

## South Ayrshire Community Planning Partnership Board



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Report by Service Lead – Policy, Performance and Community Planning to  
Community Planning Partnership Board Meeting of 20<sup>th</sup> April 2023

### **Subject: South Ayrshire Child Poverty Action Plan**

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#### **1 Purpose of Report**

1 The purpose of this report is to provide members of the Community Planning Board (CP Board) with an update on South Ayrshire's existing Child Poverty Action Plan and to seek agreement to develop a new iteration of the plan for approval in October 2023.

#### **2 The Board is recommended to:**

- 2.1 note the progress against the actions in the existing Child Poverty Action Plan;**
- 2.2 agree that a fresh iteration of the Child Poverty Action Plan is developed and presented to the Board for approval in October 23.**

#### **3 Background**

3.1 As previously highlighted to the Board, the Scottish Government, through the Child Poverty (Scotland) Act 2017 (the Act), set out highly ambitious poverty mitigating related targets to be achieved by Community Planning Partnerships by 2030. The key drivers that impact on child poverty have been stated within the Act's Delivery Plan as:

- Income from employment;
- Cost of living; and
- Income from social security and benefits in kind.

3.2 The South Ayrshire plan was published in 2018 and comprised a range of actions led by CP partners. Appendix 1 shows that 34 of the 59 actions are complete with the remainder continuing as 'business as usual' or superseded by other plans and strategies.

3.3 In 2022 the Scottish Government produced a new delivery plan – [Best Start, Bright Futures](#). The plan recognises the significant contribution partners have made toward tackling child poverty since the Act was introduced but highlights the strategic challenges that have emerged over the past few years, including the pandemic and cost of living crisis.

- 3.4 The new national delivery plan and changing strategic landscape presents an opportunity for South Ayrshire to refresh and realign our child poverty action plan to better reflect national and local circumstances.

#### **4 Proposals**

- 4.1 It is proposed that a new South Ayrshire Child Poverty Action Plan is developed by CP partners and presented to the Board for approval in October 2023.
- 4.2 Progress on the development of the plan will be led by the Service Lead for Policy, Performance and Community Planning with governance provided by the Financial Inclusion Strategic Delivery Partnership.

#### **5 Next Steps**

- 5.1 Initial workshop sessions have been pencilled in for the 12<sup>th</sup> of May and the 23<sup>rd</sup> of June with further details to follow.

#### **6 Equalities**

- 6.1 An Equalities Impact Assessment has been started for the development of the new plan and will be regularly updated ahead of presentation to the Board in October 23.

Area	Code	Action	Pentana/Other Action/PI	Status	Due Date	Update Request	Managed By	Notes
Education	2.4.5	Adopt a 'Family Firm' approach to ensure every care experienced young person is given access to a wide range of vocational opportunities including apprenticeships	Our Family Firm team work closely with Education, children's houses, social work and our Champions Board to support young people to progress into employment or further education. The team build long-term relationships, offering on-going support to help young people sustain their positive destination. We have dedicated Employability and Skills officers linked to each secondary school. Officers meet with care experienced young people, in the senior phase, to establish relationships and discuss early and long-term transition planning prior to them leaving school. This is done in partnership with Education and Skills Development Scotland.	<a href="#">Completed</a>			Jamie Tait	
Police Scotland	2.8.2	As an ACE informed Police authority, provide training, information and support to organisations across South Ayrshire on the impact of Adverse Childhood Experiences	<b>Local Policing Plan 2021-23</b> The implementation of 'The Promise' and the foregoing new legislation will make a significant contribution to embedding trauma informed practice into everyday ways of working. In South Ayrshire, we will be working with the Local Authority, Health and Social Care Partnership, the NHS and other key partners to identify training opportunities and best practice so that we can collaboratively respond to the needs of individuals in ways that prevent further harm and supports recovery.	<a href="#">Completed</a>			Police Scotland	<a href="https://www.scotland.police.uk/south-ayrshire-local-policing-plan-2021-23.pdf">south-ayrshire-local-policing-plan-2021-23.pdf (scotland.police.uk)</a>
Areas for Further Development	3.1	Automation of free school meal and clothing grant application process	<a href="https://www.south-ayrshire.gov.uk">Free school meals and clothing grant - South Ayrshire Council (south-ayrshire.gov.uk)</a>	Completed			SAC Revenue and Benefits; SAC Education; and ICT Provider	
Education	3.4	Cohesive approach to reviewing the cost of the school day	Reducing the cost of the school day by providing access to uniforms, study materials and home learning packs has continued to be introduced in a number of schools.	1 Ongoing			Scott Mulholland	
NHS	2.7.3	Cost of Pregnancy Project	Research is complete. Findings disseminated in A&A and nationally National Action plan developed with PHS and SG input.	2 Completed			NHS Maternity; NHS Public Health; NHS Greater Glasgow & Clyde Public Health	
Housing Services	2.1.2	Deliver 1,000 new affordable homes by 2023.	COPL 05.2b Deliver the Council's 'Strategic Housing Investment Plan' (SHIP) in conjunction with partners.	Work will be taken forward in new Council or Strategic Plan	31 March 2023		Laura Penman	<b>07 03 23</b> 160 units on site with Phase 1 due for completion May/June 2023 with 13 2P Bungalows. In development there are 75 units at Riverside and 42 units at St Ninians. Both due to start on site September 2023.
Areas for Further Development	2.7.6	Develop a child poverty impact assessment tool for strategies,		2 Paused			NHS Public Health; and West of Scotland Public Health Child Poverty	

		policies and service improvement.					Leads (GGC, G&G and Lanarkshire).	
NHS	2.7.8	Develop a communications plan for Child Poverty for HNS staff	A communications plan for NHS and partner organisations developed by national NHS child poverty leads group.	2 Ongoing			NHS Public Health; NHS Communications; SAC Communications; and ICYP Transformational Change Programme Board	2 A communications plan for NHS and partner organisations developed by national NHS child poverty leads group.
HSCP	2.6.2	Develop and implement a new Alcohol & Drug Partnership (ADP) Strategy 2018 to 2021	Recovery is Reality: South Ayrshire Alcohol and Drug Strategy 2020 – 2024	<a href="#">Completed</a>			Faye Murfet	
HSCP		Develop and Implement a Young Carers Strategy	HSCP YCS 2021-2026 Young Carers Strategy 2021-2026	Completed			HSCP	
Communities and Facilities	2.5.2	Develop and Implement new Community Learning and Development (CLD) Plan	<a href="https://www.south-ayrshire.gov.uk">South Ayrshire Community Learning and Development partnership plan (south-ayrshire.gov.uk)</a>	Completed			Jamie Tait	
Health and Wellbeing	1.5.2	Develop HISA to raise awareness of teams within NHS on potential impact of social determinants of health on practice		2 Completed			NHS Public Health; NHS O&HRD (training); NHS Service Leads; and SAC Children Services teams.	
Health and Wellbeing	1.5.1	Developed Referral Tool to enable NHS staff to signpost families in need to appropriate specialist services		2 Completed				
Areas for Further Development	3.8	Development of Team around the Family approach	The Children and Young People (Scotland) Act 2014 provides the legal framework to deliver the Getting it right for every child vision. A Child's Pathway was developed and agreed across Ayrshire. This includes Team Around the Child (TAC) which describes a group of practitioners who contribute to improving a child's wellbeing by having the child and family at the centre. TAC is proportionate to the needs of the child and is facilitated at different levels from the Named Person having a discussion with the child and family up to a Child Protection TAC. The TAC model helps ensure that children receive the right help, at the	<a href="#">Completed</a>			SAC Education, Housing, Employability and Skills and Information Hub; HSCP; and NHS - CAMHS	

			right time by the right people resulting in:More appropriate inclusion of the child and their family ensuring their views are heard and respected.Fewer meetings for children and families to attend.Children, Young People and Parents being meaningfully involved in the Child's Plan.Improved partnership working and appreciation of roles and responsibilities.Getting it right for every child ethos and language is recognised across children's services					
Housing Services	2.1.3	Double Glazing window improvement programme to 500 homes with low energy efficiency ratings.	PM SIRP 06 Expand replacement windows, doors and insulation programmes, to maximise energy efficiency standards and to help tenants to reduce the cost of their energy bills.	Completed			William Andrew	
Employability	1.1.7	Employability Workout Programme and Employability Transition Support	COPL 02.1a Continue to develop employability programmes for young people, including the WorkOut programme. COPL 02.2d Work closely with Young People Support and Transition Team, Champions Board and Employability and Skill to improve outcomes for young people.	Completed			Jamie Tait	<b>17 10 22</b> Over 100 Young People started on the WorkOut programme in September. Young people attend one day per week work experience as part of their curriculum between September and March. Thriving Communities delivered team building sessions to the young people and supported young people with their inductions. The Town Centre Employability Squad is supporting young people this year through WorkOut! in addition to supporting placements through No-One Left Behind. The Local Employability Partnership continue to plan, monitor and develop new employability initiatives through No One Left Behind. <b>17 10 22</b> Thriving Communities continue to work alongside Skills Development Scotland, Health and Social Care Partnership and Education to improve outcomes for young people who are care experienced. Officers are co-located and transition and tracking meetings take place regularly. The partners are working together to support Care Experience Week with an event planned at Ayrshire College in October.
NHS	2.7.4	Encourage use of locally developed referral tool to enable NHS staff to signpost families in need to appropriate		Completed			NHS Public Health; NHS O&HRD (training); NHS Service Leads	2. Ongoing: awareness raising messages sent by different routes to NHS staff

		specialist services, and incorporate this into routine practice.						
Housing Services	1.4.1	Energy Efficiency Projects to Improve Housing Quality in Public and Private Sector.	<p><b>COPL 06.1C</b> Maximise the funding available to improve the energy efficiency of our existing housing stock. <b>Complete</b></p> <p><b>HS SIRP 10</b> Achieve compliance with the Scottish Housing Quality Standard (SHQS) and the Energy Efficiency Standard for Social Housing (ESSH) to provide good quality housing in South Ayrshire. South Ayrshire Council in partnership with the Energy Agency is continuing to progress programmes of work providing a number of properties within the local authority area with external wall insulation systems.</p>	Work will be taken forward in new Council or Strategic Plan	31/03/2022		Michael Alexander	<p><b>12/08/22</b> We have received £1.6 million for financial year 22/23 and have proposed projects that will include properties in Dailly/Girvan, Swedish Timbers in Dalmling and scoping potential projects in the Lochside area.</p> <p><b>17/10/ 22</b> The Council's Housing Capital Investment Programme is planned to deliver the ongoing improvements to the housing stock to maintain the Scottish Housing Quality Standard (SHQS) and work towards achieving the Energy Efficiency Standard in Social Housing (ESSH). As part of the approved housing capital programme, internal modernisation works, external fabric upgrade/renewal works and window replacement work have been undertaken to maintain and improve compliance with the SHQS.</p> <p>In addition, work has been undertaken in partnership with the Energy Agency to install external wall insulation and improve energy efficiency measures in identified properties. As at 31 March 2022, 93.6% of the Council's housing stock met the ESSH standard.</p> <p>Work will continue with Professional Design Services to carry out programmes of work throughout 2022/23 to maintain and improve compliance against SHQS.</p>
Police Scotland	2.8.1	Expand Campus Police Officer initiative to all 8 secondary schools, offering support to all cluster primary schools as necessary.	Campus Officers continue to work within all secondary schools and feeder primary schools, supporting staff and pupils, building working relations and promoting positive life choices. Campus Officers contributed to the health and wellbeing of young people by delivering inputs and workshops on a variety of subjects and provided interventions and diversionary work.	1 Completed			Police Scotland	<a href="https://www.scotland.police.uk/media/1234567/south-ayrshire-local-policing-plan-2021-23.pdf">south-ayrshire-local-policing-plan-2021-23.pdf (scotland.police.uk)</a>
Education	2.4.2	Expansion of early learning and childcare programme from 0600 hours for all 3 and 4 year olds and eligible 2 year olds	<b>CHN03 LGBF</b> Cost per pre-school education registration The national roll out of 1140 hrs was scheduled for August 2020. This was postponed due to the pandemic; however South Ayrshire was in a position to deliver the enhanced offer from August 2020 including an increase in flexibility and choice for parents and families across the authority. We continued the expansion programme in South	Completed			Education; Human Resources/Organisational Development; and Professional Design Services	

			Ayrshire with enhancements to the existing early years estate.					
Areas for Further Development	TBC	Explore a whole family approach to recovery	Current work and new ADP due 2024 " We are committed to embedding a whole family approach and family inclusive practice where children, families and carers receive support in their own right, and have the opportunity to be involved with a loved ones recovery. We are working collaboratively to drive this work forward."	3 Completed				
Areas for Further Development	3.2	Explore opportunities for added benefit from capital programmes	<b>COPL 04.3a</b> Work collaboratively to increase the level of contractual Community Benefits the Council receives and maximise their potential. <b>COPL 04.4b</b> Work with colleagues in the Supplier Development Programme (SDP) to more actively promote Council procurement to support the local economy.	Completed		David Alexander	SAC Procurement & Capital Teams; Police Scotland; and NHS Ayrshire and Arran	<b>Copl 04.3a</b> Community benefit tracking and collaboration through the Community Wealth Building group are now Business as usual processes. The new Community Benefit portal is now live and requests for support have been received from Community Groups. Community Benefit requests from suppliers have also been targeted to specific events i.e. the coronation and Air Show in 2023. Procurement will continue to report on Community Benefit numbers via the Annual Procurement report and via SO6.2 on a quarterly basis. <b>COPL 04.4b</b> Procurement, along with Property Maintenance, have arranged another event with the SDP for March 2023. This in person event is targeted at a contract for Property Maintenance for Minor Repair Works for Housing stock and will involve as many local suppliers as possible. The event will describe the contract opportunity, bidding process and allow potential suppliers to ask about the work involved. Involvement of the SDP, when relevant, is now a Business as usual procurement process and will continue as part of the procurement and Community Wealth building activity.
Housing Services	2.1.1	Extension to existing service - Ayr Housing Aid First Home Project	<b>HSCP IHO 2019</b> Improving Housing Outcomes for Young People and Care Leavers Action Plan - Ongoing <b>AMT2 Adapt</b> and expand the HEY and First Home Projects to support young people leaving care to develop life skills.- Complete	Completed			Service Lead Corporate and Housing Policy	The First Home Service opened 46 new cases in this reporting year and identified a total of 268 Internal Action Plans to focus on including help with housing options, seeking accommodation, budgeting, universal credit, and council tax reduction. The service also continued to work on 54 cases brought forward from the previous year.

Education	2.4.4	Free access to sanitary products in schools, homeless accommodation, children and families centre, women's refuges.	CP SIRP 04 Development of Scottish Government's free community wide access to sanitary products.	Ongoing	31/03/2022		Susan McCardie	<b>13 01 23</b> Work continues to promote free access to sanitary products and delivery in line with national guidance with products available at a range of locations.
Health and Wellbeing	1.5.4	Free access to sport and leisure facilities for South Ayrshire Looked after and accommodated children	Revised Access to Leisure Scheme	2 Completed				Revised Access to Leisure Scheme
Education	1.2.2	Free School Meals for Eligible P4 to P7 Children and S1 to S6 Young People (Now P6/P7 and S1 to S6)		Completed				
Education	1.2.1	Free School Meals for P1 to P3 Children (now P1-P5)	All P1 to P3 children are entitled to a free school meal under the Governments Universal Free School Meals. <b>2</b> Free School Meals were issued throughout the response to the Covid-19 pandemic.	2 Completed				
Areas for Further Development	3.6	Further education placements or courses aimed at students from our most deprived neighbourhoods		6 Ongoing			University of the West of Scotland; Ayrshire College; SAC Employability & Skills; Skills Development Scotland; and DWP	The College supports a high number of students living in the 10% most deprived postcode areas. In AY 2020-21, the volume of credits delivered to the 10% most deprived was 22,753 credits - 18.1% of the total delivery. This is slightly below the 18.9% delivered in AY 2019-20. The College aims to ensure that the percentage of students living in the 10% most deprived postcode areas is representative of the Ayrshire region. It is anticipated that the figure for AY 2021-22 will be 19.0%. With the requirement to deliver learning and teaching in a blended, restricted blended and remote model throughout AY 2020-21, the College identified that digital poverty could be a significant barrier to participation in successful learning - particularly for those students who come from areas of deprivation. Digital poverty challenges are not just related to the requirement for more resource to provide physical kit and data allowances but are also related to the limitations of the infrastructure for connectivity, as well as



								to support many of the vulnerable students to ensure confidence is at a level to enable blended learning to take place successfully. The SFC allocated additional capital funding for colleges, for AY 2020-21, to support the provision of ICT. Digital Poverty remains a significant barrier to successful participation in a blended learning delivery model. Though SFC has indicated that the Digital Poverty funding stream will continue in AY 2021-22 disappointingly, as at the end of October 2021, it has not provided colleges with details of individual allocations which will support the scheme. In the interim, Ayrshire College has identified some capital funding to purchase devices to ensure students are not disadvantaged and can participate fully and successfully in a blended learning delivery model. The Digital Poverty panel set up to administer last year's activity continues to meet to accept, process and approve device applications from students across the College.
Customer information/signposting	1.3.3	Home Energy Advice	CCS 26.01 Liaison with Home Energy Scotland service to address fuel poverty and improve energy efficiency in all homes.	2 Ongoing	31/12/2024		Kevin Anderson	<b>09 03 2022</b> Private Sector Officer has made contact with Home Energy Scotland to begin discussions on how to approach this action point. In partnership with Change works as part of the LHESS pilot a storyboard and map of poor energy performing Private Lets is also being constructed to help tackle the incoming regulations relating to Energy Efficiency within the Private Rented Sector. Further work on this will be carried within actions created within the Local Housing Strategy 2023/2028 which is being undertaken at this time.
Areas for Further Development	1.4.2	Hosting of Annual Free Communities Fun Day		Completed				Suspended due to Covid in 2019 & 2020 but reinstated in 2022
Customer information/signposting	1.3.2	Housing Support via Seascope & Ayr Housing Aid	The Information and Advice Hub also work in Partnership with Seascope and Housing Aid. The services they provide include Housing Support, a Rent Deposit Scheme, Befriending, help with Housing Benefit overpayments and more.	<a href="#">Completed</a>				
Housing Services	2.1.4	Implement new Pathways for Care Experienced Young People to	<b>CORP 01</b> Implement Housing for Young Care Leavers Action Plan - <b>Deleted</b> <b>HSCP IHO 2019</b> Improving Housing Outcomes for	Ongoing	31/03/2021		Lead – Youth Housing Support Group; Corporate & Housing Policy; Housing Services;	

		source suitable housing without having to present as homeless.	Young People and Care Leavers Action Plan - <b>OVERDUE</b>				and HSCP – Children’s Service Team	
Communities and Facilities	2.51	Implement revised Access to Leisure scheme concessions and extend coverage to include the Quay Zone in Girvan	PEDP2.2 03 Promote and monitor the impact of the revised ‘Access to Leisure Scheme’	Completed			Claire Monaghan	The new Access to Leisure Scheme is now fully implemented and uptake is positive with the amount of people using the scheme to purchase their leisure or golf membership having increased. Also the amount of live Access to leisure cards has increased.
Corporate Planning and Improvement	2.3.2	Improving knowledge of local services amongst partners through the Council’s ‘Our People, Our Place’ approach.		2 Ongoing			Corporate Planning and Improvement; and Community Groups.	
NHS	2.7.5	Increase awareness amongst NHS staff about the impact that child poverty has on access to services.		2 Ongoing			NHS Public Health; NHS O&HRD (training); NHS Service Leads; and Health Scotland.	2 Awarenessraising messages sent by different routes to NHS staff in 2019/20.
Education	2.4.3	Increase the rate of School Clothing Grant from £75 to £125.		Completed			Education	<a href="#">£120 per primary school pupil abd £150 per secondary school pupil</a>
Customer Services	2.2.1	Introduce a new financial inclusion referral pathway via the Council's Signpost service.	SEE 1.3.1	2 Completed			Customer Services	South Ayrshire’s Information and Advice Hub established in 2018/19 single point of contact for Financial Inclusion Referral Pathways, in partnership with the NHS
Areas for Further Development	3.3	Investigate ways to improve transport linkages to formal appointments		2 Ongoing				
Employability	1.1.5	employability programme	Fully embeded in	Completed			DWP/SDS/SAC Employability & Skills Voluntary Action South Ayrshire	Supported all jobs and training fairs throughout the year. Supported identification of unemployed customers including potential school leavers at risk of not moving into a positive destination. Jobs and training fairs have taken place across the Council area in an effort to support citizens into work, or into improved work placements, although they have been hampered by the Covid-19 emergency response and restrictions.

Health and Wellbeing	1.5.3	Lead role in raising awareness amongst partners of the impact of ACE's on children's health and wellbeing, and interaction with child poverty.	<p><b>IJB SP 8.06</b> Deliver a trauma informed Justice Service</p> <p><b>SAPP 4.1</b> Expand existing nurture and trauma informed training as part of a rights-based package and include training around care-based language.</p> <p><b>COPL 01.4a</b> Develop an integrated approach to Trauma-Informed Practice in partnership with Community Planning Partners.</p> <p><b>WOR 38</b> Review of health and financial employee well-being activities, that will inform an aligned approach which has an additional focus on Trauma Informed Practice (safety, choice, collaboration, trust and empowerment).</p> <p><a href="https://www.healthscotland.scot/media/3309/south-ayrshire-council-trauma-informed-approaches-in-housing-understanding-aces.pdf">https://www.healthscotland.scot/media/3309/south-ayrshire-council-trauma-informed-approaches-in-housing-understanding-aces.pdf</a></p>	Completed			NHS Ayrshire & Arran Public Health; and Infant, Children and Young People's (ICYP) Transformational Change Programme Board	First Phase Complete
NHS	2.7.1	Maternity Services & Income maximisation joint service		2 Ongoing			SAC Specialist financial inclusion services; NHS Maternity Services; NHS Public Health; ICYP Transformational Change Programme Board	2. Range of resources developed. Some disseminated to midwives, others pending delivery of training. Resources disseminated to Health Visitors and Early Years teams. Training package ready, paused due to covid19.
Customer Services	2.2.2	Mitigate impact of Universal Credit through increased access to public ICT points.	SEE 1.3.1	2 Completed			Customer Services; Libraries; DWP (Lauren Craig); and 3rd Sector – Salvation Army	
Areas for Further Development	3.7	Monitor and support provision of good quality jobs in SAC, CPP and NHS areas of influence	<p>Further to the signing of the Ayrshire Growth Deal Heads of Terms on 8 March 2019, considerable work has been completed in progressing the deal to implementation stage. Using the Diagnostic, we have demonstrated Inclusive Growth commitment by ensuring that the business case for each project has considered the constraints faced by our communities in accessing the labour market, including high value jobs.</p> <p><b>IJB SP 3.05</b> Develop partnership approaches to increasing the number of people in employment and engaged in different aspects of community life and activities.</p>	2 Ongoing			SAC; NHS; and HSCP	<b>07/06/22</b> This is an area for development. We recently met with Employability and Skills through LD strategy group, plan to invite Employability and skills Team Leader to team meeting. Would be good to utilise this particularly as they have funding for up to 30-year olds. Team have been updated however Team Leader hopes to invite to future team meeting.
Employability	1.1.1	More Choices, More Chances (MCMC) Strategy to Reduce the Proportion of Young People not in Education, Employment or Training.	Updated school, More Choices More Chances, guidance was released to schools at the end of academic session 20-21. This is now fully embedded across the 8 mainstream secondary schools. The guidance was developed in partnership with colleagues from Skills Development Scotland (SDS) and Thriving Communities staff. The positive impact of this work can be seen in the most recent school leaver figures (98.3% of school leavers moving on to positive destination)	Completed			Gavin Pitt	1. The Youth Strategy Implementation Group coordinates youth work across South Ayrshire with a focus on the most deprived communities and rural communities. The Positive Futures programme has supported 149 young people with 34 leaving the programme to progress to a positive destination. Young people are supported to engage in a range of groups, activities and accredited

								qualifications to develop their personal and employability skills.
Employability	1.1.4	Princes Trust 12 Week Training		2 Ongoing			DWP	
Areas for Further Development	3.5	Quality Assured local database of health and social intelligence resources to inform service provision; and		2 Delayed due to Covid			NHS Public Health; Health Scotland; NSS - ISD; South HSCP; and ADP	
NHS	2.7.10	Raising awareness about National Public Health Priority 5: A Scotland where we have a sustainable, inclusive economy with equality of outcomes for all.		2 Ongoing			NHS Public Health; Partners in SAC; and Other Partner Organisations	
Corporate Planning and Improvement	2.3.1	School holiday programme to run in Ayr North, Girvan, Maybole & Barassie to meet local demand.	<a href="#">Our Summer Programme.pdf</a>	Completed			Corporate Planning and Improvement; DWP; Information Hub; NHS	
Employability	1.1.2	Renamed Sector Based Work Academy Programme		Unknown		Alan Swan	DWP	
Customer Information/signposting	1.3.1	Signpost Referral Service		2 Completed				Corporate Referral Service Signpost in place and The Hub has been established as the single point of contact for Financial Inclusion Referral Pathways in partnership with NHS.
NHS	2.79	Support implementation of trauma-informed practice	COPL 01.4a Develop an integrated approach to Trauma-Informed Practice in partnership with Community Planning Partners.	Work will be taken forward in new Council or Strategic Plan			NHS Public Health; ICYP Transformational Change Programme Board; and ADP	<b>13/03/23</b> Work continues to progress to implement an integrated approach to embedding the trauma informed and responsive strategic action plan. The South Ayrshire: LEADS project has designed and developed an information page within The Core, a COAST module for Trauma awareness been developed and launched for staff across the Council. Work also continues to progress well in terms of training and development and staff wellbeing. The Community

								Planning Partnership Board have agreed to sign the National Trauma Leadership Pledge, this will be concluded at the next meeting of the CPPB in April 2023. Furthermore, a Leadership Event has been scheduled for 31 <sup>st</sup> May 2023.
NHS	2.7.2	Support roll-out of Best Start Grant (BSG)	Leaflets are available in the Scottish Government's baby box, were sent to parental support organisations, money advice services, healthcare practitioners and added to midwife information packs. Information is also sent to schools and nurseries via local authorities, encouraging them to share information on their channels.	Completed			NHS Maternity Services; NHS Public Health; HSCP Children's Services; Health Visitors; and Early Years Staff.	£1,227,090 2021 £1,926,140 2022
Education	2.4.1	Support the creation of additional breakfast clubs in Schools across South Ayrshire.		2 Ongoing			Education	
Customer Information/signposting	1.3.4	Support to Refugees/Minority Ethnic Families resettled in South Ayrshire	HS SIRP 09 Continue to develop and provide services to meet the needs of Minority Ethnic Groups	Ongoing			Housing Services; CLD; Education; and Seascape	<b>06/01/2023</b> As well as continuing to provide services to the travelling community, the Syrian community and the Afghan community we are actively involved in assisting with the recent Ukrainian Scheme whereby we have provided a number of SAC properties for occupation by Ukrainian families. We have been responsible for ensuring all properties are appropriately decorated and furnished ready for immediate occupation
NHS	2.7.7	Support use of Health Inequalities Impact Self-Assessment tool (HISA)		2 Completed			NHS Public Health; NHS O&HRD (training); NHS Service Leads; and SAC Children Services teams.	
HSCP	2.6.1	Training for HSCP staff to use financial inclusion pathway via Signpost.	IJB SP 7.01 Develop improved support for families in areas such as parenting support, emotional health and wellbeing, financial inclusion.	2 Ongoing	31/12/2022		Mark Inglis	<b>25/05/22</b> Support for families continues through the delivery of the Universal Health Visiting Pathway and Family Nurse Partnership programmes. Additional support is provided by Health Visiting Support workers across South Ayrshire and the Ayrshire wide community Infant team. Further support for maternal and infant nutrition and breastfeeding is planned by the recruitment of an Infant Feeding Support Nurse specific to South Ayrshire. Work continues to support families of young people with poor emotional health

								and wellbeing through services commissioned by South Ayrshires Children and young people's mental health strategy. Realignment of Health Visiting and School Nursing resource within the HSCP to enable focus on the needs of families with school aged children who are affected by poor emotional and mental health is also underway. The South Ayrshire financial inclusion pathway is now embedded within Children's Health, Care and Justice services, and reporting processes in place.
Areas for Further Development	1.1.6	Volunteering Opportunities	VASA continue to provide volunteering opportunities to provide people with work experiences and improved chances of securing temporary or permanent employment	7 Ongoing			VASA	Volunteer Strategy Action - Younger generation of potential volunteers to be addressed through projects linked to schools, events, awards and guidance
Employability	1.1.3	Youth Obligations Programme	Programmes continue to support young people in providing ongoing learning opportunities.	2 Ongoing			DWP	
<b>Source</b>								
1		<a href="#">South Ayrshire Children's Services Plan Annual Report 2021-22</a>						
2		<a href="#">Chld Poverty Action Report Progress Update 2019/2020</a>						
3		<a href="#">South Ayrshire Alcohol &amp; Drug Partnership – Our Change Story</a>						
4		<a href="#">Ayr Housing Aid Annual Report 2021</a>						
5		<a href="#">Educational Services Standards and Quality report 2021/22</a>						
6		<a href="#">Ayrshire College Outcome Agreement AY 2021-21</a>						
7		<a href="#">Volunteering Strategy</a>						