

APPEALS PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 23 February 2023 at 10.00 a.m.

Present: Councillors Ian Cavana (Chair), Laura Brennan-Whitefield, Gavin Scott and Duncan Townson.

Apologies: Councillors Iain Campbell and Mary Kilpatrick.

Attending: C. McMenamin, Co-ordinator (Legal Services); W. Wesson, Chief HR Adviser; and C. Buchanan, Committee Services Officer.

1. Exclusion of Press and Public.

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

3. Minutes of previous meetings.

The minutes of 9 December 2022 (issued) were submitted and approved.

4. Appeals Against Dismissal

The appellant, an employee of the Place Directorate was in attendance and represented by P. Bennett, Unite the Union. W. Andrew, Service Lead – Property Maintenance represented management.

The Panel heard both parties fully on the case and, after questions, both parties withdrew.

There was an adjournment at 11:10 a.m.

During the adjournment there was a fire drill and appropriate evacuation procedures were followed and all parties were accounted for. All parties re-entered the building at 11:35 a.m.

The meeting re-adjourned at 11:45 a.m.

Having heard and considered carefully all the documents and evidence presented, the Panel

Decided: to continue consideration of this matter to a future meeting to allow further information to be sought.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 11:55 a.m.