 4.6 The contract for the Supply/Installation of Eurobin Corrals - Various Locations is on site and is due to complete early in the new financial year.
- 4.7 New build projects at Fort Street, Ayr, and Main Street in Prestwick have now completed on site, with financial completion to be progressed. The final section of the Waggon Road, Ayr new build project is due to be handed over on 18 February and the project at the site of the Former Tarbolton Primary School is scheduled for completion in May, 2022.
- 4.8 The project information contained in Appendix 1 has been broken down over the Council wards and a document showing this has been made available to Members in the Members' area (Hub) on Re-Wired (see background papers).
- 4.9 Appendix 2 details budget adjustments being put forward for approval by Panel as part of the Period 9 report. These adjustments include (a) a number of internal re-allocations of budgets between projects in 2021/22; (b) a number of transfers of budgets from 2021/22 to 2022/23 to reflect current profiled spend for projects; (c) transfers where budget is being advanced from 2022/23 and 2023/24 to 2021/22 to reflect the current profiled spend for projects.
- 4.10 As previously reported, disruption continues to supply chains and labour due to Covid-19 and the UK's exit from the EU.

5. Legal and Procurement Implications

- 5.1 There are no legal implications arising from this report.
- 5.2 There are no procurement implications arising from this report.

6. Financial Implications

- 6.1 Per Table 1 of Appendix 1, at the end of P9, actual expenditure stood at £17,576,449. Income for this period stood at £17,576,449. Based on the budget of £32,867,536, actual expenditure of £17,576,449 equates to an overall spend of 53.48% at the end of Period 6.
- 6.2 Proposals contained in this report, if approved, would lead to a revised 2021/22 programme of £23,898,653, 2022/23 programme of £64,208,128 and 2023/24 programme of £35,387,305.

7. Human Resources Implications

- 7.1 Not applicable.

8. Risk

8.1 *Risk Implications of Adopting the Recommendations*

- 8.1.1 There are no risks associated with adopting the recommendations.

8.2 *Risk Implications of Rejecting the Recommendations*

- 8.2.1 The risk associated with rejecting the recommendations are that insufficient funds would exist in financial years 2021/22, 2022/23 and 2023/24 in relevant budget lines to complete planned Housing capital projects.

9. Equalities

- 9.1 The proposals in this report have been assessed through the Equality Impact Assessment Scoping process. There are no significant potential positive or negative equality impacts of agreeing the recommendations and therefore an Equalities Impact Assessment is not required. A copy of the Equalities Scoping Assessment is attached as Appendix 3.

10. Sustainable Development Implications

- 10.1 ***Considering Strategic Environmental Assessment (SEA)*** - This report does not propose or seek approval for a plan, policy, programme or strategy or document otherwise described which could be considered to constitute a plan, programme, policy or strategy.

11. Options Appraisal

- 11.1 An options appraisal has not been carried out in relation to the subject matter of this report.

12. Link to Council Plan

- 12.1 The matters referred to in this report contribute to Commitment 6 of the Council Plan: A Better Place to Live/ Enhanced environment through social, cultural and economic activities.

13. Results of Consultation

- 13.1 There has been no public consultation on the contents of this report.
- 13.2 Consultation has taken place with Councillor Brian McGinley, Portfolio Holder for Resources and Performance, and Councillor Philip Saxton, Portfolio Holder for Housing and Community Wellbeing, and the contents of this report reflect any feedback provided.

14. Next Steps for Decision Tracking Purposes

- 14.1 If the recommendations above are approved by Members, the Assistant Director – Place will ensure that all necessary steps are taken to ensure full implementation of the decision within the following timescales, with the completion status reported to the Leadership Panel in the ‘Council and Leadership Panel Decision Log’ at each of its meetings until such time as the decision is fully implemented:

<i>Implementation</i>	<i>Due date</i>	<i>Managed by</i>
Process adjustments to the Housing Capital Programme	28 February 2022	Corporate Accounting - Treasury / Capital Function

Background Papers **Report to Leadership Panel of 23 November 2021 - [Housing Capital Programme 2021/22: Monitoring Report as at 30 September 2021](#)**

[Housing Capital Programme 2020/21 – Period 9 – Ward Analysis \(Members Only\)](#)

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Date: 8 February 2022

**HOUSING CAPITAL MONITORING REPORT
PERIOD 9 2021/22**

Key Strategic Objective	Approved Budget 2021/22	Projected to 31st March, 2022	Actuals at P9	Detailed Project Information	2022/23 Approved Budget	2023/24 Approved Budget
	£	£	£		£	£
Major Component Replacement	12,507,795	7,762,795	5,510,525	See Section on 'Major Component Replacement'	20,980,443	7,500,000
Contingencies	124,650	124,650	0	See Section on 'Contingencies'	227,000	269,000
Demolitions	223,934	143,934	106,656	See Section on 'Demolitions'	2,480,000	0
Structural and Environmental	4,519,839	2,427,240	1,723,366	See Section on 'Structural and Environmental'	5,057,000	2,349,901
Other Capital Expenditure	15,491,318	13,440,034	10,235,902	See Section on 'Other Capital Expenditure'	26,373,382	25,346,831
TOTAL PROGRAMME EXPENDITURE	32,867,536	23,898,653	17,576,449		55,117,825	35,465,732
CFCR	8,464,000	8,464,000	8,464,000	See Section on 'Income'	8,327,000	8,313,000
Draw on Accumulated Surplus	6,025,378	6,025,378	1,662,132	See Section on 'Income'	0	0
Borrowing	16,930,376	7,918,500	5,930,343	See Section on 'Income'	45,210,825	19,187,732
Reserves	0	0	0	See Section on 'Income'	0	0
Scottish Government Funding	936,254	979,247	938,247	See Section on 'Income'	1,580,000	7,965,000
2nd Homes Council Tax	500,000	500,000	500,000	See Section on 'Income'	0	0
Commuted Sums	0	0	0	See Section on 'Income'	0	0
Other Income	11,528	11,528	81,728	See Section on 'Income'	0	0
TOTAL PROGRAMME INCOME	32,867,536	23,898,653	17,576,449		55,117,825	35,465,732

NET EXPENDITURE	0	0	0
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0	0
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Major Components

Approved Budget 2021/22	Projected to 31st March, 2022	Actuals at P9	Key Project Milestone
£	£	£	

2022/23 Approved Budget	2023/24 Approved Budget
£	£

<u>Project Budgets Approved 2021/22: - LP of 23rd November, 2021</u>
<i>Major Component Replacements - Allocated</i>
<i>Major Component Replacements - Unallocated</i>
TOTALS

12,507,795	7,762,795	5,510,525	See Expanded Section
0	0	0	See Expanded Section
12,507,795	7,762,795	5,510,525	

4,946,727	0
16,033,716	7,500,000
20,980,443	7,500,000

Contingencies

Approved Budget 2021/22	Projected to 31st March, 2022	Actuals at P9	Key Project Milestone
£	£	£	

2022/23 Approved Budget	2023/24 Approved Budget
£	£

<u>Project Budgets Approved 2021/22: - LP of 23rd November, 2021</u>
Contingencies

124,650	124,650	0	N/A
124,650	124,650	0	

227,000	269,000
227,000	269,000

Demolitions

Approved Budget 2021/22	Projected to 31st March, 2022	Actuals at P9	Key Project Milestone
£	£	£	

2022/23 Approved Budget	2023/24 Approved Budget
£	£

<u>Project Budgets Approved 2021/22: - LP of 23rd November, 2021</u>
Demolition of Lockups
1 - 20 Miller Terrace & 32 - 78 Dailly Road (Even Numbers) Maybole
Demolition of Riverside Flats
Demolition of Former Mainholm Academy

152,214	112,214	97,511	Complete / Design & Tender
71,720	31,720	9,145	Complete / Design and Tender
0	0	0	Concept
0	0	0	Concept
223,934	143,934	106,656	

80,000	0
400,000	0
2,000,000	0
0	0
2,480,000	0

Structural and Environmental

Approved Budget 2021/22	Projected to 31st March, 2022	Actuals at P9	Key Project Milestone
£	£	£	

2022/23 Approved Budget	2023/24 Approved Budget
£	£

<u>Project Budgets Approved 2021/22: - LP of 23rd November, 2021</u>
<u>New Projects 2021/22</u>
External Fabric Upgrades to 269 Properties - Dailly, Prestwick, Troon, Symington & Ayr
Non-Traditional Properties - Cladding Options
ABS8 - 12 Properties at Annbank
Stabilisation Works at Main Road, Ayr
<u>Projects Carried From 2020/21</u>
Replacement Roof Coverings and External Fabric Upgrade Works 189 Nr Properties at Various Locations
Re-roofing and External Fabric Upgrades Contract 1: 71Nr Properties Various Locations

2,000,000	250,000	199,175	Design and Tender
60,000	65,000	61,030	Design and Tender
100,000	50,000	0	Concept
0	0	0	Design and Tender
0	0	0	Concept
1,295,667	1,051,962	816,155	On Site

3,373,500	0
0	0
	0
400,000	0
0	0
0	0

Re-roofing and External Fabric Upgrades Contract 2: 73Nr Properties Various Locations
Roof Replacement Works - Dunure
<u>Older Projects</u>
Re-roofing and External Fabric Upgrade - 110 Properties Colmonell, Girvan, Prestwick & Troon (H19116)
Re-roofing and External Fabric Upgrade - 93 Properties in Dundonald & Tarbolton (H20101)
<u>Unallocated Balance - 2021/22, 2022/23 and 2023/24 - Structural and Environmental</u>
Unallocated Balance - 2021/22, 2022/23 and 2023/24

816,401	622,696	469,325	On Site
157,500	157,500	0	On Site
1,011	1,011	1,011	Complete
89,260	229,071	176,670	Complete
0	0	0	Concept
4,519,839	2,427,240	1,723,366	

0	0
0	0
0	0
0	0
1,283,500	2,349,901
5,057,000	2,349,901

Other Capital Expenditure

Approved Budget 2021/22	Projected to 31st March, 2022	Actuals at P9	Key Project Milestone
£	£	£	

2022/23 Approved Budget	2023/24 Approved Budget
£	£

<u>Project Budgets Approved 2021/22: - LP of 23rd November, 2021</u>
<i>Sheltered Housing Common Areas</i>
<i>Footpaths</i>
<i>Buy Back Properties</i>
<i>Window Replacement Programme</i>
<i>Environmental Improvements</i>
<i>New Builds</i>
<i>Advance Works / Fees / ICT</i>

50,000	40,000	36,748	See Expanded Section
10,000	0	0	See Expanded Section
566,906	566,906	552,857	See Expanded Section
2,703,574	1,753,574	1,127,787	See Expanded Section
339,832	189,832	34,116	See Expanded Section
11,563,224	10,631,940	8,376,832	See Expanded Section
257,782	257,782	107,563	See Expanded Section
15,491,318	13,440,034	10,235,902	

259,045	0
10,000	0
800,000	800,000
0	0
155,000	706,839
25,149,337	23,839,992
0	0
26,373,382	25,346,831

Income

Approved Budget 2021/22	Projected to 31st March, 2022	Actuals at P9	Key Project Milestone
£	£	£	

2022/23 Approved Budget	2023/24 Approved Budget
£	£

Project Budgets Approved 2021/22: - LP of 23rd November, 2021
Funding Type
CFCR
<i>Draw on Accumulated Surplus</i>
<i>Borrowing</i>
<i>Reserves</i>
<i>Scottish Government Funding</i>
<i>2nd Homes Council Tax</i>
<i>Commutated Sums</i>
<i>Other Income</i>
TOTAL FUNDING

8,464,000	8,464,000	8,464,000	Income
6,025,378	6,025,378	1,662,132	Income
16,930,376	7,918,500	5,930,343	Income
0	0	0	Income
936,254	979,247	938,247	Income
500,000	500,000	500,000	Income
0	0	0	Income
11,528	11,528	81,728	Income
32,867,536	23,898,653	17,576,449	

8,327,000	8,313,000
0	0
45,210,825	19,187,732
0	0
1,580,000	7,965,000
0	0
0	0
0	0
55,117,825	35,465,732

Request For Budget Adjustments		Advanced/ (Carry Forward) from/to 2021-22 £	Release Back 2021-22 £	In Year Budget Amendments 2021-22 £	Additional Budget 2021-22 £	Projected 2021-22 Budget £	Proposed Revised 2022-23 Budget £	Proposed Revised 2023-24 Budget £
Revised Total Budgets as approved by South Ayrshire Council's Leadership Panel 23rd November 2021						32,867,536	55,117,825	35,465,732
1	South Ayrshire Council of 20th January, 2021, approved the paper 'Setting of Council House Rents and Other Rents and Charges (2021/22 – 2023/24) and Proposed Housing Revenue Account (HRA) Revenue Budget 2021/22 and Capital Budget (2021/22 - 2025/26)' which set the capital programme for the five years 2021/22 to 2025/26. Budget adjustments to the programme have been approved through: - - P12 Capital Monitoring report approved by Leadership Panel of the 15th June, 2021; - P3 Capital Monitoring report approved by Leadership Panel of the 24th August, 2021; and - P6 Capital Monitoring report approved by Leadership Panel of the 23rd November, 2021. All adjustments approved have been incorporated into the P9 report.							
2	It is requested that budgets be carried forward from 2021/22 to 2022/23 to reflect current project profiling as detailed below: - Major Components - Full Internal Modernisations 2020/21 - 160 Nr Properties in Ayr and Maybole (H20123); - Full Internal Modernisations 2020/21 - 219 Nr Properties in Various Locations Throughout South Ayrshire (H20124); - Kitchen and Boiler Replacement Works 2020/21 - 263 Nr Properties in Various Locations Throughout South Ayrshire (H20126); - Central Heating Replacement - Emergency & Urgent Works; - Energy Efficiency / HEEPS ABS Projects; - External Works Undertaken on Properties; - Replacement Double Glazed Units and Doors; - Targeted Energy Works In Properties to Achieve Compliance With Energy Efficiency Standard Social Housing (EESH); - Upgrading of Door Entry Systems; - Upgrading of Lock Ups; - Upgrade Works to Automatic Doors in SHU's; and - Riverside High Flats, Ayr.	(200,000)				(200,000)	200,000	0
		(1,100,000)				(1,100,000)	1,100,000	0
		(1,900,000)				(1,900,000)	1,900,000	0
		(100,000)				(100,000)	100,000	0
		(750,000)				(750,000)	750,000	0
		(50,000)				(50,000)	50,000	0
		(215,000)				(215,000)	215,000	0
		(75,000)				(75,000)	75,000	0
		(50,000)				(50,000)	50,000	0
		(40,000)				(40,000)	40,000	0
		(75,000)				(75,000)	75,000	0
		(90,000)				(90,000)	90,000	0

	Demolitions							
	- Demolition of Lockups	(40,000)				(40,000)	40,000	0
	- 1 - 20 Miller Terrace & 32 - 78 Dailly Road (Even Numbers) Maybole.	(40,000)				(40,000)	40,000	0
	Structural and Environmental							
	- External Fabric Upgrades to 269 Properties - Dailly, Prestwick, Troon, Symington & Ayr;	(1,750,000)				(1,750,000)	1,750,000	0
	- ABS8 - 12 Properties at Annbank;	(50,000)				(50,000)	50,000	0
	- Re-roofing and External Fabric Upgrades Contract 1: 71Nr Properties Various Locations; and	(200,000)				(200,000)	200,000	0
	- Re-roofing and External Fabric Upgrades Contract 2: 73Nr Properties Various Locations.	(150,000)				(150,000)	150,000	0
	Other Capital Expenditure							
	- Upgrading External Areas at Sheltered Housing Units;	(10,000)				(10,000)	10,000	0
	- Footpaths Unallocated Budget 2021/22;	(10,000)				(10,000)	10,000	0
	- Window Replacement Programme 2021/22 - 233 Properties in Ayr, Coylton, Girvan, Mossblown and Troon;	(950,000)				(950,000)	950,000	0
	- Supply/Installation of Eurobin Corrals - Various Locations;	(150,000)				(150,000)	150,000	0
	- Ladyland Road, Maybole;	(150,000)				(150,000)	150,000	0
	- Supported Accommodation for Adults With Learning Difficulties (Housing Development at Fort Street, Ayr);	(100,000)				(100,000)	100,000	0
	- Waggon Road, Ayr; and	(200,000)				(200,000)	200,000	0
	- Site of the Former Tarbolton Primary School.	(700,000)				(700,000)	700,000	0
3	It is requested that budgets be advanced from future years New Builds to fund expenditure incurred in 2021/22 as detailed below: - (i) It is requested that budgets be advanced from 2022/23 to fund expenditure incurred in 2021/22 as detailed below: - New Builds - New Build - Mainholm.	54,697				54,697	(54,697)	0
	(ii) It is requested that budgets be advanced from 2023/24 to fund expenditure incurred in 2021/22 as detailed below: - New Builds - New Housing Development - Site of Former Riverside Flats, Ayr.	78,427				78,427	0	(78,427)
4	A number of adjustments are requested as (a) there are a number of projects where budgets are no longer required as final accounts have been settled and projects completed; and (b) other projects where additional funds are required to complete works. Adjustments requested are as detailed below:- - Replacement Double Glazed Units and Doors;				(135,000)	(135,000)	0	0

	- Full Modernisations to 250 properties Troon, Dundonald, Monkton, Prestwick, Coylton, Mossblown, Tarbolton, Ballantrae, Barr, Colmonell, Old Dailly, Dailly, Kirkoswald, Minishant, Girvan & Maybole (H19143);			25,000	25,000	0	0	
	- Window Replacement at 17/19 Knockcushan Street, Girvan;			10,000	10,000	0	0	
	- Non-Traditional Properties - Cladding Options;			5,000	5,000	0	0	
	- Re-roofing and External Fabric Upgrade - 93 Properties in Dundonald & Tarbolton (H20101);			52,401	52,401	0	0	
	- Travelling Person's Site, Girvan			39,154	39,154	0	0	
	- James Brown Avenue New Build Housing Development.			3,445	3,445	0	0	
	- Capital Element of Works Undertaken In Void Properties (3089);			(350,000)	(350,000)	0	0	
	- Fire and Smoke Alarms - LD2 Compliance Work;			350,000	350,000	0	0	
	- Re-roofing and External Fabric Upgrades Contract 1: 71Nr Properties Various Locations; and			(43,705)	(43,705)	0	0	
	- Re-roofing and External Fabric Upgrades Contract 2: 73Nr Properties Various Locations;			(43,705)	(43,705)	0	0	
	- Re-roofing and External Fabric Upgrade - 93 Properties in Dundonald & Tarbolton (H20101);			87,410	87,410	0	0	
	- Window Replacement Programme - 163 Properties in Dailly, Dunure, Maidens, Old Dailly, Pinmore, Tarbolton and Turnberry;			(250,000)	(250,000)	0	0	
	- Window Replacement Programme 2020/21 - Works to Properties in Off Gas Areas of Annbank, Tarbolton and Craigie Village; and			10,000	10,000	0	0	
	- Window Replacement Programme 2021/22 - 233 Properties in Ayr, Coylton, Girvan, Mossblown and Troon.			240,000	240,000	0	0	
5	Additional Scottish Government Grant has been approved in relation to the Travelling Persons Site at Girvan, and it is requested that expenditure and income budgets be increased to reflect this, as detailed below: - - Travelling Person's Site, Girvan				42,993	42,993	0	0
		(9,011,876)	0	0	42,993	(8,968,883)	9,090,303	(78,427)
TOTAL REVISED BUDGET					23,898,653	64,208,128	35,387,305	

South Ayrshire Council Equality Impact Assessment Scoping Template

Equality Impact Assessment is a legal requirement under the Public Sector Duty to promote equality of the Equality Act 2010. Separate guidance has been developed on Equality Impact Assessment's which will guide you through the process and is available to view here: <https://www.south-ayrshire.gov.uk/equalities/impact-assessment.aspx>

Further guidance is available here: <https://www.equalityhumanrights.com/en/publication-download/assessing-impact-and-public-sector-equality-duty-guide-public-authorities/>

The Fairer Scotland Duty ('the Duty'), Part 1 of the Equality Act 2010, came into force in Scotland from 1 April 2018. It places a legal responsibility on Councils to actively consider ('pay due regard to') how we can reduce inequalities of outcome caused by socio-economic disadvantage, when making strategic decisions. See information here: [Interim Guidance for Public Bodies](#) in respect of the Duty, was published by the Scottish Government in March 2018.

1. Policy details

Policy Title	Monitoring of Housing Capital Programme
Lead Officer (Name/Position/Email)	Pauline Bradley, Service Lead, Professional Design Service pauline.bradley@south-ayrshire.gov.uk

2. Which communities, groups of people, employees or thematic groups do you think will be, or potentially could be, impacted upon by the implementation of this policy? Please indicate whether these would be positive or negative impacts

Community or Groups of People	Negative Impacts	Positive impacts
Age – men and women, girls & boys	No	No
Disability	No	No
Gender Reassignment (Trans/Transgender Identity)	No	No
Marriage or Civil Partnership	No	No
Pregnancy and Maternity	No	No
Race – people from different racial groups, (BME) ethnic minorities and Gypsy/Travellers	No	No
Religion or Belief (including lack of belief)	No	No
Sex – gender identity (issues specific to women & men or girls & boys)	No	No
Sexual Orientation – person's sexual orientation i.e. LGBT+, lesbian, gay, bi-sexual, heterosexual/straight	No	No
Thematic Groups: Health, Human Rights & Children's Rights	No	No

3. What likely impact will this policy have on people experiencing different kinds of social disadvantage? (Fairer Scotland Duty). Consideration must be given particularly to children and families.

Socio-Economic Disadvantage	Negative Impacts	Positive impacts
Low Income/Income Poverty – cannot afford to maintain regular payments such as bills, food, clothing	No	No
Low and/or no wealth – enough money to meet Basic living costs and pay bills but have no savings to deal with any unexpected spends and no provision for the future	No	No
Material Deprivation – being unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, leisure/hobbies	No	No
Area Deprivation – where you live (rural areas), where you work (accessibility of transport)	No	No
Socio-economic Background – social class i.e. parent’s education, employment and income	No	No

4. Do you have evidence or reason to believe that the policy will support the Council to:

General Duty and other Equality Themes Consider the ‘Three Key Needs’ of the Equality Duty	Level of Negative and/or Positive Impact (High, Medium or Low)
Eliminate unlawful discrimination, harassment and victimisation	No Impact
Advance equality of opportunity between people who share a protected characteristic and those who do not	No Impact
Foster good relations between people who share a protected characteristic and those who do not. (Does it tackle prejudice and promote a better understanding of equality issues?)	No Impact
Increase participation of particular communities or groups in public life	No Impact
Improve the health and wellbeing of particular communities or groups	No Impact
Promote the human rights of particular communities or groups	No Impact
Tackle deprivation faced by particular communities or groups	No Impact

5. Summary Assessment

Is a full Equality Impact Assessment required? (A full Equality Impact Assessment must be carried out if impacts identified as Medium and/or High)	Yes No
Rationale for decision: This is an update report with no implication in relation to equalities.	
Signed : Pauline Bradley	Service Lead – Professional Design Services
Date: 27 th January 2022	