

APPEALS PANEL.

Minutes of meeting in County Buildings, Wellington Square, Ayr,
on 3 March 2023 at 10.00 a.m.

- Present: Councillors Ian Cavana (Chair), Laura Brennan-Whitefield and Gavin Scott.
- Apologies: Councillors Iain Campbell, Mary Kilpatrick and Duncan Townson.
- Attending: C. McMenamin, Co-ordinator (Legal Services); W. Wesson, Chief HR Adviser; Deirdre Mackintosh, Solicitor; and C. Buchanan, Committee Services Officer.

1. Exclusion of Press and Public.

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

2. Declarations of Interest.

There were no declarations of interest by Members of the Panel in terms of Standing Order No. 17 and the Councillors' Code of Conduct.

3. Minutes of previous meetings.

The minutes of 23 February 2023 (issued) were submitted and approved.

4. Appeal Against Dismissal

Reference was made to the Minutes of 23 February 2023 (Page 1, paragraph 4) when the Panel had decided to continue consideration of this matter to this meeting to allow further information to be sought.

The meeting was then reconvened and the appellant, an employee of the Place Directorate was in attendance and represented by P. Bennett, Unite the Union. W. Andrew, Service Lead – Property Maintenance represented management.

The Panel then considered the additional information provided, heard from both parties and following questions, both parties withdrew.

Having heard and considered carefully all the documents and evidence presented, the Panel

Decided: that the grounds for the appeal had not been substantiated and the Appeal was not upheld.

Thereafter, both parties were re-admitted to the meeting and advised of the Panel's decision.

The meeting ended at 11:40 a.m.